



**HUCKLEBERRY**  
 **YOUTH**  
**PROGRAMS**  
SAFETY • HEALTH • JUSTICE • EDUCATION

# In Solidarity with Youth & Families



**2023/2024  
ANNUAL REPORT**

July 1, 2023 - June 30, 2024

# our new mission statement

Huckleberry Youth Programs works in solidarity with young people and their families to advance their personal growth and social equity

Dear Community,

This year has been one of both significant transition and sustained momentum at Huckleberry. As we move through a period of change as an organization, our steadfast commitment to our mission, Bay Area youth, and their families remains as strong as ever. With nearly six decades of experience and impact, Huckleberry continues to meet this moment with resilience, purpose, and deep care for the communities we serve.

This July, Executive Director Doug Styles transitioned from Huckleberry Youth Programs after eleven years with the organization. Doug helped shape Huckleberry into a more resilient, responsive, and mission-aligned organization, one capable of facing crises and change without losing sight of our purpose. We are grateful to Doug for his leadership, rooted in clarity, authentic partnership with youth and community, and unwavering commitment to justice and equity.

In a time when our communities face unprecedented challenges, Huckleberry remains a consistent, trusted presence in their lives, and we are proud that our programs have continued without interruption. The strength of our staff, the inspiration of our mission, and the trust we've built in the community over generations have allowed us to remain a vital resource for our young people.

Every day, our team shows up with heart and dedication—from providing mental health services and care at our teen clinics to sexual and reproductive wellness education in schools — continuing to meet young people where they are, honoring their voices, and offering pathways to healing, growth, and empowerment.

Huckleberry's work is grounded in the values and vision that have guided us since 1967: a youth-centered approach, trauma-informed care, social justice, accessibility, and innovation. Our work continues because the need continues, more urgently than ever. We are grateful for the strong foundation and legacy we've inherited and look forward to building on sixty years of community impact while adapting and responding to meet the current moment.

As we plan for Huckleberry's next chapter, we are energized by what lies ahead. Thank you for your continued trust, support, and belief in this work. Together, we are creating a stronger, more just future for the next generation.

With gratitude,



Mark Welther  
Interim Executive Director



## 2023/2024 AT A GLANCE

**4,150**  
YOUTH  
SERVED

**HEALTH  
EDUCATION**  
in Marin and  
San Francisco



### HEALTH



**518**  
YOUTH  
SERVED

**HUCKLEBERRY  
HEALTH CLINICS**  
in Marin and San Francisco



**608**  
YOUTH  
SERVED

**COUNSELING  
SERVICES**  
in Marin and  
San Francisco

**110**  
YOUTH  
SERVED

**HART** (Huckleberry  
Advocacy & Response  
Team) serves youth  
vulnerable to commercial  
sexual exploitation



### SAFETY



**167**  
YOUTH  
SERVED

**HUCKLEBERRY HOUSE**  
Crisis Intervention  
and Counseling

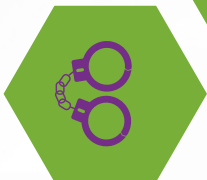


Overnight  
Shelter

**124**  
YOUTH  
SERVED



### JUSTICE



**262**  
YOUTH  
SERVED

**CARC**  
(Community  
Assessment and  
Referral Center)  
Juvenile Justice  
Diversion for  
Arrested Youth



**41**  
YOUTH  
SERVED

**SAN  
FRANCISCO  
YOUTH  
JUSTICE  
INITIATIVE**  
aim to disrupt the  
school-to-prison pipeline

### EDUCATION



**156**  
YOUTH  
ATTENDED

**HUCKLEBERRY  
ACE ACADEMY**  
(Access to College Equity)

**100%** senior participants  
graduated from high school  
**95%** enrolled in post-secondary  
institutions

# HUCKLEBERRY'S THEORY OF CHANGE

In Fiscal Year 2024, Huckleberry introduced a new mission statement and a **Theory of Change** which serves as a roadmap guiding us into the future. Centered on holistic, youth-focused care, our approach asserts that by meeting basic needs and providing consistent opportunities for growth in safe, welcoming spaces, youth will achieve stronger outcomes in the **Social Determinants of Health**—advancing equity in their personal lives and the Bay Area community at large.



## OUR CORE PROGRAM COMPONENTS



### HOLISTIC CARE

- Meet basic needs and resources
- See youth authentically
- Culturally responsive, trauma-informed services, harm reduction and safety



### YOUTH-CENTERED

- Create a welcoming joyous space, celebrate youth and let them be young
- Celebrate their accomplishments
- Youth voice informs responsive programs and advocacy



### PERSONAL GROWTH

- Trauma-informed services focusing on identifying strengths
- Youth-led: goal setting and planning, barrier identification and skill elevation
- Behavioral health supports



### COMMUNITY COLLABORATION

- Authentic partnerships with youth, families, community, funders and government partners
- Advocate for systems change for youth
- Coordinate and bridge systems

## EXPECTED OUTCOMES LEADING TO SOCIAL EQUITY

### Short-Term Outcomes

#### STABILIZATION

- Access to and awareness of available resources
- Improved ability to build relationships and trust
- Support network identified and engaged

### Intermediate-Term Outcomes

#### PERSONAL GROWTH

- Basic needs met
- Improved mental health, well-being and healing
- Application of safe and healthy coping skills
- Improved familial relationships/support

### Long-Term Outcomes

#### SOCIAL EQUITY

- Social emotional skills developed
- Leaders in the home and within the community
- Established, sustainable peer network
- Stabilization in key health outcomes
- Reduced justice system involvement

## TARGET AUDIENCE

- Ages 11 – 25
- Low Income
- Experienced trauma/ACES
- Needs system navigation support
- Needing help to develop strong family connections and/or support network
- Motivated to participate

## COMMUNITY-LED VISION: OUR THEORY OF CHANGE IN ACTION

This year, Huckleberry unveiled our comprehensive **Theory of Change** through powerful community conversations that demonstrated what authentic partnership looks like, especially in critical times. Grounded in social determinants of health across three key areas—health, social community, and neighborhood - our framework serves as both a north star and a blueprint for guiding our work.

