



2023

ANNUAL REPORT
July 2022 - June 2023


SAFETY

HEALTH

JUSTICE

EDUCATION



HUCKLEBERRY
 **YOUTH**
PROGRAMS
SAFETY • HEALTH • JUSTICE • EDUCATION

Dear Friends of Huckleberry Youth Programs,

We are very pleased to announce that Huckleberry Youth Programs recently completed our next strategic plan! This multi-year process has allowed us to evaluate our current position and develop a formal plan to guide Huckleberry and our programs into a strong future.

We collaborated with Venture Leadership Collective to facilitate this process, and received input from clients, donors, staff, board, and other partners in creating the plan. The aim of the strategic plan is to prioritize areas of focus, key activities, and **measurable goals that will lead Huckleberry Youth Programs through the next several years**, as well as help us realize our vision and intended long-term impact.

Through this process, we developed a Theory of Change, allowing us to take a deeper dive into our connection to the Bay Area community, the youth we serve and our partner organizations, critical programmatic components, and program data and evaluation.

The process has also resulted in a revised mission statement for Huckleberry, which we feel provides greater clarity of our programs' intended impact. We are thrilled to share it with you here:

Huckleberry Youth Programs works in solidarity with young people and their families to advance their personal growth and social equity.

The future is exciting at Huckleberry Youth Programs, and we look forward to unveiling the complete findings of our Theory of Change in the coming months. We believe this process will enable us to provide the best possible services for youth and their families, with the most impactful results.

In community,



Douglas Styles, PsyD
Executive Director/
Chief Executive Officer



Patricia Stanton
Board Chair

RECENT HUCKLEBERRY HIGHLIGHTS:

♥ **Huckleberry was awarded a “Stop the Hate” grant (\$625,000 over two years)** to provide support and services to victims of hate crimes, survivors, and their families, and to facilitate hate incident or hate crime prevention measures. The grant will allow Huckleberry to hire three more staff to provide support services in San Francisco and Marin to youth victims of hate incidents and hate crimes.

♥ In the fall of 2023, more than 3,600 community members in Marin County voted on how to spend \$2.5 million in public funds to advance equity. Twenty-four nonprofit projects were on the ballot and voters were able to choose their top seven projects. **Through the efforts of community voters, the Huckleberry ACE (Access to College Equity) Academy received a \$250,000 grant over two years.**

♥ **San Rafael City Schools selected Huckleberry as an Outstanding Community Partner** for our work providing mental health support in school Wellness Centers, health education workshops, and groups for Newcomer students. Huckleberry was recognized for being, “a pillar in the Bay Area for over 50 years and in Marin County for over 30 years. Huckleberry’s dedication and passion to serve youth is incomparable... they have been the adolescent experts that our District and community highly respect and trust will have our students’ best interests in mind.”

SAFETY

Young people who leave home prematurely have a higher incidence of permanent homelessness and job inconsistency. Homelessness negatively impacts educational attainment, health issues, and job futures. Without youth shelters, runaway and unstably housed youth would end up in juvenile detention centers, child welfare systems, emergency rooms, or permanently on the street at significant costs to taxpayers.

Huckleberry House provides emergency shelter, support, and family counseling to youth who are abused, runaway or homeless.

In FY23, 91% of youth sheltered at Huckleberry House exited to safe housing, including family reunification, living with a relative, or alternative safe living environments.

HUCKLEBERRY HOUSE

161 youth received crisis intervention counseling


87 youth received overnight shelter at Huckleberry house

98% of sheltered clients with safe/stable families received family reunification services or returned safely to their families

HUCKLEBERRY ADVOCACY & RESPONSE TEAM (HART)

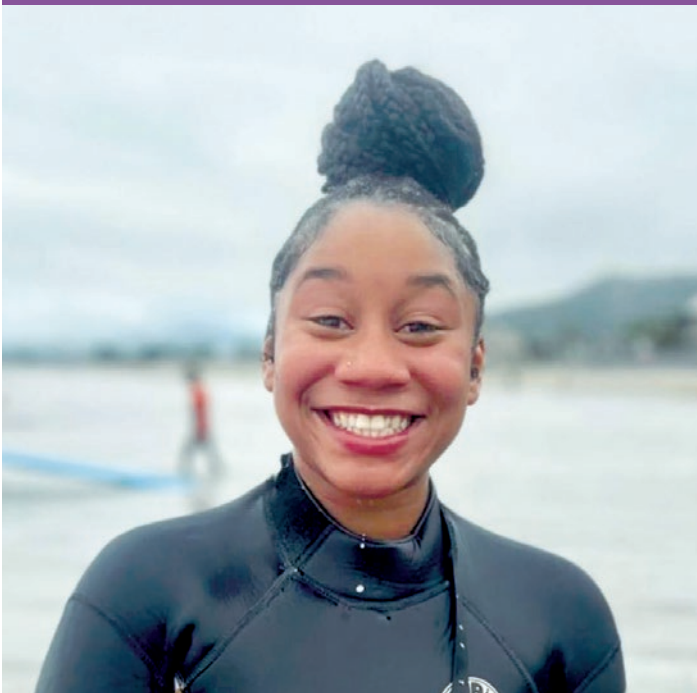
HART provides comprehensive, trauma-informed support and advocacy services for youth who are vulnerable to or experiencing commercial sexual exploitation, involved in sex trafficking, or engaging in survival sex.

