HUCKLEBERRY YOUTH PROGRAMS

SAFETY • HEALTH • JUSTICE • EDUCATION

In Solidarity with Youth & Families

2023/2024 ANNUAL REPORT

July 1, 2023 - June 30, 2024

our new mission statement

Huckleberry Youth Programs works in solidarity with young people and their families to advance their personal growth and social equity

Dear Community,

This year has been one of both significant transition and sustained momentum at Huckleberry. As we move through a period of change as an organization, our steadfast commitment to our mission, Bay Area youth, and their families remains as strong as ever. With nearly six decades of experience and impact, Huckleberry continues to meet this moment with resilience, purpose, and deep care for the communities we serve.

This July, Executive Director, Doug Styles transitioned from Huckleberry Youth Programs after eleven years with the organization. Doug helped shape Huckleberry into a more resilient, responsive, and mission-aligned organization, one capable of facing crises and change without losing sight of our purpose. We are grateful to Doug for his leadership, rooted in clarity, authentic partnership with youth and community, and unwavering commitment to justice and equity.

In a time when our communities face unprecedented challenges, Huckleberry remains a consistent, trusted presence in their lives, and we are proud that our programs have continued without interruption. The strength of our staff, the inspiration of our mission, and the trust we've built in the community over generations have allowed us to remain a vital resource for our young people.

Every day, our team shows up with heart and dedication—from providing mental health services and care at our teen clinics to sexual and reproductive wellness education in schools — continuing to meet young people where they are, honoring their voices, and offering pathways to healing, growth, and empowerment.

Huckleberry's work is grounded in the values and vision that have guided us since 1967: a youth-centered approach, trauma-informed care, social justice, accessibility, and innovation. Our work continues because the need continues, more urgently than ever. We are grateful for the strong foundation and legacy we've inherited and look forward to building on sixty years of community impact while adapting and responding to meet the current moment.

As we plan for Huckleberry's next chapter, we are energized by what lies ahead. Thank you for your continued trust, support, and belief in this work. Together, we are creating a stronger, more just future for the next generation.

With gratitude,

Mark Welther

Mark Welther
Interim Executive Director

2023/2024 AT A GLANCE

HEALTH

4,150 YOUTH SERVED
HEALTH EDUCATION
in Marin and San Francisco

518 YOUTH SERVED
HUCKLEBERRY HEALTH CLINICS
in Marin and San Francisco

608 YOUTH SERVED
COUNSELING SERVICES
in Marin and San Francisco

SAFETY

110 YOUTH SERVED
HART (Huckleberry Advocacy & Response Team) serves youth vulnerable to commercial sexual exploitation

167 YOUTH SERVED
HUCKLEBERRY HOUSE
Crisis Intervention and Counseling

124 YOUTH SERVED
Overnight Shelter

JUSTICE

262 YOUTH SERVED
CARC
(Community Assessment and Referral Center) Juevenile Justice Diversion for Arrested Youth

41 YOUTH SERVED
SAN FRANCISCO YOUTH JUSTICE INITIATIVE
aim to disrupt the school-to-prison pipeline

EDUCATION

HUCKLEBERRY ACE ACADEMY
(Access to College Equity)

156 YOUTH ATTENDED

100% senior participants graduated from high school

95% enrolled in post-secondary institutions

HUCKLEBERRY'S THEORY OF CHANGE

In Fiscal Year 2024, Huckleberry introduced a new mission statement and a ***Theory of Change*** which serves as a roadmap guiding us into the future. Centered on holistic, youth-focused care, our approach asserts that by meeting basic needs and providing consistent opportunities for growth in safe, welcoming spaces, youth will achieve stronger outcomes in the ***Social Determinants of Health***—advancing equity in their personal lives and the Bay Area community at large.

OUR CORE PROGRAM COMPONENTS

HOLISTIC CARE

- Meet basic needs and resources
- See youth authentically
- Culturally responsive, trauma-informed services, harm reduction and safety

YOUTH-CENTERED

- Create a welcoming joyous space, celebrate youth and let them be young
- Celebrate their accomplishments
- Youth voice informs responsive programs and advocacy

PERSONAL GROWTH

- Trauma-informed services focusing on identifying strengths
- Youth-led: goal setting and planning, barrier identification and skill elevation
- Behavioral health supports

COMMUNITY COLLABORATION

- Authentic partnerships with youth, families, community, funders and government partners
- Advocate for systems change for youth
- Coordinate and bridge systems

EXPECTED OUTCOMES LEADING TO SOCIAL EQUITY

Short-Term Outcomes

STABILIZATION

- Access to and awareness of available resources
- Improved ability to build relationships and trust
- Support network identified and engaged

Intermediate-Term Outcomes

PERSONAL GROWTH

- Basic needs met
- Improved mental health, well-being and healing
- Application of safe and healthy coping skills
- Improved familial relationships/ support

Long-Term Outcomes

SOCIAL EQUITY

- Social emotional skills developed
- Leaders in the home and within the community
- Established, sustainable peer network
- Stabilization in key health outcomes
- Reduced justice system involvement

TARGET AUDIENCE

- Ages 11 – 25
- Low Income
- Experienced trauma/ACES
- Needs system navigation support
- Needing help to develop strong family connections and/or support network
- Motivated to participate

COMMUNITY-LED VISION: OUR THEORY OF CHANGE IN ACTION

This year, Huckleberry unveiled our comprehensive ***Theory of Change*** through powerful community conversations that demonstrated what authentic partnership looks like, especially in critical times. Grounded in social determinants of health across three key areas—health, social community, and neighborhood - our framework serves as both a north star and a blueprint for guiding our work.