We hosted two events bringing together community partners, funders, staff, Board members, and most importantly, young people for strategic conversations in San Francisco (SF) and Marin about advancing our new **Theory of Change**. The panels centered on deepening our impact while navigating current social and political realities. These conversations demonstrated our commitment to community-led solutions with young people's voices at the center of discussions about organizational strategy, partnership building, and collective action for social justice.

Our San Francisco gathering took place at the Presidio in a beautiful space generously provided by Futures Without Violence, featuring Chris Ballard (Executive Director, Coleman Advocates), Tionne (HYP program participant), and Yisroel Quint (Program Officer, Pacific Foundation Services).

In Marin, we partnered with Marin Community Foundation (MCF) and convened with MCF's Senior Program Director Shirin Vakharia, Yazuara (HYP program participant), and Judy Schwerin (Wellness Coordinator, San Rafael High School).

During our robust dialogue, young people like Tionne and Yazuara shared what makes our programs truly work: being seen “with real eyes” without judgment, having safe spaces, experiencing discussions rather than lectures, and finding trusted adults who share their struggles. As Chris Ballard noted, *“It’s an honor that young people are willing to open up to you”* - highlighting the trust at the heart of our work.

Community partners emphasized that collaboration, not competition, creates the fastest path to real impact. Philanthropic allies reinforced the power of trust-based relationships, recognizing that nearly 60 years of community expertise means, *“organizations know what they’re doing.”*



## TRANSFORMING YOUTH JUSTICE THROUGH GLOBAL LEARNING

Huckleberry's Director of Youth Justice, **Kisai Henriquez**, was invited to join the Zellerbach Foundation's recent *Journey to Justice* trip to New Zealand, a learning cohort bringing together juvenile justice system leaders, youth advocates, and community partners from San Francisco and Alameda counties. This initiative fosters collaboration, innovation, and a shared commitment to reimagining youth justice in the Bay Area.

Along with Kisai, other key leaders from San Francisco joined the trip, including:

**Sherrice Dorsey-Smith**  
Acting Director  
Department of Children,  
Youth, and Their Families

**Daniel Macallair**  
Executive Director  
The Center on  
Juvenile and  
Criminal Justice

**Katy Weinstein Miller**  
Chief Probation Officer  
San Francisco Juvenile  
Probation Department

**Emily Goldman**  
Managing Attorney  
Youth Defender Unit,  
San Francisco Public  
Defender's Office

**Julia Cervantes**  
Former Managing Attorney  
Juvenile Division  
San Francisco  
District Attorney's Office

## GLOBAL INSPIRATION: LEARNING FROM NEW ZEALAND

During the week-long visit to New Zealand, participants explored the country's culturally-rooted, restorative youth justice system. Grounded in Māori traditions, New Zealand's model emphasizes healing, accountability, family involvement, and community support over punishment or incarceration. These principles have informed restorative justice practices globally, and San Francisco is looking to these traditions to drive lasting change in the juvenile justice system, centering youth and their families.



## THE JOURNEY TO JUSTICE TRIP EXPLORED:

- A restorative focus in juvenile justice: A deeper understanding of indigenous practices that prioritize restoration, healing, and focus on family involvement
- Immersive learning: Participants gained firsthand knowledge into effective, culturally responsive youth justice strategies that could possibly be implemented in San Francisco
- Local impact: Applying the lessons learned to accelerate transformational change in the Bay Area's juvenile justice system



**Journey to Justice stands as a bold step toward a justice system that truly serves and uplifts youth, and is grounded in community, accountability, and care.**



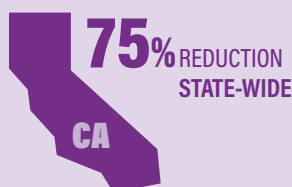
*"My hope is that through this transformative trip, San Francisco and Huckleberry Youth Programs can think expansively about what our youth need and deserve. The limits we put on our justice systems are limits we are putting on our youth."*

- Kisai Henriquez, Huckleberry Director of Youth Justice

**Kisai shared her key insights from the trip at a recent SF Juvenile Probation Commission meeting which include:**

- In New Zealand, youth from the Māori community make up 97% of those in youth court despite being only 20% of the population. This is in parallel to the disproportionate representation of African American and Black youth in our own systems in the United States.
- The Māori call for transformative change—centering Indigenous leadership, co-designing solutions, and decolonizing justice—offers a powerful model. Programs like Kotahi te Whakaaro demonstrate how cross-agency, community-led responses rooted in cultural perspectives can replace punitive systems and it was inspiring to see how these approaches could thrive in our local communities.
- Huckleberry Youth Programs is inspired to collaborate with community and system partners to center Black youth and families in service design, to abolish harmful systems, and expand alternatives to arrest and incarceration, while deepening wider Bay Area juvenile justice system collaboration, especially for the 30% of youth who live outside of San Francisco but are arrested here.

