Dear Friends of Huckleberry Youth Programs,

Last year was an exciting time for Huckleberry Youth Programs, as we celebrated the 30th Anniversary of our Adolescent Health Services and the creation of Huckleberry’s Cole Street Clinic at 555 Cole Street (at Haight) in San Francisco. Since 1992, Huckleberry's clinics, health education workshops, and mental health services have touched the lives of more than 180,000 youth across San Francisco and Marin Counties!

To celebrate this important milestone, Huckleberry hosted our first in-person fundraiser since 2019 in Marin County on Oct. 1, 2022, and gathered together with one common goal - to continue supporting Bay Area youth during times when they need it most. And the past year has been a time when youth truly needed support more than ever.

According to a CDC report released in February 2023, adolescent youth are currently in crisis, particularly girls and youth who identify as LGBTQI+. Teen girls are experiencing record high levels of violence, sadness, and suicide risk. Nearly 1 in 3 (30%) seriously considered attempting suicide—up nearly 60% from a decade ago, and more than 1 in 10 (14%) had been forced to have sex—up 27% since 2019—and the first increase since the CDC began monitoring this measure.

Furthermore, LGBTQI+ teens continue to face extremely high levels of violence and mental health challenges. Fifty-two percent of LGBTQI+ students had recently experienced mental health struggles, and more than 1 in 5 (22%) attempted suicide in the past year.

These statistics are staggering. U.S. Surgeon General Dr. Vivek Murthy issued a Surgeon General’s Advisory in late 2022 to alert the nation of its growing youth mental health crisis. Throughout this crisis, and thanks in large part to your support, Huckleberry provided youth access to mental health services AT ALL OUR PROGRAM SITES, and in many cases, for their families as well. Huckleberry therapists offer youth mental health care, connections, and resources that empower them to make healthy decisions for themselves.

Last fiscal year, across San Francisco and Marin Counties, Huckleberry therapists and counselors provided therapy in-person and via telehealth (phone or virtual platforms) to 534 youth, delivering 3,487 counseling sessions to young people last year.

With your continued support, we can do so much more. Your gifts and support throughout the last fiscal year, and beyond, will positively impact our youth, and give them many more opportunities to thrive.

Douglas Styles, PsyD
Executive Director/Chief Executive Officer

Jackie Murphy
Board Chair

OTHER HIGHLIGHTS FROM LAST FISCAL YEAR:

- **Huckleberry’s Marin mental health team** increased their work with students who recently arrived in the U.S. Huckleberry’s therapy group, *Charlas* ("Talks" in English), specifically addresses the unique challenges and trauma these youth face, including border crossings, experiences of violence, and the complex dynamics of family integration and acculturation. Last year, our goal was to reach 65 youth through *Charlas* and we **exceeded that goal, reaching 107 youth**.

- In response to growing requests for education on internet safety, the **Huckleberry Advocacy & Response Team (HART)** focused efforts on providing educational prevention sessions to youth receiving case management and youth referred to HART. Most recently, HART was trained in a prevention curriculum called *Word on the Street*, which aims to reduce the chances of youth being recruited into the commercial sexual exploitation industry by providing education on exploiter recruitment tactics, healthy vs. unhealthy relationships, online/social media safety, media literacy, and self esteem building.

- **Huckleberry’s Community Assessment & Resource Center (CARC)** successfully launched AFTER (Aims to Foster Transformation & Ensure Restitution), a program that supports healing and accountability among justice-involved youth who are responsible for paying restitution to a person(s) harmed. AFTER provides community-based, **restorative justice programming** for young people that have a financial restitution obligation to fulfill, while also supporting the person harmed to meet their financial, socio-emotional and other needs.
SAFETY

**HUCKLEBERRY HOUSE**

163 youth received crisis intervention counseling.

111 youth received overnight shelter.

96% of sheltered youth exited to safe housing.

89% of sheltered clients with stable families received family reunification services or returned safely to their families.

95% of sheltered clients received aftercare services.

**HUCKLEBERRY ADVOCACY & RESPONSE TEAM (HART)**

HART provides extensive support and services for youth at-risk for or experiencing commercial sexual exploitation (CSEC).