We hosted two events bringing together community partners, funders, staff, Board members, and most importantly, young people for strategic conversations in San Francisco (SF) and Marin about advancing our new ***Theory of Change***. The panels centered on deepening our impact while navigating current social and political realities. These conversations demonstrated our commitment to community-led solutions with young people's voices at the center of discussions about organizational strategy, partnership building, and collective action for social justice.

Our San Francisco gathering took place at the Presidio in a beautiful space generously provided by Futures Without Violence, featuring Chris Ballard (Executive Director, Coleman Advocates), Tionne (HYP program participant), and Yisroel Quint (Program Officer, Pacific Foundation Services).

In Marin, we partnered with Marin Community Foundation (MCF) and convened with MCF's Senior Program Director Shirin Vakharia, Yazuara (HYP program participant), and Judy Schwerin (Wellness Coordinator, San Rafael High School).

During our robust dialogue, young people like Tionne and Yazuara shared what makes our programs truly work: being seen "with real eyes" without judgment, having safe spaces, experiencing discussions rather than lectures, and finding trusted adults who share their struggles. As Chris Ballard noted, ***"It's an honor that young people are willing to open up to you"*** - highlighting the trust at the heart of our work.

Community partners emphasized that collaboration, not competition, creates the fastest path to real impact. Philanthropic allies reinforced the power of trust-based relationships, recognizing that nearly 60 years of community expertise means, ***"organizations know what they're doing."***

JOURNEY TO JUSTICE NEW ZEALAND

TRANSFORMING YOUTH JUSTICE THROUGH GLOBAL LEARNING

Huckleberry's Director of Youth Justice, Kisai Henriquez, was invited to join the Zellerbach Foundation's recent *Journey to Justice* trip to New Zealand, a learning cohort bringing together juvenile justice system leaders, youth advocates, and community partners from San Francisco and Alameda counties. This initiative fosters collaboration, innovation, and a shared commitment to reimagining youth justice in the Bay Area.

Along with Kisai, other key leaders from San Francisco joined the trip, including:

Sherrice Dorsey-Smith
Acting Director
Department of Children, Youth, and Their Families

Daniel Macallair
Executive Director
The Center on Juvenile and Criminal Justice

Katy Weinstein Miller
Chief Probation Officer
San Francisco Juvenile Probation Department

Emily Goldman
Managing Attorney
Youth Defender Unit, San Francisco Public Defender's Office

Julia Cervantes
Former Managing Attorney
Juvenile Division
San Francisco District Attorney's Office

GLOBAL INSPIRATION: LEARNING FROM NEW ZEALAND

During the week-long visit to New Zealand, participants explored the country's culturally-rooted, restorative youth justice system. Grounded in Māori traditions, New Zealand's model emphasizes healing, accountability, family involvement, and community support over punishment or incarceration. These principles have informed restorative justice practices globally, and San Francisco is looking to these traditions to drive lasting change in the juvenile justice system, centering youth and their families.

THE *JOURNEY TO JUSTICE* TRIP EXPLORED:

- A restorative focus in juvenile justice: A deeper understanding of indigenous practices that prioritize restoration, healing, and focus on family involvement
- Immersive learning: Participants gained firsthand knowledge into effective, culturally responsive youth justice strategies that could possibly be implemented in San Francisco
- Local impact: Applying the lessons learned to accelerate transformational change in the Bay Area's juvenile justice system

Journey to Justice stands as a bold step toward a justice system that truly serves and uplifts youth, and is grounded in community, accountability, and care.

"My hope is that through this transformative trip, San Francisco and Huckleberry Youth Programs can think expansively about what our youth need and deserve. The limits we put on our justice systems are limits we are putting on our youth."

- Kisai Henriquez, Huckleberry Director of Youth Justice

Kisai shared her key insights from the trip at a recent SF Juvenile Probation Commission meeting which include:

- In New Zealand, youth from the Māori community make up 97% of those in youth court despite being only 20% of the population. This is in parallel to the disproportionate representation of African American and Black youth in our own systems in the United States.
- The Māori call for transformative change—centering Indigenous leadership, co-designing solutions, and decolonizing justice—offers a powerful model. Programs like Kotahi te Whakaaro demonstrate how cross-agency, community-led responses rooted in cultural perspectives can replace punitive systems and it was inspiring to see how these approaches could thrive in our local communities.
- Huckleberry Youth Programs is inspired to collaborate with community and system partners to center Black youth and families in service design, to abolish harmful systems, and expand alternatives to arrest and incarceration, while deepening wider Bay Area juvenile justice system collaboration, especially for the 30% of youth who live outside of San Francisco but are arrested here.

REDUCTION in YOUTH DETENTION
2002 - 2023

78% REDUCTION **COUNTY-WIDE**

75% REDUCTION **STATE-WIDE**

CA has led historic reforms in youth justice reducing youth detention statewide by 75%. San Francisco has outpaced this trend, decreasing youth incarceration rates by 78%, reflecting not only policy shifts but a growing recognition of the need to center youth voices and the effectiveness of community-based solutions like the Community Assessment & Referral Center (CARC).