## REDUCTION in YOUTH DETENTION 2002 - 2023



CA has led historic reforms in youth justice reducing youth detention statewide by 75%. San Francisco has outpaced this trend, decreasing youth incarceration rates by 78%, reflecting not only policy shifts but a growing recognition of the need to center youth voices and the effectiveness of community-based solutions like the Community Assessment & Referral Center (CARC).

**Huckleberry Youth Programs recently celebrated 25 years of leading CARC, a nationally recognized model for juvenile justice diversion programs which has an average historic nonrecidivism rate of 80 to 85%.**

# SUPPORTING AND EMPOWERING MARIN COUNTY YOUTH AND FAMILIES

We partner with young people and families in Marin County as they navigate a range of life challenges, including trauma, economic hardship, and barriers to healthcare and language access. Many of the individuals we serve come from immigrant communities and bring with them deep resilience, wisdom, and cultural richness.

To ensure our services are responsive and inclusive, most of our team is bilingual in English and Spanish, and 71% of our staff identify as Latine. These shared experiences help us foster strong, trusting relationships and offer support that is welcoming, respectful, and rooted in understanding.

We have developed strong connections with Newcomer youth in Marin County, many of whom are adjusting to life in a new country while also coping with loss, separation, or uncertainty about their futures. There's a growing need for Spanish-speaking mental health providers in Marin, and while we offer counseling and case management, demand is high and waitlists are growing. We're working hard to fill the gaps and meet families where they are.



## NEW WAYS TO SUPPORT MENTAL HEALTH

Instead of relying only on traditional therapy, we have expanded our approach to mental health. Our team collaborates across all programs—whether it's reproductive health, education, or case management—so young people can get the support they need in real time. We've also grown our health education workshops and peer groups that help youth manage stress, build community and a sense of belonging, and learn healthy ways to cope.



## YOUTH LEADING THE WAY

Young people aren't just receiving Huckleberry services. Staff work in solidarity with our youth and the youth are leading the way!

Our harm reduction workshops, now offered in three high schools, give students in Marin County the tools to manage their mental health, make safer choices, and know when and how to ask for help.



# NUESTRA SALUD



**Huckleberry's *Nuestra Salud*** (Our Health) trains Newcomer youth to become peer health educators. Participants lead school-based campaigns, raise awareness around mental and sexual health, and support their peers in reducing stigma and building resilience. It's powerful to see youth turning their experiences into leadership that benefits their entire community.

## HUCKLEBERRY ACE ACADEMY (Access to College Equity)

Congratulations to the Huckleberry ACE (Access to College Equity) Academy Class of 2025 on recently making college decisions! One hundred percent of ACE Seniors have committed to a college or university, and we are incredibly proud of their accomplishments.

Notably, several students have been awarded full-ride scholarships to their chosen institutions!

ACE Academy students are among the first generation in their families to attend college. This cohort of incredible young people will be attending the following colleges this fall:

- |                             |                                      |                    |
|-----------------------------|--------------------------------------|--------------------|
| ♥ Santa Rosa Junior College | ♥ Dominican University of California | ♥ UC Davis         |
| ♥ College of Marin          | ♥ University of Southern California  | ♥ Sacramento State |
| ♥ CSU East Bay              | ♥ Napa Valley Community College      | ♥ UC Santa Barbara |
| ♥ San Francisco State       | ♥ University of San Francisco        | ♥ UC Riverside     |
| ♥ UC Merced                 | ♥ San Jose State                     | ♥ CSU Chico        |
| ♥ UC Santa Cruz             | ♥ Sonoma State                       |                    |



# HUCKLEBERRY'S Create2Activate: Creativity & Harm Reduction

In fiscal year 2024, we proudly launched a bold new initiative, **Create 2 Activate (C2A)**, with the support of a transformative \$600,000 grant from Elevate Youth California, a program of the CA Department of Health Care Services.



C2A is an 8-week journey allowing youth to use creative expression to promote substance use prevention. Through the production of Zines and documentaries, youth share real stories, evidence-based strategies, and bold visions for a healthier future. The program culminated recently with the premiere of *Just Breathe*, a youth-led documentary exploring vaping culture. This powerful piece reflects not only the skills youth gained in filmmaking and advocacy, but also the peer-to-peer trust at the heart of C2A.

## HUCKLEBERRY YOUTH HEALTH CENTER'S BLOCK PARTY

### Bringing Essential Youth Services and Basic Need Resources in the Haight

The first annual Huckleberry Youth Health Center Block Party was held in April 2024, bringing together hundreds of youth, community organizations, and service providers. The Center welcomed more than 150 attendees to the vibrant gathering and youth received health screenings and rapid HIV and HCV tests, and were connected to vital health resources by many of our community partners. The strong turnout underscored the ongoing need for accessible health care, housing support, harm reduction, queer community resources, and basic needs assistance.

The event stands as a testament to what can be accomplished when our community comes together with the shared mission of uplifting and supporting the health and wellbeing of San Francisco's youth.

Health Center staff Keana Giles (left) and Jackie Miller were crucial to the Block Party's success.



# HUCKLEBERRY'S *HEARTS IN HARMONY* BENEFIT

## Celebrating Impact & Community

The inaugural *Hearts in Harmony* benefit was held in April 2024 at The Chapel, where heartfelt testimonials from Huckleberry clients Jesse and Katelyn reminded us of the life-changing impact of Huckleberry's work. Jesse (pictured) shared, *"I wouldn't be the man I am today without Huckleberry Youth Programs."* More than **\$159,000 (net)** was raised.