50 CSEC vulnerable youth received crisis intervention and case management through HART.

100% of youth participating in case management reported that they feel supported by HART services.

www.HuckleberryYouth.org
HEALTH

HUCKLEBERRY MENTAL HEALTH AND FAMILY SUPPORT SERVICES

Our counseling staff provided services to:

208 San Francisco youth (1,995 sessions).

326 Marin youth (1,492 sessions) including 23 youth who received substance abuse counseling.

HUCKLEBERRY YOUTH HEALTH CLINICS IN SAN FRANCISCO & MARIN

176 (240 visits) SF youth received primary, sexual or reproductive medical care.

237 (319 visits) Marin youth received sexual or reproductive care at our clinics.

Through our health education workshops, Huckleberry Health Education reached:

2,402 youth in San Francisco

1,723 youth in Marin
HUCKLEBERRY’S CARC
(Community Assessment and Resource Center)

CARC provided:

155 arrested youth in San Francisco with case management services.

80% were not rearrested within the year following program completion.

80% of CARC clients completed their probation requirements.

Huckleberry’s Director of Youth Justice, Denise Coleman, retired on June 30, 2022 after more than two decades of leading our Juvenile Justice Diversion Programming. We love you, Denise!!!

PROJECT READY
(Reconnecting, Educating, & Achieving Dreams for Youth)

Project READY engaged with 38 youth at Dr. Martin Luther King, Jr. and Willie Brown, Jr. Middle Schools in San Francisco

100% of participants remained in school through the 9th grade.

100% of Project READY participants remained arrest-free through 9th grade.
HUCKLEBERRY’S ACE  
(Access to College Equity)  
ACADEMY

Huckleberry ACE served:

131 Marin youth spanning high school and early college.

100% of senior participants graduated from high school and enrolled in a post-secondary institution this fall.
EVENTS

VIRTUAL WINE TASTING
featuring the San Francisco Symphony
April 28, 2022

RAISED
$90,000 for our youth!

30TH ANNIVERSARY of
ADOLESCENT HEALTH SERVICES CELEBRATION
October 1, 2022

RAISED
$123,000 for our youth!

HUCKLEBERRY YOUNG PROFESSIONALS BOARD

Thank you to the Huckleberry Young Professionals Board who last year,

RAISED MORE THAN
$10,700 for our youth!

This enthusiastic and innovative group of volunteers hosts various fundraising and networking events each year, raising unrestricted funds and increasing Huckleberry’s outreach in the community. Stay tuned for their upcoming events in 2023!

www.HuckleberryYouth.org
### CLIENT DEMOGRAPHICS

#### CLIENT ETHNICITY

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>SF</th>
<th>Marin</th>
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<tbody>
<tr>
<td>Black</td>
<td>14%</td>
<td>2%</td>
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<tr>
<td>Asian</td>
<td>23%</td>
<td>4%</td>
</tr>
<tr>
<td>Latinx</td>
<td>35%</td>
<td>54%</td>
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<tr>
<td>Middle Eastern</td>
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<td>0.2%</td>
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<tr>
<td>Native American</td>
<td>1%</td>
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<tr>
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<td>1%</td>
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<tr>
<td>White</td>
<td>13%</td>
<td>32%</td>
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<tr>
<td>Multiracial</td>
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<td>6%</td>
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<tr>
<td>Other</td>
<td>2%</td>
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#### GENDER

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<tr>
<td>Cismale</td>
<td>44%</td>
<td>49%</td>
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<tr>
<td>Cisfemale</td>
<td>49%</td>
<td>49%</td>
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<tr>
<td>Transgender</td>
<td>2%</td>
<td>0.45%</td>
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<tr>
<td>Other</td>
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#### AGE

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<tr>
<th>Age</th>
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<tbody>
<tr>
<td>10 - 13</td>
<td>11%</td>
<td>27%</td>
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<tr>
<td>14 - 15</td>
<td>21%</td>
<td>46%</td>
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<tr>
<td>16 - 17</td>
<td>30%</td>
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<tr>
<td>18 - 21</td>
<td>23%</td>
<td>9%</td>
</tr>
<tr>
<td>Over 21</td>
<td>15%</td>
<td>1%</td>
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### STATEMENT OF OPERATING REVENUE & EXPENSES: 7/1/2021 - 6/30/2022

#### HOW WE ARE FUNDED...

<table>
<thead>
<tr>
<th>Revenue Source</th>
<th>Amount</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Government</td>
<td>$5,095,866</td>
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<tr>
<td>Foundation Grants</td>
<td>$1,002,576</td>
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<tr>
<td>Individual Donations</td>
<td>$820,645</td>
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<tr>
<td>Corporate Donations</td>
<td>$329,262</td>
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<tr>
<td>Special Events</td>
<td>$173,707</td>
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<tr>
<td>Other</td>
<td>$44,931</td>
<td>1%</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td>$7,466,988</td>
<td>100%</td>
</tr>
</tbody>
</table>