Huckleberry Youth Programs recently celebrated 25 years of leading CARC, a nationally recognized model for juvenile justice diversion programs which has an average historic nonrecidivism rate of 80 to 85%.

SUPPORTING AND EMPOWERING MARIN COUNTY YOUTH AND FAMILIES

We partner with young people and families in Marin County as they navigate a range of life challenges, including trauma, economic hardship, and barriers to healthcare and language access. Many of the individuals we serve come from immigrant communities and bring with them deep resilience, wisdom, and cultural richness.

To ensure our services are responsive and inclusive, most of our team is bilingual in English and Spanish, and 71% of our staff identify as Latine. These shared experiences help us foster strong, trusting relationships and offer support that is welcoming, respectful, and rooted in understanding.

We have developed strong connections with Newcomer youth in Marin County, many of whom are adjusting to life in a new country while also coping with loss, separation, or uncertainty about their futures. There's a growing need for Spanish-speaking mental health providers in Marin, and while we offer counseling and case management, demand is high and waitlists are growing. We're working hard to fill the gaps and meet families where they are.

NEW WAYS TO SUPPORT MENTAL HEALTH

Instead of relying only on traditional therapy, we have expanded our approach to mental health. Our team collaborates across all programs—whether it's reproductive health, education, or case management—so young people can get the support they need in real time. We've also grown our health education workshops and peer groups that help youth manage stress, build community and a sense of belonging, and learn healthy ways to cope.

YOUTH LEADING THE WAY

Young people aren't just receiving Huckleberry services. Staff work in solidarity with our youth and the youth are leading the way!

Our harm reduction workshops, now offered in three high schools, give students in Marin County the tools to manage their mental health, make safer choices, and know when and how to ask for help.

Huckleberry's *Nuestra Salud* (Our Health) trains Newcomer youth to become peer health educators. Participants lead school-based campaigns, raise awareness around mental and sexual health, and support their peers in reducing stigma and building resilience. It's powerful to see youth turning their experiences into leadership that benefits their entire community.

HUCKLEBERRY ACE ACADEMY
(Access to College Equity)

Congratulations to the Huckleberry ACE (Access to College Equity) Academy Class of 2025 on recently making college decisions! One hundred percent of ACE Seniors have committed to a college or university, and we are incredibly proud of their accomplishments.

Notably, several students have been awarded full-ride scholarships to their chosen institutions!

ACE Academy students are among the first generation in their families to attend college. This cohort of incredible young people will be attending the following colleges this fall:

- Santa Rosa Junior College
- College of Marin
- CSU East Bay
- San Francisco State
- UC Merced
- UC Santa Cruz
- Dominican University of California
- University of Southern California
- Napa Valley Community College
- University of San Francisco
- San Jose State
- Sonoma State
- UC Davis
- Sacramento State
- UC Santa Barbara
- UC Riverside
- CSU Chico

HUCKLEBERRY'S Create2Activate:
Creativity & Harm Reduction

In fiscal year 2024, we proudly launched a bold new initiative, **Create 2 Activate (C2A)**, with the support of a transformative $600,000 grant from Elevate Youth California, a program of the CA Department of Health Care Services.

C2A is an 8-week journey allowing youth to use creative expression to promote substance use prevention. Through the production of Zines and documentaries, youth share real stories, evidence-based strategies,and bold visions for a healthier future. The program culminated recently with the premiere of *Just Breathe*, a youth-led documentary exploring vaping culture. This powerful piece reflects not only the skills youth gained in filmmaking and advocacy, but also the peer-to-peer trust at the heart of C2A.

.

HUCKLEBERRY YOUTH HEALTH CENTER'S BLOCK PARTY

Bringing Essential Youth Services and Basic Need Resources in the Haight

The first annual Huckleberry Youth Health Center Block Party was held in April 2024, bringing together hundreds of youth, community organizations, and service providers. The Center welcomed more than 150 attendees to the vibrant gathering and youth received health screenings and rapid HIV and HCV tests, and were connected to vital health resources by many of our community partners. The strong turnout underscored the ongoing need for accessible health care, housing support, harm reduction, queer community resources, and basic needs assistance.

The event stands as a testament to what can be accomplished when our community comes together with the shared mission of uplifting and supporting the health and wellbeing of San Francisco's youth.

Health Center staff Keana Giles (left) and Jackie Miller were crucial to the Block Party's success.

HUCKLEBERRY'S *HEARTS IN HARMONY* BENEFIT

Celebrating Impact & Community

The inaugural *Hearts in Harmony* benefit was held in April 2024 at The Chapel, where heartfelt testimonials from Huckleberry clients Jesse and Katelyn reminded us of the life-changing impact of Huckleberry's work. Jesse (pictured) shared, ***"I wouldn't be the man I am today without Huckleberry Youth Programs."*** **More than $159,000 (net) was raised.**

In April 2025 the 2nd annual sold-out benefit was at the stunning Presidio Officers' Club and celebrated 25 years of CARC, our transformative juvenile justice diversion program. The evening featured powerful spoken word from the Poets Laureate of Oakland and Santa Clara County and a compelling keynote by Eddy Zheng of the New Breath Foundation, who spoke passionately about the importance of community-based support in helping young people thrive. **More than $170,000 (net) was raised in 2025!**

Thanks to the generosity and passion of our community of donors, volunteers, and event sponsors our *Hearts in Harmony* benefits continue to grow and help us provide essential services for our youth and families!