In April 2025 the 2nd annual sold-out benefit was at the stunning Presidio Officers' Club and celebrated 25 years of CARC, our transformative juvenile justice diversion program. The evening featured powerful spoken word from the Poets Laureate of Oakland and Santa Clara County and a compelling keynote by Eddy Zheng of the New Breath Foundation, who spoke passionately about the importance of community-based support in helping young people thrive. **More than \$170,000 (net) was raised in 2025!**

Thanks to the generosity and passion of our community of donors, volunteers, and event sponsors our *Hearts in Harmony* benefits continue to grow and help us provide essential services for our youth and families!



## AIDS WALK

Team Huckleberry raised more than \$10,000 including a generous \$5,000 grant from the AIDS Walk Foundation - our highest AIDs Walk total ever! Every dollar goes directly toward providing essential physical, reproductive, and mental health services to the young people we serve at our clinics. Thank you to everyone who walked, donated, and cheered us on!

## HUCKLEBERRY'S YOUNG PROFESSIONALS BOARD

Huckleberry's Young Professionals Board raised more than \$20,000 through community events and their annual Field Day fundraiser. We're so grateful to this dedicated group of community partners who engage their networks in support of our youth and families.



# HUCKLEBERRY'S FISCAL YEAR 2023/2024 RESULTS



## CLIENT DEMOGRAPHICS

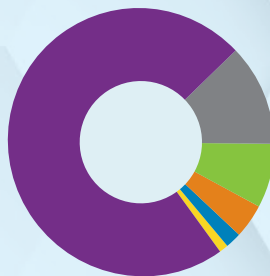
| CLIENT ETHNICITY | SF   | Marin |
|------------------|------|-------|
| Black            | 28%  | .75%  |
| Asian            | 12%  | 2%    |
| Latine           | 37%  | 84%   |
| Middle Eastern   | .76% | .25%  |
| Native American  | .33% | .5%   |
| Pacific Islander | .76% | .5%   |
| White            | 9%   | 9%    |
| Multiracial      | 12%  | 3%    |
| Other            | .15% | -     |

| GENDER      | SF  | Marin |
|-------------|-----|-------|
| Cismale     | 41% | 26%   |
| Cisfemale   | 53% | 71%   |
| Transgender | 1%  | 1%    |
| Other       | 5%  | 2%    |

| AGE     | SF  | Marin |
|---------|-----|-------|
| 10 - 13 | 10% | 6%    |
| 14 - 15 | 25% | 23%   |
| 16 - 17 | 35% | 43%   |
| 18 - 21 | 20% | 26%   |
| Over 21 | 10% | 2%    |

## STATEMENT OF OPERATING REVENUE & EXPENSES: 7/1/2023 - 6/30/2024

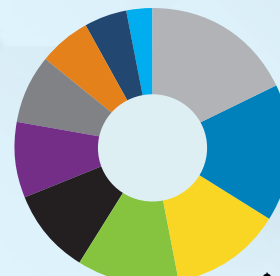
### HOW WE ARE FUNDED...



#### REVENUE AND SUPPORT

|                      |                     |             |
|----------------------|---------------------|-------------|
| Government           | \$ 6,372,160        | 73%         |
| Foundation Grants    | \$ 1,013,517        | 12%         |
| Individual Donations | \$ 698,799          | 8%          |
| Corporate Donations  | \$ 386,259          | 4%          |
| Special Events       | \$ 208,706          | 2%          |
| Other                | \$ 95,241           | 1%          |
| <b>TOTAL REVENUE</b> | <b>\$ 8,774,682</b> | <b>100%</b> |

### HOW WE USE OUR FUNDING...



#### EXPENSES

|                                                           |                     |             |
|-----------------------------------------------------------|---------------------|-------------|
| Huckleberry House                                         | \$ 1,550,934        | 18%         |
| Huckleberry Community Assessment & Resource Center (CARC) | \$ 1,453,953        | 16%         |
| Huckleberry Youth Health Center                           | \$ 1,186,091        | 13%         |
| Huckleberry Teen Health Program                           | \$ 1,019,998        | 12%         |
| San Francisco Support Services                            | \$ 879,837          | 10%         |
| Fundraising                                               | \$ 797,546          | 9%          |
| Huckleberry Advocacy & Response Team (HART)               | \$ 729,897          | 8%          |
| Huckleberry ACE Academy                                   | \$ 493,480          | 6%          |
| Project READY                                             | \$ 456,902          | 5%          |
| Marin Support Services                                    | \$ 247,614          | 3%          |
| <b>TOTAL EXPENSES</b>                                     | <b>\$ 8,816,252</b> | <b>100%</b> |

**\*\*While FY24 had an operating deficit, we have an overall surplus of \$94K thanks to past careful planning and support**