Change in net assets: $93,187

#### HOW WE USE OUR FUNDING...

**EXPENSES**

**Programs**
- Huckleberry Youth Health Center: $1,300,939 (18%)
- Huckleberry House: $1,178,428 (16%)
- Huckleberry Community Assessment & Resource Center (CARC): $1,003,329 (14%)
- San Francisco Support Services: $781,655 (11%)
- Huckleberry Teen Health Program - Marin: $749,606 (10%)
- Huckleberry Advocacy & Response Team (HART): $745,204 (10%)
- Project READY: $457,763 (6%)
- Huckleberry ACE Academy: $411,165 (5%)
- Marin Support Services: $193,267 (3%)
- Fundraising: $543,446 (7%)
- **TOTAL EXPENSES**: $7,373,802 (100%)
Huckleberry Youth Programs In-Kind Donors (July 1, 2021 to June 30, 2022)

<table>
<thead>
<tr>
<th>Name</th>
<th>Company/Location</th>
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<tbody>
<tr>
<td>Mike Airoldi</td>
<td>Balldacci Family Vineyards</td>
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<tr>
<td>Baldacci Family Vineyards</td>
<td>Barnett Vineyards</td>
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<tr>
<td>Gabriela Bayol</td>
<td>Rose Bentley</td>
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<tr>
<td>Nia Blas</td>
<td>BPIA, Inc.</td>
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<tr>
<td>Danielle and Eric Cagan</td>
<td>Clif Family Winery</td>
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<tr>
<td>Concannon Vineyard</td>
<td>Dariouss</td>
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<td>Nicole Dietrich</td>
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<td>Charles Dimick</td>
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<td></td>
<td>Farm Fresh to You</td>
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<td>Foodee Burger</td>
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<td></td>
<td>Golden State Warriors</td>
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<tr>
<td></td>
<td>Maggie Gomez Burciaga and Damian Burciaga</td>
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<td></td>
<td>Michael Keenan</td>
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<td></td>
<td>Kosta Browne Winery</td>
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<td></td>
<td>La Mediterranée</td>
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<td></td>
<td>Larkspur Courtyard by Marriott</td>
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<td>Movement San Francisco</td>
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<td></td>
<td>Jackie Murphy</td>
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<tr>
<td></td>
<td>Napa Valley Bike Tours</td>
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<td></td>
<td>The Nick Traina Foundation</td>
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<td></td>
<td>Peju Province Winery</td>
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<td>Jerry Peters</td>
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<td></td>
<td>Redwood Credit Union</td>
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<td></td>
<td>Zoraida Rodriguez</td>
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<td></td>
<td>Seaplane Adventures</td>
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<td>Sabina Shaikh</td>
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<td>Six Sigma Ranch &amp; Winery</td>
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<td>Smuin Ballet</td>
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<td>The Sports Basement</td>
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<td>Pat and Jim Stanton</td>
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<td></td>
<td>Lenny Stein and Janni</td>
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<td>Lehrer-Stein</td>
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<td>Trader Joe's</td>
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<td>VistaPrint</td>
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<td></td>
<td>Stuart Wilson</td>
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</tbody>
</table>

Huckleberry’s Generous Donors (July 1, 2021 to June 30, 2022)

Huckleberry acknowledges the generosity of our donors, without whom the work we do would not be possible. We apologize for any unintended omissions.

*Thank you to our LEADERSHIP CIRCLE donors who donate $5,000 or more for general operating support.
+And thank you to our donors who sponsor Huckleberry events.

INDIVIDUALS

$20,000 & above
Anonymous*  Mitchell and Susan Cohen*
The Jane and William Curran Foundation*  Bob and Dana Emery*  Margot Fraser Fund of the Marin Community Foundation  Gruber Family Foundation*  Ginnie and Peter E. Haas Jr.*  Nancy H. and James Kelso Fund*  Corey Limbach and Paula Smith*  Dyann Tresenfeld and Ed Waldrup+  Village Fund*