48 exploited youth and youth at risk of commercial sexual exploitation received emergency response and case management



"This place never turns their back on anyone and they take care of you like you're right at home."

- Former Client -



HEALTH

HUCKLEBERRY MENTAL HEALTH AND FAMILY SUPPORT SERVICES

In a 2021 study, the CDC reported that 42% of students felt persistently sad or hopeless and more than 1 in 5 students reported seriously considering suicide. Untreated trauma, anxiety, and depression leads to impaired long term mental health, lower life satisfaction, increased medical issues, and an increased likelihood of substance abuse and addiction.

Huckleberry's mental health services help young people to recover from trauma, address mood challenges, and develop healthy relationships.

In FY23, 71% of youth receiving counseling through Huckleberry reported improvement in well-being.

436 youth in SF and Marin received mental health services and supports

HUCKLEBERRY YOUTH HEALTH CLINICS IN SAN FRANCISCO & MARIN

493 youth accessed primary, sexual and/or reproductive services at Huckleberry Health Clinics

3,710 youth attended Health Education Workshops in San Francisco and Marin



"I loved having Huckleberry come to our school and teach us about health education. Now I know a lot more about important topics like boundaries, consent, and safer sex."

- Huckleberry workshop participant -



JUSTICE

HUCKLEBERRY'S CARC

(Community Assessment & Resource Center)

Seventy percent of youth arrested in California are rearrested within one year, costing our society in dollars and missed opportunities for youth.

Huckleberry's CARC diverts over one-third of San Francisco arrested youth from detention and probation, assesses their situation, and re-engages them in their community to prevent further justice system involvement.

222 arrested youth were provided community-based juvenile justice diversion services

78% of CARC clients were not re-arrested within the year following program completion

PROJECT READY

(Reconnecting, Educating, and Achieving Dreams for Youth)

Huckleberry's Project READY partners with students with behavioral and truancy concerns, the majority of whom are enrolled at Martin Luther King, Jr. and Willie L. Brown, Jr. Middle Schools and are from neighborhoods that are disproportionately experiencing/witnessing community violence, poverty, and trauma, to successfully transition to high school and avoid arrest.

39 youth engaged with Project READY and as a result, avoided contact with the juvenile justice system

100% of program participants remained in school and arrest-free through the 9th grade



EDUCATION

San Rafael High School's overall graduation rate is over 90%, yet the graduation rate for Latinx students is 73% and only one-third of Latinx graduates completed UC/CSU prerequisites.

HUCKLEBERRY'S ACE (Access to College Equity) ACADEMY

Huckleberry's ACE Academy provides the necessary skills for high school students, who will be among the first in their families to attend college, to successfully graduate from high school and attend post-secondary school.

In FY23, 100% of ACE seniors graduated high school and are now attending college.

135 students in Marin participated in academnic enrichment and college access support through ACE Academy

100% of ACE seniors graduated from high school and enrolled in a post-secondary institution

"Huckleberry gave me the tools to believe in who I am and to follow my heart... They accepted me and respected me for who I am. Without them, I would not be doing what I really want to."

- Huckleberry ACE Alumni -



Huckleberry Executive Director, Douglas Styles, with the Huckleberry ACE Academy team.



EVENTS

DEAR SAN FRANCISCO APRIL 2023

More than 230 guests joined Huckleberry at our benefit performance of *Dear San Francisco* at Club Fugazi on April 27, 2023, **raising \$91,500 (net) for our programs!**



Huckleberry Board Member Leon Metz (second from left) with his guests at *Dear San Francisco*.