# HUCKLEBERRY'S IN-KIND DONORS

## (July 1, 2023 to June 30, 2024)

|                                        |                               |                                |                             |
|----------------------------------------|-------------------------------|--------------------------------|-----------------------------|
| 1AM SF                                 | Hafner Vineyard               | Morgan Winery                  | Sebastian and Mary Scala    |
| American Conservatory Theater (A.C.T.) | Hanzell Farm & Vineyards      | Mountain Play                  | SF Jazz                     |
| Balletto Vineyards                     | Heidi Wells                   | Napa Valley Bike Tours         | SF MOMA                     |
| Barnett Vineyards                      | Ike's Sandwiches              | Napa Valley Wine Train         | Smuin Ballet                |
| Beth McGreevy and Adam Winer           | In-N-Out Burger Foundation    | Original Joe's                 | Sociale                     |
| BPIA, Inc.                             | infineon/Sonoma Raceway       | Papapietro Perry Winery        | St. Mary's Pub              |
| Brian and Suzanne Swift                | International Orange          | Pat and Jim Stanton            | St. Teresa Church           |
| Cirque Du Soleil                       | Jackie Murphy                 | Persona SF                     | Teeth                       |
| Club Fugazi                            | La Mediterranee               | Prandi Property Management     | The Chapel and Curio Bar SF |
| College of Marin                       | Lamborn Family Vineyards      | Rachel Victoria Beach          | The Nick Traina Foundation  |
| Fine Arts Museum of San Francisco      | Leanne Jones                  | Redwood Credit Union           | The Nick Traina Foundation  |
| Four Sisters Inn                       | Leon Metz                     | Robert Half International Inc. | The Slanted Door            |
| Gilroy Gardens Family Theme Park       | Liholiho Yacht Club           | Ross Stores Foundation         | The Sports Basement         |
| Gott's Roadside                        | Lululemon                     | San Francisco Giants           | Top Golf                    |
|                                        | Marin IJ                      | San Francisco Opera            | Yank Sing Restaurant        |
|                                        | Marin Theatre Company         | San Francisco Playhouse        |                             |
|                                        | Martin Ray Vineyards & Winery | San Francisco Symphony         |                             |

## HUCKLEBERRY'S GENEROUS DONORS (JULY 1, 2022 TO JUNE 30, 2023)

Huckleberry acknowledges the generosity of our donors without whom the work we do would not be possible. We apologize for any unintended omissions.

**\*Thank you to our LEADERSHIP CIRCLE donors who donate \$5,000 or more for general operating support.**  
**+And thank you to our donors who sponsor Huckleberry events.**

### INDIVIDUALS

#### \$20,000 & above

Anonymous\*  
 Anonymous\*  
 Bob & Dana Emery\*  
 Gruber Family Foundation\*  
 Forwards Fund\*  
 Dyann Tresenfeld & Ed Waldrup\*+  
 The Village Fund\*

#### \$15,000 - \$19,999

Brian & Leslie Baker\*  
 Juvara Family Fund\*  
 Ken & Vera Meislin\*

#### \$10,000 - \$14,999

Anonymous\*  
 Bruce Bodaken\*  
 Lanier Coles & Charlton Yu\*  
 Ron Conway\*  
 John Froley & Pamela Shaffer+  
 The Futures Project\*  
 Chris & Jaclyn Gallo\*  
 Sallie Griffith\*  
 Judy Hearst\*  
 Reed Kamler\*  
 Richard Koch & Lynn Rothman\*

Leestma Family Foundation\*  
 Port Tack Family Fund\*  
 Alice Shaver Foundation/Charitable Trust\*  
 Pat & Jim Stanton\*+  
 John & Junie Sullivan\*  
 Trainor Family Fund\*

#### \$5,000 - \$9,999

Ernie Chow & Gwen Hinze\*  
 Chrysalis Fund\*  
 Teta Collins\*  
 Nancy & Bob Farese\*  
 Paul Feasby\*  
 Bob & Christine Feibusch\*  
 Bruce Fisher & Marlene Litvak\*  
 Alison Geballe\*  
 Shelley Gottlieb & Mike McKay\*  
 Ginnie & Peter E. Haas Jr.\*  
 Betsy & Joel Hausman\*+  
 Joe & Kathleen Jolson\*

Harvey Koo\*  
 Fran & David Meckler\*  
 Leon Metz\*+  
 Jerry Peters\*+  
 Valerie Pierce & Michael Stortz\*  
 Mary Powell & Adam Messinger\*

Doug Robson\*  
 Harry & Karen Rosenbluth\*

Rough-J-Ranch Foundation\*

Scott Rubin\*  
 Laurie Schultz & Paul Linde\*  
 Sabina Shaikh\*+  
 Lee Smith\*  
 Ken & Lori Styles\*  
 Templeton Family Fund\*  
 Susheela Vasan\*  
 Mark Whiting\*  
 WIZARD487\*  
 Art & Janet Wong\*

#### \$2,000 - \$4,999

Woody & Connie Baker-Cohn  
 Laurence Bardoff & Lilli Alberg

Joan Bodenlos  
 Nancy Boughay  
 Craig Burke & Molly Lazarus  
 Andrew & Kelly Curtis  
 Tom Duralde & Diane Liebenson  
 Jessica Huang+  
 Roger Low  
 Lee & Linda Meier  
 Jackie Murphy  
 Mark Nicco & Dan Kent+

Amber & Dan Reed Newman  
 Ellen & Steven Reisinger  
 Don Rubin & Olympia Martyn  
 Igor Serebryany  
 Carol Solfanelli  
 Albert Wald  
 Paul Yep  
 Gary & Linda Zellerbach

#### \$1,500 - \$1,999

Melanie Baskind  
 Luis & Nancy Belmonte  
 Matt & Alison Dunn

Matt & Jan Ginsburg  
 Marguerite Hutchinson  
 Elom Kpordze  
 Zoraida Rodriguez  
 Jay & Samantha Shubrook+  
 The Thendara Foundation  
 Regina Valladares y Velasquez

#### \$1,000 - \$1,499

Nia Blas  
 Amy Blodgett  
 Mollie Brown & Warren Browner  
 Danielle & Eric Cagan  
 Jim Chanin & Rachel Richman  
 Susan Cluff & Neil Rudolph  
 David & Carla Crane  
 Robin Critelli  
 The Jane & William Curran Foundation  
 Joanne Ferris  
 Carol Freidenberg  
 Elizabeth Freuler  
 Yassi Goksenin