AIDS WALK

Team Huckleberry raised more than $10,000 including a generous $5,000 grant from the AIDS Walk Foundation - our highest AIDs Walk total ever! Every dollar goes directly toward providing essential physical, reproductive, and mental health services to the young people we serve at our clinics. Thank you to everyone who walked, donated, and cheered us on!

HUCKLEBERRY'S YOUNG PROFESSIONALS BOARD

Huckleberry's Young Professionals Board raised more than $20,000 through community events and their annual Field Day fundraiser. We're so grateful to this dedicated group of community partners who engage their networks in support of our youth and families.

HUCKLEBERRY'S FISCAL YEAR 2023/2024 RESULTS

CLIENT DEMOGRAPHICS

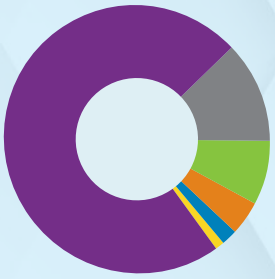
CLIENT ETHNICITY	SF	Marin
Black	28%	.75%
Asian	12%	2%
Latine	37%	84%
Middle Eastern	.76%	.25%
Native American	.33%	.5%
Pacific Islander	.76%	.5%
White	9%	9%
Multiracial	12%	3%
Other	.15%	-

GENDER	SF	Marin
Cismale	41%	26%
Cisfemale	53%	71%
Transgender	1%	1%
Other	5%	2%

AGE	SF	Marin
10 - 13	10%	6%
14 - 15	25%	23%
16 - 17	35%	43%
18 - 21	20%	26%
Over 21	10%	2%

STATEMENT OF OPERATING REVENUE & EXPENSES: 7/1/2023 - 6/30/2024

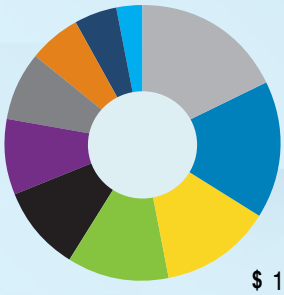
HOW WE ARE FUNDED...



REVENUE AND SUPPORT

Government	$	6,372,160	73%
Foundation Grants	$	1,013,517	12%
Individual Donations	$	698,799	8%
Corporate Donations	$	386,259	4%
Special Events	$	208,706	2%
Other	$	95,241	1%
TOTAL REVENUE	$	8,774,682	100%

HOW WE USE OUR FUNDING...



EXPENSES

Huckleberry House	$	1,550,934	18%
Huckleberry Community Assessment & Resource Center (CARC)	$	1,453,953	16%
Huckleberry Youth Health Center	$	1,186,091	13%
Huckleberry Teen Health Program	$	1,019,998	12%
San Francisco Support Services	$	879,837	10%
Fundraising	$	797,546	9%
Huckleberry Advocacy & Response Team (HART)	$	729,897	8%
Huckleberry ACE Academy	$	493,480	6%
Project READY	$	456,902	5%
Marin Support Services	$	247,614	3%
TOTAL EXPENSES	$	8,816,252	100%

**While FY24 had an operating deficit, we have an overall surplus of $94K thanks to past careful planning and support

HUCKLEBERRY'S IN-KIND DONORS
(July 1, 2023 to June 30, 2024)

1AM SF
American Conservatory Theater (A.C.T.)
Balletto Vineyards
Barnett Vineyards
Beth McGreevy and Adam Winer
BPIA, Inc.
Brian and Suzanne Swift
Cirque Du Soleil
Club Fugazi
College of Marin
Fine Arts Museum of San Francisco
Four Sisters Inn
Gilroy Gardens Family Theme Park
Gott's Roadside
Hafner Vineyard
Hanzell Farm & Vineyards
Heidi Wells
Ike's Sandwiches
In-N-Out Burger Foundation
infineon/Sonoma Raceway
International Orange
Jackie Murphy
La Mediterranee
Lamborn Family Vineyards
Leanne Jones
Leon Metz
Liholiho Yacht Club
Lululemon
Marin IJ
Marin Theatre Company
Martin Ray Vineyards & Winery
Morgan Winery
Mountain Play
Napa Valley Bike Tours
Napa Valley Wine Train
Original Joe's
Papapietro Perry Winery
Pat and Jim Stanton
Persona SF
Prandi Property Management
Rachel Victoria Beach
Redwood Credit Union
Robert Half International Inc.
Ross Stores Foundation
San Francisco Giants
San Francisco Opera
San Francisco Playhouse
San Francisco Symphony
Sebastian and Mary Scala
SF Jazz
SF MOMA
Smuin Ballet
Sociale
St. Mary's Pub
St. Teresa Church
Teeth
The Chapel and Curio Bar SF
The Nick Traina Foundation
The Nick Traina Foundation
The Slanted Door
The Sports Basement
Top Golf
Yank Sing Restaurant

HUCKLEBERRY'S GENEROUS DONORS (JULY 1, 2023 TO JUNE 30, 2024)

Huckleberry acknowledges the generosity of our donors without whom the work we do would not be possible. We apologize for any unintended omissions.

