



# 2021 ANNUAL REPORT

July 2020 - June 2021



**SAFETY**

**HEALTH**

**JUSTICE**

**EDUCATION**



# Dear Friends of Huckleberry Youth Programs,

As we enter year three of the COVID-19 pandemic, it bears repeating that Huckleberry Youth Programs could not have continued to provide SAFETY, HEALTH, JUSTICE and EDUCATION for so many Bay Area youth and families without the continued support of our community or the dedication and passion of our brilliant staff.

Huckleberry's staff continued to astonish this past fiscal year with the ability to provide essential services and care for so many as the pandemic raged on around them. Huckleberry staff remained positive and focused on the work of creating a more just and equitable Bay Area for all youth and families.

With that positivity and focus guiding us, we are looking ahead to celebrations and reflecting on our accomplishments. **2022 marks the 30th Anniversary of Huckleberry's Adolescent Health Services!** In 1992, Huckleberry's Cole Street Youth Clinic opened on Cole and Haight Streets in San Francisco, and since then, our staff has provided physical healthcare, mental health supports, and health education workshops to 180,000 youth in Marin and San Francisco Counties! This document contains a timeline of the establishment of our adolescent health services which began in the basement of Huckleberry House!

Some highlights of the past fiscal year include:



**Huckleberry therapists and counselors** adapted in-person therapy services to telehealth (phone or virtual platforms) to continue to take referrals and engage with clients. Offering telehealth services **increased client access to our mental health services**, and we anticipate delivering therapy using a hybrid model going forward.



**Huckleberry's juvenile justice program, Community Assessment & Resource Center (CARC)** launched the RESET program (Restoring and Empowering Social Equity & Truth), which brings together juvenile justice-involved youth responsible for harm caused, and all individuals directly impacted by conflict, to **collaboratively create a restorative action plan**.



**In Marin County, Huckleberry's Mental Health and Health Education teams** are collaborating on a project called ***Nuestra Salud*** ("Our Health" in English), a program that empowers recently immigrated, Spanish-speaking Latinx youth to create safe spaces for leadership, connection, and collective healing and expand student knowledge on health topics. The program also provides participants with skills to become confident health advocates in their communities.



This academic year, **Huckleberry Teen Health Program (HTHP)** in Marin has an embedded mental health team (therapist and wellness intervention specialist) at San Rafael High School to **increase youth access to mental health services and support dual diagnosis** (mental health and substance use co-occurrence) work in the school.

Thank you for your continued support of our youth and families. Together, we can ensure that the Bay Area is a community where all youth and families thrive.

Douglas Styles, PsyD  
Executive Director/Chief Executive Officer

Rose Bentley  
Board Chair



## HUCKLEBERRY HOUSE - Glenn's Story

### "Huckleberry House Saved My Life"

In 1978, 14-year-old Glenn ran away from his home in Vancouver, Canada after a rebellious period and trouble with the law. He took a bus to Seattle, WA, hitchhiked from there to Portland, OR, and stayed in a YMCA where he was taken in by a much older man, who subsequently brought him to San Francisco. While in San Francisco, Glenn found himself homeless and the victim of sexual abuse and commercial sexual exploitation at the hands of the older man he thought he could trust.

One fateful day, while waiting for the bus, he saw a sticker on a phone booth that said, **"HUCKLEBERRY'S FOR RUNAWAYS"** advertising Huckleberry House, a 24-hour shelter for homeless and runaway youth. Glenn sought help at the shelter and was immediately greeted by the kindness of Huckleberry House residential counselor, David.

*"David knew the man from the streets who had taken advantage of me, and he knew he was a bad man. David stuck up for me and when the man waited in the lobby for me, David kicked him out of the shelter. I stayed at Huckleberry House for about a week, where I had time to speak with caring workers that did all they could to assess the trauma I had gone through on the streets, while also not prying beyond what I was comfortable to share. This was important, because I was embarrassed and ashamed of myself back then," says Glenn. "I didn't get the help I needed when I arrived back in Vancouver, and it took some 20 years for me to talk about it all, unfortunately."*

Now married and with three adult children, Glenn works with addicts in downtown Vancouver and says Huckleberry House, *"saved my life. I am forever in debt to your home for that! Keep up the good work, it really does make a difference."*



Glenn in 1978 (above) and Glenn today (below), with his wife.