Adriana Gores & John Lamm  
 Francoise Herrmann  
 Guy & Regina Joslin  
 David Kremer & Marla Miller  
 Leslie & Hal Kruth  
 Anna Lavanger  
 Mitchel Mertens  
 Howard & Barbara Miller  
 Bernie & Gail Nebenzahl  
 Dana Pepp  
 Ranjit Pradhan & Vishal Saluja  
 Tom & Gwen Price  
 Theresa Raabe  
 Rein Family Foundation  
 Stephen Schwarz  
 Julia Shafer  
 Megan Silletti  
 Scott & Dina Smith  
 Will Christopher Stockwell  
 Tyler Swain & Juan Naranjo+  
 Matt Sweeney  
 Mary Szczepanik & Matt Agard

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**\$1,000 - \$1,499**  
(continued)

Adonis Voulgaris  
Becky White  
Daniel & Jennifer  
Whyman  
**\$500 - \$999**  
Angela Acchione  
Alex Aguilar  
Linda & Jeff Aldrich  
Matt Alexander  
Tom Allen & Beth  
Levison  
Michael Anguera &  
Kathy O'Sullivan  
Lauren Asher &  
Winton Davies  
Carol Banquer  
Lola Gardiner Barr  
Gregory & Marta  
Bayol  
Eric Bellomo  
Nora Blay  
Mary Connick  
Foster & Margaret  
Cope  
Nicole Corson  
Melissa Cushing+  
Morgan David de  
Lossy  
Jessica & Michael  
Eisler  
David & Vicki  
Fleishhacker  
Craig Garcia  
Phil & Leslie  
Gardner  
Denis Gleason  
Teresa Goebel  
Mollie Goodman  
Heather Hanly &  
Dan Purcell  
Tracey Hessel  
Amy Hilderbrand  
Deidre & Chris  
Hockett  
John & Molly  
Hooper  
Bill & Gail  
Hutchinson  
Steve & Claire  
Kingsley  
Sandy Klar  
Linda & Ferrera  
Leblanc  
Leonard Lloyd  
Thomas Lumsden  
Atissa & Reza  
Manshouri  
Guston McGovert  
Barbara Morrison  
Susan Obata  
Mary & Jerome Pax  
Arnold & Sandy  
Peinado  
E. Saul Pena  
Darlene Powell  
Kingdar Prussien

Denise  
Quackenbush  
Jennifer Ratliff  
Britni Rillera  
Mayra Rios & Jake  
Henry  
Suzanne Rischman  
Will Robinson &  
Lauren Uyeshiro  
Stephen & Marcia  
Ruben  
Marian Rubin  
Matthew & Dianna  
Sanford  
Harpreet Sangha  
Sebastian & Mary  
Scala  
Daniel Senn  
Mitchell & Harriet  
Sollod  
Barbara Styles  
Eugene & Julia Tao  
Kristin Vernon  
Adam Winer & Beth  
McGreevy  
Jane Yao

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Naxon  
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Libby Burch  
Darrion Burgess  
Gina Campagna  
Amy Carlson  
McConnell  
Frances Choi  
Jennifer Cook  
Tim Crudo  
Diana De Forest  
Alicia de Geus  
Mary Dumont  
Cynthia Eckstein  
Sarah Farley  
Darci Flatley  
Melinda Flyash  
Dan Foldes  
Matt Giannini  
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Nanci Gunning  
George Hamilton &  
Kathy Lynaugh  
Eric Hautemont  
Edna Henley  
Jack Hoffman  
Matthew Hron  
Leanne Jones  
Loretta Jones  
Julie Kalfayan  
Preston & Mary Ann  
Lentz  
Sunny & Akiba  
Lerner

Stuart Lipton &  
Melanie Gnazzo  
Graham & Erika  
Mannion  
Robert Margolin &  
Robin Harris  
Lindsey McLenahan  
Max Mertens  
Priscilla Miranda  
Ted Mitchell & Tanya  
Slesnick  
Bibi & Eric Moore  
Anna Morfit  
Jodi Nakatsuka  
Linda Naugle  
Aaron Nunez-Gross  
Gina Pan & Paul  
Silvis  
Katrina Panovich  
Michael Petrovich  
Lindsey Phillips  
Susan Quigley  
Kamini Ramani &  
Omar Khan  
Dan Ring  
Ruth Rodgers  
Tracey Rudman  
Joanell Serra &  
Harry O'Brien  
Donald Share  
Michael & Teddi  
Silverman  
Patrick Siy  
Marc Slutzkin  
Misty Smith  
Marina Tao  
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Floyd Trammell  
Kathy Walsh & Will  
Cannell  
Andrew Williams III  
Fred & Liza Yu

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Katie & Jordan  
Anderson  
David Arrick  
William Atkins  
Ellen Bachmannhuff  
Sandra Bagnatori  
Henry F. Bannister &  
Kyoko Watanabe  
Beverly Barnett  
Gabriela Bayol  
Rose Bentley  
Lily Bernard  
Erin Biegel  
Steven Blumlein &  
Arlyne Charlip  
Gary Bolles & Heidi  
Kleinmaus  
Steven Buller  
Neil Calderon  
Aurele Carlat  
Michele Casertano &  
Anna Simmons  
Tonya Chaffee