***Thank you to our LEADERSHIP CIRCLE donors who donate $5,000 or more for general operating support.**
+And thank you to our donors who sponsor Huckleberry events.

INDIVIDUALS

$20,000 & above
Anonymous*
Anonymous*
Bob & Dana Emery*
Gruber Family Foundation*
Forwords Fund*
Dyann Tresenfeld & Ed Waldrup*+
The Village Fund*

$15,000 - $19,999
Brian & Leslie Baker*
Juvara Family Fund*
Ken & Vera Meislin*

$10,000 - $14,999
Anonymous*
Bruce Bodaken*
Lanier Coles & Charlton Yu*
Ron Conway*
John Froley & Pamela Shaffer+
The Futures Project*
Chris & Jaclyn Gallo*
Sallie Griffith*
Judy Hearst*
Reed Kamler*
Richard Koch & Lynn Rothman*
Leestma Family Foundation*
Port Tack Family Fund*
Alice Shaver Foundation/ Charitable Trust*
Pat & Jim Stanton*+
John & Junie Sullivan*
Trainor Family Fund*

$5,000 - $9,999
Ernie Chow & Gwen Hinze*
Chrysalis Fund*
Teta Collins*
Nancy & Bob Farese*
Paul Feasby*
Bob & Christine Feibusch*
Bruce Fisher & Marlene Litvak*
Alison Geballe*
Shelley Gottlieb & Mike McKay*
Ginnie & Peter E. Haas Jr.*
Betsy & Joel Hausman+*
Joe & Kathleen Jolson*
Harvey Koo*
Fran & David Meckler*
Leon Metz*+
Jerry Peters*+
Valerie Pierce & Michael Stortz*
Mary Powell & Adam Messinger*
Doug Robson*
Harry & Karen Rosenbluth*
Rough-J-Ranch Foundation*
Scott Rubin*
Laurie Schultz & Paul Linde*
Sabina Shaikh*+
Lee Smith*
Ken & Lori Styles*
Templeton Family Fund*
Susheela Vasan*
Mark Whiting*
WIZARD487*
Art & Janet Wong*

$2,000 - $4,999
Woody & Connie Baker-Cohn
Laurence Bardoff & Lilli Alberga
Joan Bodenlos
Nancy Boughey
Craig Burke & Molly Lazarus
Andrew & Kelly Curtis
Tom Duralde & Diane Liebenson
Jessica Huang+
Roger Low
Lee & Linda Meier
Jackie Murphy
Mark Nicco & Dan Kent+
Amber & Dan Reed Newman
Ellen & Steven Reisinger
Don Rubin & Olympia Martyn
Igor Serebryany
Carol Solfanelli
Albert Wald
Paul Yep
Gary & Linda Zellerbach

$1,500 - $1,999
Melanie Baskind
Luis & Nancy Belmonte
Matt & Alison Dunn
Matt & Jan Ginsburg
Marguerite Hutchinson
Elom Kpordze
Zoraida Rodriguez
Jay & Samantha Shubrook+
The Thendara Foundation
Regina Valladares y Velasquez

$1,000 - $1,499
Nia Blas
Amy Blodgett
Mollie Brown & Warren Browner
Danielle & Eric Cagan
Jim Chanin & Rachel Richman
Susan Cluff & Neil Rudolph
David & Carla Crane
Robin Critelli
The Jane & William Curran Foundation
Joanne Ferris
Carol Freidenberg
Elizabeth Freuler
Yassi Goksenin
Adriana Gores & John Lamm
Francoise Herrmann
Guy & Regina Joslin
David Kremer & Marla Miller
Leslie & Hal Kruth
Anna Lavanger
Mitchel Mertens
Howard & Barbara Miller
Bernie & Gail Nebenzahl
Dana Pepp
Ranjit Pradhan & Vishal Saluja
Tom & Gwen Price
Theresa Raabe
Rein Family Foundation
Stephen Schwarz
Julia Shafer
Megan Silletti
Scott & Dina Smith
Will Christopher Stockwell
Tyler Swain & Juan Naranjo+
Matt Sweeney
Mary Szczepanik & Matt Agard

(continued on next page)

$1,000 - $1,499 (continued)