## IN FISCAL YEAR 2020/2021



**Commercially sexually exploited children and youth (CSEC) and YOUTH AT RISK OF COMMERCIAL SEXUAL EXPLOITATION** received emergency response and/or case management through **Huckleberry's Advocacy & Response Team (HART)**

# JUSTICE

## RESET

RESTORING & EMPOWERING  
SOCIAL EQUITY & TRUTH

### Huckleberry's RESET

Last fiscal year, Huckleberry launched RESET, a restorative justice program that provides circle conferencing for conflict resolution to Huckleberry CARC clients and/or youth referred by probation as a diversion from the traditional juvenile justice system.

Circle conferences create a supportive, safe, and confidential space to prevent harm, repair conflict, and strengthen community. This process allows the person harmed, responsible youth, family, and community members to collaboratively create a restorative plan that directly addresses the ways in which each participant was impacted.

#### BENEFITS OF RESTORATIVE JUSTICE

REDUCES  
RE-OFFENDING

ADDRESSES  
UNDERLYING  
ISSUES

IMPROVES  
EMOTIONAL  
BALANCE

STRONGER  
COMMUNITY  
TIES

## IN FISCAL YEAR 2020/2021

**CARC (Community Assessment and Resource Center)** provided

community-based juvenile  
justice diversion services to

**120** ARRESTED YOUTH



**83%** OF CARC YOUTH were  
**NOT REARRESTED**  
within the year following  
program completion



### Project READY

Project READY (Reconnecting, Educating, and Achieving Dreams for Youth) engaged with 50 unduplicated youth, and their families, at Willie L. Brown, Jr. Middle School and Dr. Martin Luther King, Jr. Academic Middle School in San Francisco.

**100%** of participants remained  
in school through the ninth grade.

**98%** of Project READY  
participants remained arrest-  
free through ninth grade.

**93%** of participants engaged in  
intensive case management during  
their participation in the program.



IN FISCAL YEAR  
2020/2021



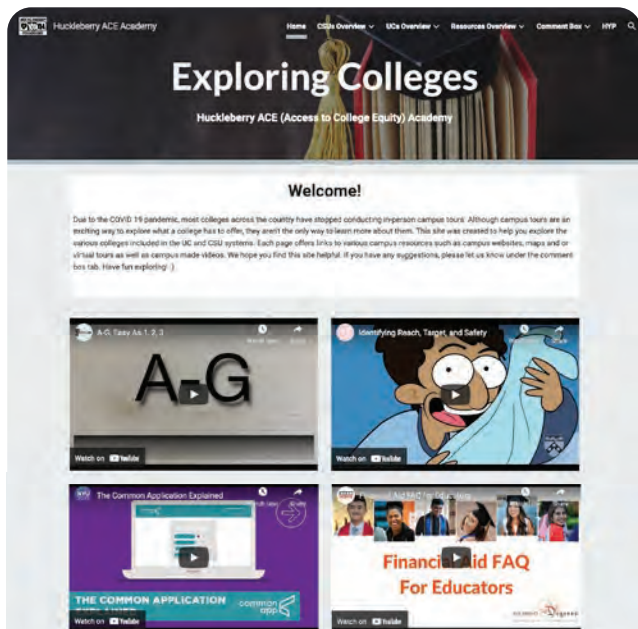
# EDUCATION



**152** STUDENTS IN  
**HUCKLEBERRY ACE**  
**(Access to College Equity)**  
**Academy** received case

management, college access

programming & career training. **100%**  
**GRADUATED** from high school and  
enrolled in a post-secondary institution.



Huckleberry's staff has been AMAZING during COVID, pivoting to provide services virtually! Due to the pandemic, most colleges across the country stopped conducting in-person campus tours. Although campus tours are an exciting way to explore what a college has to offer, they aren't the only way to learn more about them.

Huckleberry ACE Academy created a "virtual college tour" website to help youth explore the various colleges included in the UC and CSU systems, when in-person college tours were not possible during the pandemic.