Victor & Eileen  
Chieco  
Don & Lisa Clay  
Austen Coles  
Audrey Combs  
David R. Conely  
Dana Corvin  
Catherine Crockett  
Erin Darwin  
Jim & Claire Davis  
Mark Dober  
Cheryl Drake &  
Kevin Siegel  
Linhchi Du  
Genevieve Duboscq  
Marriner & Leni  
Eccles  
David & Kate Esbin  
Bobak Esfandiari  
Ericka & Mark  
Fagerlin  
Lois & Roland Feller  
Philip Floetotto  
Jennifer Flynn  
Tom & Sally Freed  
Christina Garcia  
Maykel Garcia  
Paul Gibson  
Carol Goldberg  
Matthew Goldberg  
Maggie Gomez  
Burciaga & Damian  
Burciaga  
Lisa & Chris Graham  
Sarah Gray  
Henry Guerrero  
Scott Gursky &  
Steve Fisher  
Eric Guthertz  
John Haptas  
Veronica & Robert  
Harris  
Kara Henander  
Lily Ho  
Emily Hoang  
Katy Hunt & John  
Whorton  
Brian Isaac  
Jasmine Itliong  
Judy & Ralph  
Jacobson  
Iris Jovell  
Mike Kadel  
Mike Kappus  
Christine Kasman  
Natalie Kim  
Ruth Kiskaddon &  
John Wright  
Atom & Iris Lai  
Costa  
Marilou Landero  
James Lawrence &  
Kara Wright  
Albert Lee  
Jacqueline Lee  
John & Patricia Lee  
Laurance Lee  
Todd Lee

Margo Levi  
Vince Li  
Earvin Liang  
Debbie Magsanay  
Talia Mahony  
Andy Mansour  
Ben Marcelo  
Tom & Carolee  
Mathers  
Heather Mathews &  
Rory Thompson  
Rachael McWhirter  
Spencer & Roberta  
Michels  
Arthur Mischeaux  
Bill & Sandy Mixsell  
Drew Mohoric  
Barbara & Dennis  
Morris  
Aileen & Ryan  
Murphy  
Peter & Carol  
Murphy  
John & Vicki Nelson  
Katelyn Neroza &  
Spencer Graham  
Ute Nichols  
Michael Nolan  
Frank & Lois  
Noonan  
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Ellen Novak & Justin  
Ghiglian  
Megan Nunes  
Tracy Ogbunamiri  
Janell Orozco  
Sharon Pancio  
Barnaby Payne  
Tony Payne  
Sebia Petrovich  
Julia Poelstra  
Emily Quinn  
Ruth Ramsey &  
Steven Ramsland  
Supryia Ray  
Byron Rhett  
Kelli Riggs  
John & Karlana  
Roberto  
Jessica Romm  
Brianna Rosales  
Justin Rubinstein  
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Jasti Salem  
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Rebecca  
Schumacher  
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Marcia Settel  
Steven Shatz & Nina  
Rivkind  
Niel Shay  
Christopher & Lisa  
Sheldon  
William & Shira  
Shore

Jessie Shubbrook  
David Sibbet  
Neil & Pamela  
Sorensen  
Gretchen & Grover  
Stone  
Gary Stribling  
Teck Hing Teo  
Roger Tsu  
Kenisha Turner  
Alicia Valle  
Charles & Marilyn  
Vella  
Lindsay Vignoles  
Hannah Wolf  
Cameron Young  
Liza Zanini  
Olga & Andre  
Zubashko

**Up to \$99**

Bishoy A  
Chris Adams & Erin  
Cabral  
Thomas Adams  
Mekuanent Alemu  
Jorge Anaya  
Virginia Andia  
Bataille  
Jason Arada  
Anton Arellano  
Hayden Armos  
Roya Attarha  
Bridget Aube-  
Jaggers  
David & Patricia  
Avery  
Morgan Azevedo  
Claire Baker  
Clayton Barnett  
Deborah Baron  
Fatima Barragan  
Megumi Bautista-  
McCabe  
Michael Beller  
Susan Benzuly  
McKenna Bernosky  
Barbara Bernstein &  
John Tibbetts  
Mark Beyak  
Ram Bhadra  
Corrine Birriel  
Amy Bliss  
Roger Bonilla  
Diane Bradford  
Norman & Jo  
Budman  
Oscar Canas  
Nicholas Carter  
Jonathan Chew  
Louise Chien  
Cindy Chin  
Ian Collazo  
Sabrina Corpus  
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 Tai Garcia  
 Claire Giampetroni  
 Anthony Gutierrez  
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 Jennifer & Trevor  
 Harries-Jones  
 Patsy Hatt  
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 Alexis Javellana Hill  
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 Ashley Ingram  
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 Carolyn & Frederick  
 Klemeyer  
 David Kramer  
 Tiffany Lambricht  
 Raymond Lapointe  
 Spencer Larsen  
 Heabin Lee  
 Ryan Lee  
 Gina Leitch  
 Benjamin & Trudy Leung  
 Paul Levchenko  
 Joannie Liss  
 Shanon Loftus  
 Miguel Lopez  
 Erica Lopez  
 D Lowe  
 Thomas Luscombe  
 Susan Marquez  
 Mekka Marty  
 Peter Mason  
 Liam McKenna  
 Tushar Menon  
 Ricci Miles  
 Olivia Moore  
 Cindy Morris  
 Hayley Morrison  
 Neil Mulgrew  
 Margaret Murphy