$15,000 - $19,999
Ron Conway*  $10,000 - $14,999
Anonymous*  Brian and Leslie Baker*  Bruce Bodaken*  Ernie Chow and Gwen Hinze*  Chris and Jaclyn Gallo*  Alison Geballe*  Shelley Gottlieb and Mike McKay*  Kathy and Gary Grady*  Sallie Griffith*  Judy Hearst*  Leestma Family Foundation*  Ken and Vera Meislin*  Pat and Jim Stanton*+  John and Junie Sullivan*  $5,000 - $9,999
Anonymous  Tony Baca  Rose Bentley+  Joan Bodenlos  Mollie Brown and Warren Browner  Craig Burke and Molly Lazarus  Danielle and Eric Cagan  Al and Rosanne Clifford  Bill and Donna Dehn  Sandra Dittmar  Tom Duralde and Diane Liebenson  Morton and Amy Friedkin+  Hugh and Elizabeth Fullerton Full Circle Fund  The Thomas C. and Mary Ann Hays Family Charitable Trust  Guston McGovern  Howard and Barbara Miller  William Peterson  Ellen and Steven Reisinger  Don Rubin and Olympia Martyn  Carol Solfandelli  The Thendara Foundation  Albert Wald  Gary and Linda Zellerbach  $1,500 - $1,999
Barry and Ali Ansell  Woody and Connie Baker-Cohn  Maggie Gomez Burciaga and Damian Burciaga  Steve and Claire Kingsley  Brian Kuepper  Jackie Murphy  $1,000 - $1,499
Katie Albright and Jake Schatz  Linda and Jeff Aldrich  Marianne Bamonte  Amber and Ryan Brown  Jim Chanin and Rachel Richman  Lillian Chen and Kyle Gong  Susan Cluff and Neil Rudolph  Teta Collins  Foster and Margaret Cope  Robin Critelli  Paul S. Daniels and Stephen E. Cole  Greg Davis and Karin Orsic  Andy and Stephanie Evans  Carol Freidenberg  Matt Ginsburg and Janet Franklin  Teresa Goebel  Adriana Gores and John Lamm  Steven and Donna Gothelf  Lucy Huynh  Leslie and Hal Kruth  Rita Lanphier  Leonard Lloyd  Lee and Linda Meier  Mitchel Mertens  Allison Metz  The Amanda Minami and Chao Family Fund  Margo Murray  Dan O’Neill  Craig Readler  Amber and Dan Reed Newman  Rein Family Foundation  Matthew and Dianna Sanford  Julia Shafer  Jay and Samantha Shubrook  Scott and Dina Smith  Will Christopher Stockwell  Max Strasburg  Eugene and Julia Tao  Sandra Timman  Kathy Walsh and Will Cannell  Scott and Barbara Waxman