Each page offers links to various campus resources: campus websites, maps, and/or virtual tours, as well as campus made videos.

## Huckleberry ACE (Access to College Equity) Academy

ACE Academy students are among the first generation in their families to attend college.

**ACE Academy students were admitted to the following colleges (to name a few!) in Fiscal Year 2020/2021:**

**Chico State University**

**CSU Bakersfield**

**CSU Long Beach**

**Sacramento State University**

**San Diego State University**

**San Francisco State University**

**San Jose State University**

**Sonoma State University**



In 2021, Huckleberry ACE Academy returned to in-person college tours!





## 2022 Marks the 30<sup>th</sup> Anniversary of Huckleberry Youth Programs' ADOLESCENT HEALTH SERVICES

For three decades, Huckleberry Youth Programs has provided more than 180,000 youth with a continuum of sexual, reproductive, and primary medical services, along with health education workshops in middle and high schools, empowering youth to make more informed decisions about their health. Our health clinics in San Francisco and Marin offer comprehensive, age-appropriate, culturally-sensitive and responsive adolescent health services for youth (ages 12-25) at no-cost to remove financial barriers to accessing affordable, high-quality health care.



1989

### HIV PREVENTION

During the height of the AIDS epidemic, Huckleberry House residential counselor, Danny Keenan, noticed that youth at the shelter were engaging in activities putting them at higher risk for HIV infection. He developed a peer health educator training program to empower youth as health ambassadors on HIV-prevention in their communities.

The U.S. Centers for Disease Control recognized Huckleberry's peer-based HIV education program as a national model and awarded Huckleberry their first HIV prevention grant. The Dept. of Public Health agreed to open San Francisco's first community-based teen clinic with a part time nurse in the basement of Huckleberry House. In its first year, more than 1,000 youth used the clinic. Danny passed away from AIDS in the early '90s and Huckleberry remembers him with the annual "Danny Keenan Award" - honoring a staff member with incredible dedication and commitment to youth.

1992

### HUCKLEBERRY'S COLE STREET YOUTH CLINIC OPENS

In collaboration with SF's Dept. of Public Health and UCSF's Division of Adolescent Medicine, Huckleberry won a \$500,000 4-year grant from the Robert Wood Johnson Foundation. It was matched by the San Francisco Foundation, and within six months of the award, the California Wellness Foundation granted another \$400,000 for 4 years. With these generous grants, Huckleberry was able to create the "Cole Street Youth Clinic", which soon became the largest community-based adolescent health clinic in SF, serving 1,500 clients annually.







1996

## MARIN CLINIC OPENS IN SAN RAFAEL'S MONTECITO PLAZA

Dr. Tom Peters, then Director of Marin's Department of Health and Human Services, holds a series of countywide round tables on STIs in Marin. After a visit to the Cole Street Youth Clinic in SF, he asks Huckleberry to partner in creating a teen clinic. Six months later, Teen Tuesday Clinic opens and quickly becomes the largest adolescent health clinic in Marin.



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ON NEXT  
PAGE





## 2000 - 2010

### BE REAL, BE READY

Huckleberry collaborated with the San Francisco Unified School District to develop a comprehensive, standardized reproductive health education curriculum for all SF 9th graders.

### SUBSTANCE ABUSE TREATMENT

Huckleberry Marin begins a substance abuse treatment program. Two full-time drug and alcohol counselors are hired and our Marin facility is state certified as a general outpatient adolescent substance abuse facility. Services include individual, family, group counseling, and case management.





# HEALTH

2013 - 2019

## PrEP

As part of San Francisco's "Getting to Zero Consortium," a major HIV prevention initiative, the Huckleberry Youth Health Center, in partnership with the Dept. of Public Health, began offering PrEP, a daily pill that reduces the risk of contracting HIV by 92%.

## TRAUMA INFORMED CARE

Huckleberry won a highly competitive regional Kaiser Permanente grant to expand services for youth exposed to trauma. Our Youth and Trauma Informed Care initiative expanded our case management and counseling services into underserved San Francisco middle schools.