Iftekhar Murtaga  
 Danny Murtagh  
 Lukas Nodar  
 Jonathan Odell  
 Amanda Okereke  
 Elspeth Ong  
 Jacqueline Ong  
 Thenuka Peiris  
 Abigail Petrovich  
 Melody Pilotte  
 Alessia Pope  
 Fran Luper Potter  
 Katie Rall  
 Irina Ranahan & Julie  
 Taha  
 Dylan Reichstadt  
 Sandra & Jeff Reid  
 Zach Roberts  
 Moira Romero  
 Bryan Rosales  
 Sara Sadeq  
 Maggie Savage  
 Jordana Schacht  
 Brooke Shimazaki  
 Loretta Sholler  
 Ajit & Megan Singh  
 Salma Siraj  
 Rebecca Sisson  
 David & Millicent Smith  
 Caroline Sokol  
 Don Soland  
 Shana Soltani  
 Heather Sprung & Mike  
 Meyer  
 Loukas Stelyn-Lawson  
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 Sam Stromberg  
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 Mitzi Waltz  
 Makenzie Warlow  
 Jeremy Weinstein  
 Allyson West  
 Jen Westcott  
 Pauline Wickstrom  
 Clare Williams  
 Megan Williams  
 Doug Winkenbach  
 Susan Wong  
 Victoria Wyatt  
 Jay Young  
 Ryan Young  
 Lia Zadoyan  
 Ruoxin Zhang

## CORPORATIONS, BUSINESS & ORGANIZATIONS

### \$50,000 and above

Gilead Sciences  
 Kaiser Northern  
 California Community  
 Benefits

### \$20,000 - \$49,999

575 Cole Street General  
 Partnership  
 American Eagle  
 Outfitters Foundation  
 Kaiser Community  
 Benefits-Golden Gate  
 Redwood Credit Union+  
 US Bank

### \$10,000 - \$19,999

Chase Bank+  
 Dodge & Cox  
 Junior League of San  
 Francisco  
 MarinHealth Medical  
 Center  
 The Morrison & Foerster  
 Foundation

### \$5,000 - \$9,999

Golden State Warriors  
 Safeway Foundation

### \$2,500 - \$4,999

E Ink  
 Five Star Bank+  
 Hanson Bridgett, LLP+  
 Kaiser Permanente+  
 Robert Half International  
 Inc.  
 Rotary Club of Tiburon  
 Sunset+  
 Sunset Heights  
 Association of  
 Responsible People

### \$1,500 - \$2,499

Bank of Marin  
 Deutsche Bank/ Asset  
 Management  
 Google Inc.  
 Rainbow Grocery+

### \$1,000 - \$1,499

Community Thrift Store  
 KID CAT  
 Kris McIntosh Ceramics  
 Rotary Club of San  
 Rafael Harbor  
 Trucker Huss

### \$500 - \$999

Adobe Systems Inc.  
 Airbnb  
 BNY Mellon  
 Constellation Behavioral  
 Health  
 Driscoll's  
 Exelixis  
 Mission Cloud  
 TMC Financing+

### \$250 - \$499

Comerica Bank  
 Costco

Displeased Marmot  
 Marsh & McLennan  
 Companies  
 Minted

### Up to \$249

Apple Inc.  
 Genentech Foundation  
 Give Freely  
 Lattice  
 Lululemon  
 Microsoft Rewards / Give  
 with Bing  
 Salesforce  
 San Francisco Giants  
 Sephora  
 Visa Inc.

## FOUNDATIONS

### \$100,000 and above

Anonymous  
 The Carolyn and Peter  
 Friedman Foundation+  
 Fullerton Family  
 Foundation  
 Marin Community  
 Foundation

### \$50,000 - \$99,999

Anonymous  
 California Wellness  
 Foundation  
 Eucalyptus Foundation  
 Five Bridges Foundation  
 Frances K. and Charles  
 D. Field Foundation  
 George H. Sandy  
 Foundation  
 Herbert R. Mayer and  
 Jeanne C. Mayer  
 Foundation  
 Nancy and William  
 Thompson Family Fund

### \$20,000 - \$49,999

Bella Vista Foundation  
 The Bothin Foundation  
 The Isabel Allende  
 Foundation  
 Kimball Foundation  
 Milagro Foundation  
 Morris Stulsaft  
 Foundation  
 Slave 2 Nothing  
 Foundation  
 William G. Gilmore  
 Foundation

### \$10,000 - \$19,999

AIDS Walk San Francisco  
 Foundation  
 Alexander M. and June L.  
 Maisin Foundation  
 Elizabeth E. Bettelheim  
 Family Foundation  
 Matthew Kelly Family  
 Foundation  
 The Nick Traina  
 Foundation  
 Stella S. Jones  
 Foundation

### \$5,000 - \$9,999

The Campbell  
 Foundation  
 Charis Fund  
 Elinor Smith Charitable  
 Trust  
 The Fred Gellert Family  
 Foundation  
 Hilltop Foundation

### \$1,000 - \$4,999

Koret Foundation  
 Marin Charitable  
 Association

### Up to \$999

Gordon and Betty Moore  
 Foundation

## PUBLIC FUNDING SOURCES

### Federal Grants & Contracts

US Department of Health  
 & Human Services,  
 Administration for  
 Children & Families

### State Grants & Contracts

California Department of  
 Health Care Services  
 California Department of  
 Social Services  
 California Governor's  
 Office of Business &  
 Economic Development  
 California Office of  
 Emergency Services

### San Francisco Contracts

San Francisco  
 Department of  
 Children, Youth & their  
 Families  
 San Francisco  
 Department of  
 Homelessness &  
 Supportive Housing  
 San Francisco  
 Department of Public  
 Health  
 San Francisco  
 Department on the  
 Status of Women  
 San Francisco District  
 Attorney's Office  
 San Francisco Human  
 Services Agency

### Marin Contracts

Marin County Board of  
 Supervisors  
 Marin County  
 Department of Health &  
 Human Services:  
 - Division of  
 Community Mental  
 Health  
 - Division of Public  
 Health  
 Marin County Office of  
 Equity  
 San Rafael City Schools

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