Adonis Voulgaris
Becky White
Daniel & Jennifer Whyman

$500 - $999

Angela Acchione
Alex Aguilar
Linda & Jeff Aldrich
Matt Alexander
Tom Allen & Beth Levison
Michael Anguera & Kathy O'Sullivan
Lauren Asher & Winton Davies
Carol Banquer
Lola Gardiner Barr
Gregory & Marta Bayol
Eric Bellomo
Nora Blay
Mary Connick
Foster & Margaret Cope
Nicole Corson
Melissa Cushing+
Morgan David de Lossy
Jessica & Michael Eisler
David & Vicki Fleishhacker
Craig Garcia
Phil & Leslie Gardner
Denis Gleason
Teresa Goebel
Mollie Goodman
Heather Hanly & Dan Purcell
Tracey Hessel
Amy Hilderbrand
Deidre & Chris Hockett
John & Molly Hooper
Bill & Gail Hutchinson
Steve & Claire Kingsley
Sandy Klar
Linda & Ferrera Leblanc
Leonard Lloyd
Thomas Lumsden
Atissa & Reza Manshouri
Guston McGovert
Barbara Morrison
Susan Obata
Mary & Jerome Pax
Arnold & Sandy Peinado
E. Saul Pena
Darlene Powell
Kingdar Prussien
Denise Quackenbush
Jennifer Ratliff
Britni Rillera
Mayra Rios & Jake Henry
Suzanne Rischman
Will Robinson & Lauren Uyeshiro
Stephen & Marcia Ruben
Marian Rubin
Matthew & Dianna Sanford
Harpreet Sangha
Sebastian & Mary Scala
Daniel Senn
Mitchell & Harriet Sollod
Barbara Styles
Eugene & Julia Tao
Kristin Vernon
Adam Winer & Beth McGreevy
Jane Yao

$250 - $499

Matthew Albert
Carl & Dianne Baskind
Edgar Beals
Bill Black & Lenore Naxon
Marc & Julene Bruschera
Libby Burch
Darrion Burgess
Gina Campagna
Amy Carlson McConnell
Frances Choi
Jennifer Cook
Tim Crudo
Diana De Forest
Alicia de Geus
Mary Dumont
Cynthia Eckstein
Sarah Farley
Darci Flatley
Melinda Flyash
Dan Foldes
Matt Giannini
Clare & Bob Gordon
Nanci Gunning
George Hamilton & Kathy Lynaugh
Eric Hautemont
Edna Henley
Jack Hoffman
Matthew Hron
Leanne Jones
Loretta Jones
Julie Kalfayan
Preston & Mary Ann Lentz
Sunny & Akiba Lerner
Stuart Lipton & Melanie Gnazzo
Graham & Erika Mannion
Robert Margolin & Robin Harris
Lindsey McLenahan
Max Mertens
Priscilla Miranda
Ted Mitchell & Tanya Slesnick
Bibi & Eric Moore
Anna Morfit
Jodi Nakatsuka
Linda Naugle
Aaron Nunez-Gross
Gina Pan & Paul Silvis
Katrina Panovich
Michael Petrovich
Lindsey Phillips
Susan Quigley
Kamini Ramani & Omar Khan
Dan Ring
Ruth Rodgers
Tracey Rudman
Joanell Serra & Harry O'Brien
Donald Share
Michael & Teddi Silverman
Patrick Siy
Marc Slutzkin
Misty Smith
Marina Tao
Stephen & Britt Thal
Cecilia Thomas
Nicole & Dirk Thye
Floyd Trammell
Kathy Walsh & Will Cannell
Andrew Williams III
Fred & Liza Yu

$100 - $249

Katie & Jordan Anderson
David Arrick
William Atkins
Ellen Bachmannhuff
Sandra Bagnatori
Henry F. Bannister & Kyoko Watanabe
Beverly Barnett
Gabriela Bayol
Rose Bentley
Lily Bernard
Erin Biegel
Steven Blumlein & Arlyne Charlip
Gary Bolles & Heidi Kleinmaus
Steven Buller
Neil Calderon
Aurele Carlat
Michele Casertano & Anna Simmons
Tonya Chaffee
Victor & Eileen Chieco
Don & Lisa Clay
Austen Coles
Audrey Combs
David R. Conely
Dana Corvin
Catherine Crockett
Erin Darwin
Jim & Claire Davis
Mark Dober
Cheryl Drake & Kevin Siegel
Linhchi Du
Genevieve Duboscq
Marriner & Leni Eccles
David & Kate Esbin
Bobak Esfandiari
Ericka & Mark Fagerlin
Lois & Roland Feller
Philip Floetotto
Jennifer Flynn
Tom & Sally Freed
Christina Garcia
Maykel Garcia
Paul Gibson
Carol Goldberg
Matthew Goldberg
Maggie Gomez Burciaga & Damian Burciaga
Lisa & Chris Graham
Sarah Gray
Henry Guerrero
Scott Gursky & Steve Fisher
Eric Guthertz
John Haptas
Veronica & Robert Harris
Kara Henander
Lily Ho
Emily Hoang
Katy Hunt & John Whorton
Brian Isaac
Jasmine Itliong
Judy & Ralph Jacobson
Iris Jovell
Mike Kadel
Mike Kappus
Christine Kasman
Natalie Kim
Ruth Kiskaddon & John Wright
Atom & Iris Lai Costa
Marilou Landero
James Lawrence & Kara Wright
Albert Lee
Jacqueline Lee
John & Patricia Lee
Laurance Lee
Todd Lee
Margo Levi
Vince Li
Earvin Liang
Debbie Magsanay
Talia Mahony
Andy Mansour
Ben Marcelo
Tom & Carolee Mathers
Heather Mathews & Rory Thompson
Rachael McWhirter
Spencer & Roberta Michels
Arthur Mischeaux
Bill & Sandy Mixsell
Drew Mohoric
Barbara & Dennis Morris
Aileen & Ryan Murphy
Peter & Carol Murphy
John & Vicki Nelson
Katelyn Neroza & Spencer Graham
Ute Nichols
Michael Nolan
Frank & Lois Noonan
Rachel Noto
Ellen Novak & Justin Ghiglian
Megan Nunes
Tracy Ogbunamiri
Janell Orozco
Sharon Pancio
Barnaby Payne
Tony Payne
Sebia Petrovich
Julia Poelstra
Emily Quinn
Ruth Ramsey & Steven Ramsland
Supryia Ray
Byron Rhett
Kelli Riggs
John & Karlena Roberto
Jessica Romm
Brianna Rosales
Justin Rubinstein
Kendrick Sadler
Jasti Salem
Lary & Judy Schiller
John Schulz
Rebecca Schumacher
Wendy Seng
Michele Senitzer
Marcia Settel
Steven Shatz & Nina Rivkind
Niel Shay
Christopher & Lisa Sheldon
William & Shira Shore
Jessie Shubrook
David Sibbet
Neil & Pamela Sorensen
Gretchen & Grover Stone
Gary Stribling
Teck Hing Teo
Roger Tsu
Kenisha Turner
Alicia Valle
Charles & Marilyn Vella
Lindsay Vignoles
Hannah Wolf
Cameron Young
Liza Zanini
Olga & Andre Zubashko