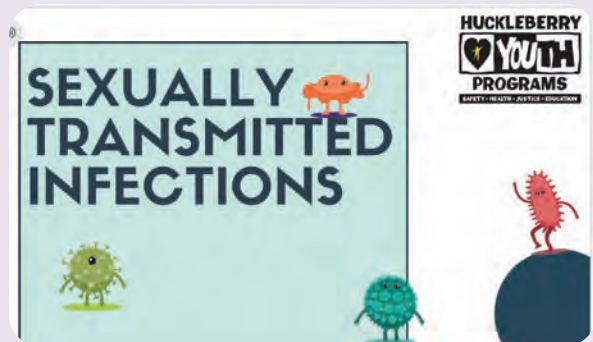
Huckleberry's Counseling Team



2020 / 2021

## VIRTUAL HEALTH

Huckleberry **therapists and counselors**, who are embedded into all of Huckleberry's programs, now **engage clients in telehealth** through telephone and video appointments. Huckleberry's Health Education Team created interactive online recordings of health education workshops to inform youth about physical health and healthy decision making.



## NUESTRA SALUD

In Marin County, Huckleberry begins *Nuestra Salud* (Our Health), a Peer Health Educator leadership program for Newcomer, Spanish-speaking youth, training youth to become confident health advocates who develop school outreach campaigns and shadow Health Educators during our Teen Tuesday Clinic.

## HUCKLEBERRY VISIONARIES LEGACY GIVING

We recently launched the *Huckleberry Visionaries Program*, our first legacy giving initiative! Legacy gifts are transformative for the agency and the youth we serve, enabling us to innovate, provide responsive programming, and support our youth during crises and other critical times in their lives. Legacy gifts include bequests, life insurance policy and retirement assets, and life income gifts.

For more information, please contact Brooke Tao at [btao@huckleberryyouth.org](mailto:btao@huckleberryyouth.org).

### THANK YOU TO OUR FOUNDING HUCKLEBERRY VISIONARIES MEMBERS

Bruce Fisher and Marlene Litvak

Shelley Gottlieb

Jerry Peters

Don Rubin and Olympia Martyn

Douglas and Deborah Styles

John and Junie Sullivan

Dyann Tresenfeld & Ed Waldrup

### Huckleberry Young Professionals

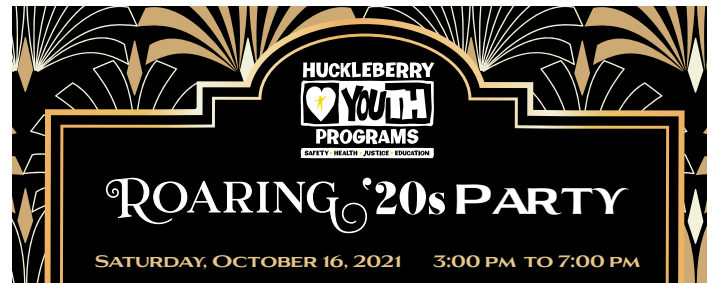
Thank you to the Huckleberry Young Professionals Board who raised over \$12,000 last fiscal year through virtual events for our programming!



## EVENTS



Virtual Wine Tasting Event in May 2021



Roaring '20s Event in October 2022





# Huckleberry Youth Programs In-Kind Donors (July 1, 2020 to June 30, 2021)

Atlas Skate Shop  
Tony Baca  
Buffy Baggott  
Laurel Brigham  
Frances Choi  
Chrysalis Fund  
CPI Developers

Duckhorn Vineyards  
Kathleen Gibson  
Shelley Gottlieb  
Cynthia Huie and Mike Chan  
Layla Kapok  
Katherina Kutter  
Paul Levchenko

Marin Independent Journal  
The Nick Traina Foundation  
Jason Parker  
Jerry Peters  
Purple Innovation  
Redwood Credit Union  
Zoraida Rodriguez

Saatva  
Nina Sardesh  
Raj Sardesh  
Slave 2 Nothing Foundation  
Sonoma Canopy Tours  
Rick Stransky  
Stuart Wilson