SF AIDS WALK JULY 2023

Huckleberry staff, friends, and hounds gathered at Golden Gate Park for the 36th annual AIDS Walk SF. Team Huckleberry **raised a record \$5,100 and received an additional grant of \$5,000** from AIDS Walk SF! These funds support our HIV/AIDS prevention services and health education programming for youth and young adults in SF and Marin Counties. **A big thank you to Robert Half International for matching staff funds raised!**



HUCKLEBERRY YOUNG PROFESSIONALS BOARD

Thank you to the Huckleberry Young Professionals Board who **RAISED MORE THAN \$10,800 in 2023!** This dedicated and creative group of volunteers hosted various fundraising and networking events last year and connected Huckleberry to new partners Milk Bar, Paradise Comedy, California Jack's, and Sephora, just to name a few.



HUCKLEBERRY'S FISCAL YEAR 2022/2023 RESULTS



CLIENT DEMOGRAPHICS

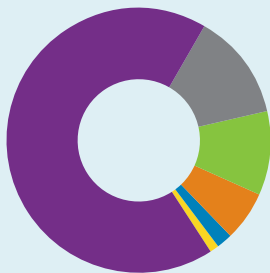
CLIENT ETHNICITY	SF	Marin
Black	21%	1%
Asian	17%	4%
Latinx	37%	74%
Middle Eastern	1%	1%
Native American	1%	1%
Pacific Islander	1%	1%
White	11%	16%
Multiracial	10%	2%
Other	1%	-

GENDER	SF	Marin
Cismale	44%	41%
Cisfemale	51%	57%
Transgender	1%	1%
Other	4%	1%

AGE	SF	Marin
10 - 13	23%	28%
14 - 15	36%	44%
16 - 17	24%	20%
18 - 21	13%	7%
Over 21	4%	1%

STATEMENT OF OPERATING REVENUE & EXPENSES: 7/1/2022 - 6/30/2023

HOW WE ARE FUNDED...

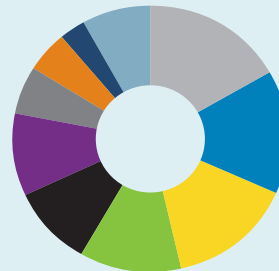


REVENUE AND SUPPORT

Government	\$ 5,249,902	68%
Foundation Grants	\$ 985,654	13%
Individual Donations	\$ 768,178	10%
Corporate Donations	\$ 469,282	6%
Special Events	\$ 219,188	2%
Other	\$ 76,362	1%
TOTAL REVENUE	\$ 7,768,566	100%

Change in net assets: \$ 15,346

HOW WE USE OUR FUNDING...



Programs

- Huckleberry House	\$ 1,337,575	17%
- Huckleberry Youth Health Center	\$ 1,146,332	15%
- Huckleberry Community Assessment & Resource Center (CARC)	\$ 1,177,071	15%
- Huckleberry Teen Health Program - Marin	\$ 898,830	12%
- San Francisco Support Services	\$ 757,307	10%
- Huckleberry Advocacy & Response Team (HART)	\$ 755,260	10%
- Huckleberry ACE Academy	\$ 476,409	6%
- Project READY	\$ 370,628	5%
- Marin Support Services	\$ 217,570	3%
- Fundraising	\$ 616,238	8%
TOTAL EXPENSES	\$ 7,753,220	100%

Huckleberry Youth Programs In-Kind Donors (July 1, 2022 to June 30, 2023)

1AM SF	Shelley Gottlieb & Mike McKay	Napa Valley Bike Tours	SF Jazz
Mike Aioldi	Hanzell Farm & Vineyards	The Nick Traina Foundation	Six Sigma Ranch & Winery
Baldacci Family Vineyards	Grant Hetherington	Papapietro Perry Winery	Skywalker Ranch & Vineyards
Balletto Vineyards	International Orange	Paravel Wines	Smuin Ballet
Barnett Vineyards	Kendric Vineyards	Tish Pasqual	Sociale
Berkeley Repertory Theatre	Kivelstadt Winery	Peju Province Winery	Sonoma Canopy Tours
Steven Buss	Kosta Browne Winery	Jerry Peters	The Sports Basement
Clif Family Winery	La Mediterranee	Redwood Credit Union	Stanford Athletics
Concannon Vineyard	Larkspur Courtyard by Marriott	Robert Half International, Inc.	Pat & Jim Stanton
CPI Developers	Maldonado Family Vineyards	Zoraida Rodriguez	John & Junie Sullivan
Darioush	Marciano Estate	Rudd Estate	Mary Szczepanik & Matt Agard
John DiDomenico	Merritt Ceramics	San Francisco Ballet	Vintage Wine Estates
Kathy Dotson	Movement San Francisco	San Francisco Giants	Greg Wright
Four Sisters Inn	Jackie Murphy	San Francisco Opera	Yank Sing Restaurant
Golden State Warriors		Schumacher Photography	Zakin Estate
		Seaplane Adventures	

Huckleberry's Generous Donors (July 1, 2022 to June 30, 2023)

Huckleberry acknowledges the generosity of our donors without whom the work we do would not be possible.
We apologize for any unintended omissions.