Up to $99

Bishoy A
Chris Adams & Erin Cabral
Thomas Adams
Mekuanent Alemu
Jorge Anaya
Virginia Andia Bataille
Jason Arada
Anton Arellano
Hayden Armos
Roya Attarha
Bridget Aube-Jaggers
David & Patricia Avery
Morgan Azevedo
Claire Baker
Clayton Barnett
Deborah Baron
Fatima Barragan
Megumi Bautista-McCabe
Michael Beller
Susan Benzuly
McKenna Bernosky
Barbara Bernstein & John Tibbetts
Mark Beyak
Ram Bhadra
Corrine Birriel
Amy Bliss
Roger Bonilla
Diane Bradford
Norman & Jo Budman
Oscar Canas
Nicholas Carter
Jonathan Chew
Louise Chien
Cindy Chin
Ian Collazo
Sabrina Corpus
Rachel Davidson
Dan Desmond
Anna Doud
Brian Ecker

Charlotte Elopre
Ramon Espinosa
Michele Esposito
Sarah Evans
Albert Evers
Arnelyn Fabia
Nicole & Mark Fein
Ben Fils
Laure Fischer
Marisa Fischer
Nic Fort
Erika Fraas
Tai Garcia
Claire Giampetroni
Anthony Gutierrez
Douglas Hansen
Jennifer & Trevor Harries-Jones
Patsy Hatt
Greg Hendricks
Alexis Javellana Hill
Mallory Hinz
Colleen Hogue
Jaeyoung Huh
Stephanie Hui
Marie Hulshof
Kimberly Hurtarte
Kaytlin Ingman
Ashley Ingram
Kathy Isbister
Selin Iskifoglu
Dominic Jaranilla
Sherhan Jayesinghe
Ariona Johnson
Eric & Kimberly Johnson
Josh Katz
Laura Kemp
Amarita King
Emma Kirby
Carolyn & Frederick Klemeyer
David Kramer
Tiffany Lambright
Raymond Lapointe
Spencer Larsen
Heabin Lee
Ryan Lee
Gina Leitch
Benjamin & Trudy Leung
Paul Levchenko
Joannie Liss
Shanon Loftus
Miguel Lopez
Erica Lopez
D Lowe
Thomas Luscombe
Susan Marquez
Mekka Marty
Peter Mason
Liam McKenna
Tushar Menon
Ricci Miles
Olivia Moore
Cindy Morris
Hayley Morrison
Neil Mulgrew
Margaret Murphy
Iftekhar Murtaga
Danny Murtagh
Lukas Nodar
Jonathan Odell
Amanda Okereke
Elspeth Ong
Jacqueline Ong
Thenuka Peiris
Abigail Petrovich
Melody Pilotte
Alessia Pope
Fran Luper Potter
Katie Rall
Irina Ranahan & Julie Taha
Dylan Reichstadt
Sandra & Jeff Reid
Zach Roberts
Moira Romero
Bryan Rosales
Sara Sadeq
Maggie Savage
Jordana Schacht
Brooke Shimazaki
Loretta Sholler
Ajit & Megan Singh
Salma Siraj
Rebecca Sisson
David & Millicent Smith
Caroline Sokol
Don Soland
Shana Soltani
Heather Sprung & Mike Meyer
Loukas Stelyn-Lawson
Frank Stranzl IV
Aaron Stromberg
Sam Stromberg
Arianna Stucker
Marilyn Sugarman
Philip Sunder
Allie Tarantino
Tierney Parker Teeling
Susan Thongkham
Ginny Tominia
David & Rhoda Trietsch
Nick Van Groningen
Katya Velichansky
Edgar Villegas Bueras
Nicole Voyen
Mitzi Waltz
Makenzie Warlow
Jeremy Weinstein
Allyson West
Jen Westcott
Pauline Wickstrom
Clare Williams
Megan Williams
Doug Winkenbach
Susan Wong
Victoria Wyatt
Jay Young
Ryan Young
Lia Zadoyan
Ruoxin Zhang

CORPORATIONS, BUSINESS & ORGANIZATIONS

$50,000 and above
Gilead Sciences
Kaiser Northern California Community Benefits

$20,000 - $49,999
575 Cole Street General Partnership
American Eagle Outfitters Foundation
Kaiser Community Benefits-Golden Gate
Redwood Credit Union+
US Bank