## Client Demographics

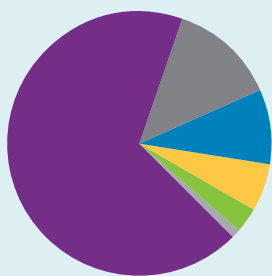
CLIENT ETHNICITY	SF	Marin
Black	35%	1%
Asian	8%	8%
Latinx	32%	69%
Middle Eastern	1%	.2%
Native American	1%	.2%
Pacific Islander	1%	.2%
White	10%	18%
Multiracial	11%	3%
Other	1%	0%

GENDER	SF	Marin
Male	46%	27%
Female	50%	72%
Transgender	2%	.5%
Other	2%	.2%

AGE	SF	Marin
11 - 13	17%	3%
14 - 15	21%	20%
16 - 17	25%	45%
18 - 21	17%	31%
Over 21	20%	1%

## Statement of Operating Revenue & Expenses: 7/1/2020 - 6/30/2021

### HOW WE ARE FUNDED...



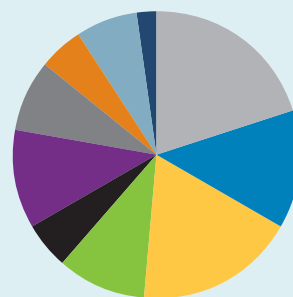
#### REVENUE AND SUPPORT

Government	\$ 5,400,496	68%
Foundation Grants	\$ 1,065,518	13%
Individual Donations	\$ 709,772	9%
Corporate Donations	\$ 452,739	6%
Special Events	\$ 221,595	3%
Other	\$ 63,901	1%

**TOTAL REVENUE** \$ 7,914,021 100%

Change in net assets: \$ 90,211

### HOW WE USE OUR FUNDING...



#### EXPENSES

##### Programs

- Huckleberry House	\$ 1,589,275	20%
- Huckleberry Community Assessment & Resource Center (CARC)	\$ 997,847	13%
- Huckleberry Youth Health Center	\$ 1,416,611	18%
- Huckleberry Advocacy & Response Team (HART)	\$ 806,282	10%
- Project READY	\$ 402,479	5%
- San Francisco Support Services	\$ 851,460	11%
- Huckleberry Teen Health Program - Marin	\$ 622,040	8%
- Huckleberry ACE Academy	\$ 398,721	5%
- Marin Support Services	\$ 166,741	2%
- Fundraising	\$ 572,354	7%

**TOTAL EXPENSES** \$ 7,823,810 100%

# Huckleberry's Generous Donors (July 1, 2020 to June 30, 2021)

Huckleberry acknowledges the generosity of our donors, without whom the work we do would not be possible. We apologize for any unintended omissions..

**\*Thank you to our LEADERSHIP CIRCLE donors who donate \$5,000 or more for general operating support.**

**+And thank you to our donors who sponsor Huckleberry events.**

## Individuals

### \$20,000 & above

Anonymous\*  
Mitch and Susan Cohen\*  
Gruber Family Foundation\*  
Ginnie and Peter E. Haas, Jr.\*  
Nancy H. and James Kelso Fund\*  
Corey Limbach and Paula Smith\*  
Dyann Tresenfeld and Ed Waldrup+

### \$15,000 - \$19,999

Bob and Dana Emery\*  
Gomez Family Trust\*  
Jerry Peters\*

### \$10,000 - \$14,999

Brian and Leslie Baker\*  
Bruce Bodaken\*  
Ernie Chow and Gwen Hinze\*  
The Jane and William Curran Foundation\*  
The Futures Project\*  
Chris and Jaclyn Gallo\*  
Gregg and Judy Gibson\*  
Shelley Gottlieb\*  
Kathy and Gary Grady\*  
Sallie Griffith\*  
Judy Hearst\*  
Margaret Hearst\*  
Joy and Zachary Kruth\*  
Leestma Family Foundation\*  
The Amanda Minami and Chao Family Fund\*  
JaMel and Tom Perkins\*  
Sabina Shaikh\*+  
Alice Shaver Charitable Trust\*