***Thank you to our LEADERSHIP CIRCLE donors who donate \$5,000 or more for general operating support.
+And thank you to our donors who sponsor Huckleberry events.**

INDIVIDUALS

\$20,000 & above

Anonymous*
Mitchell & Susan Cohen*
The Jane & William Curran Foundation*
Bob & Dana Emery*
Gruber Family Foundation*
Nancy H. & James Kelso Fund*
Corey Limbach & Paula Smith*
Dyann Tresenfeld & Ed Waldrup*+
The Village Fund*

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Brian & Leslie Baker*
Ron Conway*
Ginnie & Peter E. Haas Jr.*

\$10,000 - \$14,999

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Ernie Chow & Gwen Hinze*
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Sallie Griffith*

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Alice Shaver Foundation/
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Jackie Murphy+
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WIZARD487*
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\$2,000 - \$4,999

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\$50,000 & above

Gilead Sciences, Inc.
 Kaiser Northern
 California Community
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 Youth Empowerment
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\$20,000 - \$49,999

575 Cole Street General
 Partnership
 Kaiser Community
 Benefits-Golden Gate

Redwood Credit Union+
 US Bank Foundation

\$10,000 - \$19,999

Dodge & Cox+
 Essex Property Trust
 First Republic Bank+
 MarinHealth Medical
 Center
 The Morrison & Foerster
 Foundation
 Sutter Health CPMC+
 TJX Foundation, Inc.

\$5,000 - \$9,999

Golden State Warriors+
 Rotary Club of Tiburon
 Sunset+
 Safeway Foundation
 TDA Investment Group,
 Inc.

\$2,500 - \$4,999

AIDS Walk San Francisco
 Foundation
 Bank of Marin
 Community Thrift Store
 Hanson Bridgett+
 KID CAT
 Kris McIntosh Ceramics
 Robert Half International,
 Inc.

\$1,500 - \$2,499

Genentech Foundation
 Google, Inc.

\$1,000 - \$1,499

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\$500 - \$999

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 Lincoln Financial Group
 San Francisco Giants
 UCSF Children's
 Emergency Department

Up to \$249

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Driscoll's
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FOUNDATIONS**\$100,000 & above**

Anonymous
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 Fullerton Family
 Foundation
 Marin Community
 Foundation

\$50,000 - \$99,999

California Wellness
 Foundation
 Eucalyptus Foundation
 Frances K. & Charles D.
 Field Foundation
 Five Bridges Foundation
 George H. Sandy
 Foundation
 Herbert R. Mayer &
 Jeanne C. Mayer
 Foundation

\$20,000 - \$49,999

Quest Foundation
 Anonymous
 Bella Vista Foundation
 The Isabel Allende
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 Morris Stulsaf
 Foundation
 Slave 2 Nothing
 Foundation
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 Foundation

\$10,000 - \$19,999

Alexander M. & June L.
 Maisin Foundation
 The Nick Traina
 Foundation
 The Reis Foundation, Inc.

\$5,000 - \$9,999

The Campbell
 Foundation
 The Fred Gellert Family
 Foundation
 Hilltop Foundation
 Mary See Foundation

\$1,000 - \$4,999

Charis Fund
 Elinor Smith Charitable
 Trust
 Koret Foundation
 Marin Charitable
 Association

Up to \$999

Hobson/Lucas Family
 Foundation

**PUBLIC FUNDING
 SOURCES**
**Federal Grants &
 Contracts**

US Department of Health
 & Human Services,
 Administration for
 Children & Families

State Grants & Contracts

California Department of
 Social Services
 California Governor's
 Office of Business &
 Economic Development
 California Office of
 Emergency Services

San Francisco Contracts

San Francisco
 Department of
 Children, Youth & their
 Families
 San Francisco
 Department of
 Homelessness &
 Supportive Housing
 San Francisco
 Department of Public
 Health
 San Francisco
 Department on the
 Status of Women
 San Francisco District
 Attorney's Office
 San Francisco Human
 Services Agency

Marin Contracts

Marin County Board of
 Supervisors
 Marin County
 Department of Health &
 Human Services:
 - Division of
 Community Mental
 Health
 - Division of Public
 Health
 Marin County Probation
 Department
 San Rafael City Schools

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