$10,000 - $19,999
Chase Bank+
Dodge & Cox
Junior League of San Francisco
MarinHealth Medical Center
The Morrison & Foerster Foundation

$5,000 - $9,999
Golden State Warriors
Safeway Foundation

$2,500 - $4,999
E Ink
Five Star Bank+
Hanson Bridgett, LLP+
Kaiser Permanente+
Robert Half International Inc.
Rotary Club of Tiburon Sunset+
Sunset Heights Association of Responsible People

$1,500 - $2,499
Bank of Marin
Deutsche Bank/ Asset Management
Google Inc.
Rainbow Grocery+

$1,000 - $1,499
Community Thrift Store
KID CAT
Kris McIntosh Ceramics
Rotary Club of San Rafael Harbor
Trucker Huss

$500 - $999
Adobe Systems Inc.
Airbnb
BNY Mellon
Constellation Behavioral Health
Driscoll's
Exelixis
Mission Cloud
TMC Financing+

$250 - $499
Comerica Bank
Costco
Displeased Marmot
Marsh & McLennan Companies
Minted

Up to $249
Apple Inc.
Genentech Foundation
Give Freely
Lattice
Lululemon
Microsoft Rewards / Give with Bing
Salesforce
San Francisco Giants
Sephora
Visa Inc.

FOUNDATIONS

$100,000 and above
Anonymous
The Carolyn and Peter Friedman Foundation+
Fullerton Family Foundation
Marin Community Foundation

$50,000 - $99,999
Anonymous
California Wellness Foundation
Eucalyptus Foundation
Five Bridges Foundation
Frances K. and Charles D. Field Foundation
George H. Sandy Foundation
Herbert R. Mayer and Jeanne C. Mayer Foundation
Nancy and William Thompson Family Fund

$20,000 - $49,999
Bella Vista Foundation
The Bothin Foundation
The Isabel Allende Foundation
Kimball Foundation
Milagro Foundation
Morris Stulsaft Foundation
Slave 2 Nothing Foundation
William G. Gilmore Foundation

$10,000 - $19,999
AIDS Walk San Francisco Foundation
Alexander M. and June L. Maisin Foundation
Elizabeth E. Bettelheim Family Foundation
Matthew Kelly Family Foundation
The Nick Traina Foundation
Stella S. Jones Foundation

$5,000 - $9,999
The Campbell Foundation
Charis Fund
Elinor Smith Charitable Trust
The Fred Gellert Family Foundation
Hilltop Foundation

$1,000 - $4,999
Koret Foundation
Marin Charitable Association

Up to $999
Gordon and Betty Moore Foundation

PUBLIC FUNDING SOURCES

Federal Grants & Contracts
US Department of Health & Human Services, Administration for Children & Families

State Grants & Contracts
Caliornia Department of Health Care Services
California Department of Social Services
California Governor's Office of Business & Economic Development
California Office of Emergency Services

San Francisco Contracts
San Francisco Department of Children, Youth & their Families
San Francisco Department of Homelessness & Supportive Housing
San Francisco Department of Public Health
San Francisco Department on the Status of Women
San Francisco District Attorney's Office
San Francisco Human Services Agency

Marin Contracts
Marin County Board of Supervisors
Marin County Department of Health & Human Services:
- Division of Community Mental Health
- Division of Public Health

Marin County Office of Equity
San Rafael City Schools

HUCKLEBERRY YOUTH PROGRAMS
BOARD OF DIRECTORS

CHAIR:
Michael Kadel
Managing Principal
OneAccord

VICE CHAIR:
Marguerite Hutchinson
Chief Business Officer
STORM Therapeutics Limited

TREASURER:
Leon Metz
CPA, Partner
Delagnes, Mitchell & Linder, LLP

SECRETARY:
André Guiulfo
Assistant District Attorney
San Francisco District
Attorney's Office

Melanie Baskind, MD
Pediatric Hospitalist
MarinHealth Medical Center

Lanier Coles
Vice President
The Permanente Federation

John Froley
Principal
NewEdge Wealth

Lily Ho
President
Delta Chinatown Initiative

Harvey Koo
Director
Private Family Office

Elom Kpordze
Managing Director
Deutsche Bank

Linda Naugle
Regional Director of Philanthropy
Coast Guard Foundation

Mark Nicco
Retired Chief Legal Counsel
San Francisco Sheriff's Office

Jennifer Ratliff
Senior Director of Development
UCSF Benioff Children's Hospital

Zoraida Rodriguez
People Business Partner
Roblox

Pat Stanton
Retired Partner
Baker Botts

Tyler Swain
Strategy Manager
Deloitte

Lifetime Honorary Board Members

Audrey Chickering (deceased)

Annemarie Clark

Ruth Cowan (deceased)

Bernie Nebenzahl

Don Rubin

Brian Swift

Executive Director Emeritus
Bruce Fisher

Huckleberry Youth Programs
3450 Geary Boulevard, Suite 107
San Francisco, CA 94118
(415) 437-2500

TO MAKE A 100% TAX-DEDUCTIBLE DONATION, PLEASE VISIT
www.HuckleberryYouth.org