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Carol Banquer
Nancy Boughhey
Patrick Buckalew
Tonya Chaffee
Vince Chhabria
Mary Connick
Sara Dinkin
Mary Dumont
Bruce Fisher and
Marlene Litvak
David and Vicki
Fleishacker
Heidi Funai
Philip and Leslie
Gardner
Mark Gibson and
Jane Yao
Emily, Phil, Grace and
Sarah Ginsburg
Heather Hanly and
Dan Purcell
Eric Hautemont
Lily Ho
Jack Hoffman
John and Molly
Hooper
Bill and Gail
Hutchinson
Michael Isaku
Begert
Guy Joslin
Adam Jurist and
Roxanne Webber
Julie Kalfayan
Sheena Koshy
David Kramer
David Kremer and
Marla Miller
Jack and Jan
Lapidos
Beth Levison and
Tom Allen
Stuart Lipton and
Meline Gnazzo
Thomas Lumsden
Susan Obata
Jay Paxton
Dana Peppe
Sharon Petrowsky
Will Robinson and
Laura Uyeshiro
Zoraida Rodriguez
Stephen and Marcia
Ruben
Sarah Rush
Stephen Schwarz
Mary-An and Dick
Shafer
Sam Shafer
Sandra Shapiro
Donald Share
Skip and Ellie Smith
Gregory Stern
Gregory Stern
Skip and Ellie Smith
Mary-Ann and Dick
Stephen Schwarz
Sarah Rush
Zoraida Rodriguez
Jay Paxton
Susan Obata
Thomas Lumsden
Beth Levison and
Jack and Jan
Lapidos
Shadya Takla and
Steve Greenberg
Jennifer and Ralph
Welsey Foundation
$250 - $499
Richard and Connie
Adams
David Arrick
Henry F. Bannister
and Kyoko Watanabe
Jade Bizzell
Nia Blas
John and Ann
Brennan
Stephen Brodsky
Marc and Julene
Bruchera
Susan Caston
The Chou-Green
Family
Camilla Chung
Bob and Martha
Copeland
Tim Crudo
Kenneth Davis
Marcela Davis
Steve Ensminer
Paul and Laura
Escobosa
Joanne Ferris
Virginie and Pierre
Fite-Georgel
Suzanne and
Brendan Fogarty
Selma and Paul
Forkash
Mike and Peggy
Fuson
Denis Gleason
Clare and Bob
Gordon
George Hamilton
and Kathy Lynaugh
Randall Hellbrunn
Loretta Jones
Mike Kappus
Marty Krasney
Rani Krishnaswamy
Christopher Lane
and Supada
Homnuan
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and Raymond
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Isabel and Dickon
Pinner
Jonathan Powers
Jennifer Quinteros
Terence Reagan
Rosie Reith
Laura Rosete
Jeremy Russell
Kevin Siegel and
Cheryl Drake
Judy Silverman
Philanthropic Fund
Michael and Teddi
Silverman
Zamira and Paul
Solari
Donald and Beverly
Steffen
Barbara Styles
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and Matt Agard
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Taggart
Stephen and Britt
Thal
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Kristin Vernon
Tom Walker
Jeff Webb
Andrew Williams III
Francis and Charles
Wisch
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William Atkins
Anne Aymakoglu
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Colleen Bailey-Knapke
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Michele Beach
Robin Beck and
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Barbara Bernstein
and John Tibbetts
Nora Blay
Steven Blumlein and
Arlyne Charlip
Gary Bolles and
Heidi Kleinhaus
Alan Botts
Diane Bradford
Nelson and Ellen
Branco
Sheila Brear
Thu Bui
Mary Jane Burke
Aurele Carlat
Amy Carlson
McConnell
Adriana Chandler
Victor and Eileen
Chieco
Kevin and Bridget
Clark
Don and Lisa Clay
Jenna Connell
Alastair Cumming
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Mary Devries
Joan Difuria and
Robert Fisher
George and
Roseanne Dobbins
Glen Donaldson
Marriner and Leni
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Matthew Goldberg
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Joan Greenwald and
Robert Balopole
Scott Gursky and
Steve Fisher
Elizabeth Halperin
Veronica and Robert
Harris
Dalene Heydon
Mark Hoffman
Gabriel Holmes
Janeene Iles
James Illig and
Larry Dotz
Dennis Jaramillo
Myel and Greg
Jenkins
Jesua John
Joe Johnston
Melody Kamada
Hamid Karimiyanha
Mylene Keipp
Robert Koska
George Koster
Maggie Krier
James Lawrence
and Kara Wright
Dorothy Lee
Patti Lee and Gil
Graham
Paul Levchenko
Josh Levenberg and
Verna Kuo
Margo Levi
Ronald and Sandra
Linder
Kristan Lynch Ayala
Jim Mashburn and
Rebecca Martin
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Ann Maxwell
Mike McKay
Leopoldo Medina-Muñoz
Ink and Bob
Mendelsohn
Laura Menicucci
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Roberta Michaels
Arthur Mischaux
Jonathan Mok
Peter and Carol
Murphy
John and Vicki
Nelson
Sandy Ng
Joshua O’Keefe
Gina Pan and Paul
Silvis
Kristen Peek
Julia Poelstra
Tom and Gwen Price
Ruth Ramsey and
Steven Ramsland
Irina Ranahan
Christian Reid
Byron Rhett
Bill and Prudence
Riefkin
Dan Ring
Jessica Romm
Jack Rose
Nina Sardesh
Rebecca Schofield
John Schulz
Marcia Settel
Steven Shatz and
Nina Rivkind
Christopher and
Lisa Sheldon
William and Shira
Shore
Anna Simmons
Marc Slutzkin
David and Millicent
Smith
Cathie and Paul
Staley
Stanley and Karen
Sterner
Annmarie Stone
Gretchen and Rocky
Stone
Betty Taisch
Karen Tao
Marina Tao
Cecilia Thomas
Lance Tomas
David and Rhoda
Trietsch
Charles and Marilyn
Vella
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Cross Ventura
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Scott Widro
Susan Wong
John Wright
Jane Yao
Cory Zimmerman
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Omar Alinagar
Buffy Baggott
Angie Barrenechea
Herrera
Gabriela Bayol
Wendy Bear
Ross Beardsley
Ariana Behroozian
Debbie Bellumomni
Judy and Steve
Bloch
Karl Bloedorn
Sloane Buckley
Norman and Jo
Budman
Emily Burger
Erin Cabral and
Chris Adams
Leslie Cain
Devaki Chandra
Sandra Charles
Lindy Chen
Louise Chien
Alicie Chiu
Sandra Chow
James Chu
Ian Collazo
Leslie Cooper
Catherine Crockett
Carrie Curtner
Brittney Dahn
Nancy Davis
Prescott Delzell
Jeffrey and Jenny
Demartini
Jennifer DiJoseph
Stefanie Doucette
Cynthia Dragon
Beth and Chuck
Eberl
Kelvin Eng
Glenda Evans-Shaw
Albert Evers
Abu Farukh
Jack and Laurel
Fatheree
Bruce Fay
Bobby Fiesel
Daria Finstad
Luke Garcia
Ali Gerges
Terry Gesulga
Claire Giampetroni
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Shane Rankin, Sandra and Jeff Reid, Margaret Ropers, Janette Rosbroy, Kelley Rowe, Norman Schlossberg, Ryan Schoenefeld and Anna Lavanger, Niel Shay, Susan Shay, Sana Shtasel, Casey Shubrook, Jessica Shubrook, Laura and Mia Sibug-Anderson, Cynthia Silva, Lorraine Smith, Sara Smith, Gabriela Soares, Sophia Swain, Cristina Tack, Tommy To, Stephanie Todd, Melissa Tribble, The Vincent Family, Amelie Wen, Paul Wescott, Alyssa Williams, Stuart Wilson, Katherine Xiao, Jennifer and Eddie Zalayet, Janna Zucker

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$50,000 & above
Gilead Sciences, Inc.

$20,000 - $49,999
Kaiser Community Benefits-Marin Sonoma
Kaiser Community Benefits-San Francisco
Redwood Credit Union
Ross Stores Foundation
Union Bank Foundation+

$10,000 - $19,999
Allianz Global
COMPASS+
Dodge & Cox+
MarinHealth Medical Center
The Morrison & Foerster Foundation
Sutter Health CPMC+
TJX Foundation, Inc.

$5,000 - $9,999
Golden State Warriors+
In-N-Out Burger Foundation
Safeway Foundation

$2,500 - $4,999
Bank of Marin Community Thrift Store
Kaiser Permanente+
Nugget Markets, Inc.
Robert Half International Inc.
Rotary Club of Tiburon Sunset+
Steadfast Financial LP
Whole Foods Market

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Fullerton Family Foundation
Marin Community Foundation

$50,000 - $99,999
Anonymous
California Wellness Foundation
Eucalyptus Foundation
Five Bridges Foundation
Frances K. and Charles D. Field Foundation
George H. Sandy Foundation
Herbert R. Mayer and Jeannie C. Mayer Foundation
Quest Foundation

$20,000 - $49,999
Anonymous
Bella Vista Foundation
The Isabel Allende Foundation
Kimball Foundation
The Nick Traina Foundation
Slave 2 Nothing Foundation
William G. Gilmore Foundation

$10,000 - $19,999
Alexander M. and June L. Maisin Foundation
The Fred Gellert Family Foundation
Matthew Kelly Family Foundation
Milagro Foundation

$5,000 - $9,999
The Campbell Foundation
Amici’s Lombard
Blue Shield of California
Cisco Systems
Driscoll’s
Facebook Inc.
The Green Cross
Jewish Community High School
Marin County Psychological Association
Microsoft Rewards / Give with Bing
Minted
Mission Bowling Club
Netflix Inc.
PIMCO
Smells Like Teen Parent Visa Inc.

**PUBLIC FUNDING SOURCES**

**Federal Grants & Contracts**
Federal Emergency Management Agency
US Department of Health and Human Services, Administration for Children and Families
US Department of Justice, Office of Violence Against Women

**State Grants & Contracts**
California Department of Social Services
California Office of Emergency Services
Essential Access Health

**San Francisco Contracts**
San Francisco Department of Children, Youth and their Families
San Francisco Department of Homelessness and Supportive Housing
San Francisco Department of Public Health
San Francisco Department on the Status of Women
San Francisco District Attorney’s Office
San Francisco Human Services Agency
San Francisco Mayor’s Office

**Marin Contracts**
Marin County Board of Supervisors
Marin County Department of Health and Human Services:
  - Division of Alcohol, Drug and Tobacco Programs
  - Division of Community Mental Health
  - Division of Public Health
Marin County Probation Department
San Rafael City Schools
Tamalpais Unified High School District
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