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John and Junie Sullivan\*  
Village Fund\*  
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Ron Conway\*  
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Bob and Christine Feibusch\*  
FThree Foundation\*  
Alison Geballe\*  
Gary Gottlieb and Derri Shtasel\*+  
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Roger Low\*  
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Teri and Gary Spanner\*  
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Susheela Vasan\*  
Mark Whiting\*

WIZARD487\*  
Art and Janet Wong\*  
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Rose Bentley  
Mollie Brown and Warren Browner  
Paul Feasby  
Morton and Amy Friedkin+  
Celeste and Chris May  
Bernie and Gail Nebenzahl  
Mark and Jackie Nolan  
Barbara Peterson  
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Rotasa Foundation  
Rough-J-Ranch Foundation  
Don Rubin and Olympia Martyn  
Neil Rudolph and Susan Cluff  
Jeffrey Sosnaud and Jean Curran  
Jeff Stewart  
Winnie and Jeff Teuteberg  
Albert Wald  
Gary and Linda Zellerbach

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Craig Burke and Molly Lazarus  
Danielle Cagan  
Maggie Gomez Burciaga  
Lisa Haut  
Wendy McPherson  
William Price  
Mary-Ann and Dick Shafer  
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Rick and Linda Stubblefield  
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Steve and Shirley Berman  
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Susan Caston  
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Karan Mehndru  
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Skip and Ellie Smith  
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Eugene and Julia Tao  
The Thendara Foundation  
Sally Vitello  
Jennifer and Ralph Wedge  
Becky White  
Daniel and Jennifer Whyman  
Wilsey Foundation  
Ashur Yoseph  
Liza Zanini  
Sophie Ziegler

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Shauna Marie Rose and Raymond Sullivan

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Paul Ventura  
Peter and Kathleen Cross Ventura  
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Tiffany Israel  
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Alexander Jurado  
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Mike Kappus  
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Ruth Keller  
Robert Koska  
George Koster  
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Maggie Krier  
Geena Haney and Tristan Kruth  
Meghen and Ken Kurtzig  
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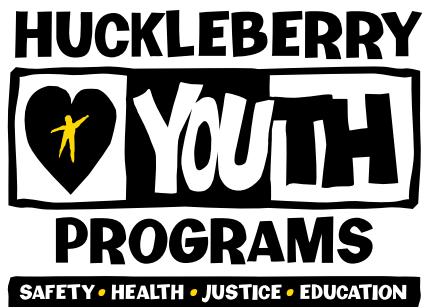
**\$50,000 & above**  
Gilead Sciences, Inc.  
Kaiser Northern California Community Benefit Program

**\$20,000 - \$49,999**  
Kaiser Community Benefits - Marin Sonoma  
Redwood Credit Union  
Sutter Health CPMC+  
Union Bank Foundation+  
**\$10,000 - \$19,999**  
AbbVie  
Adobe Systems Inc.+  
Dodge & Cox+  
First Republic Bank+  
MarinHealth Medical Center  
The Morrison & Foerster Foundation  
**\$5,000 - \$9,999**  
Allianz Foundation of North America  
Allianz Global (Allianz Technology of America)  
Golden State Warriors+  
In-N-Out Burger Foundation  
Safeway Foundation  
TJX Foundation, Inc.  
Wells Fargo Foundation  
**\$2,500 - \$4,999**  
Bank of Marin  
Rotary Club of Tiburon Sunset+  
Steadfast Financial LP.  
**\$1,500 - \$2,499**  
Bakes & Smiles  
The Green Cross  
The Marcus and Millchap Company Foundation  
**\$1,000 - \$1,499**  
Apple  
Community Safety Foundation  
CSAA Insurance Services Group  
Google Inc.  
Harbor Point Charitable Foundation  
Other Avenues Grocery Cooperative  
San Francisco AIDS Foundation  
ServiceMax Inc.  
Trucker Huss  
**\$500 - \$999**  
Amazon  
Awakened Recovery  
Community Thrift Store  
**\$250 - \$499**  
Autodesk Inc.  
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Civic Edge Consulting, LLC  
LuxFit SF  
The Omidyar Group  
**Up to \$249**  
Ciao Consulting LLC  
Cisco Systems  
Driscoll's  
Hamilton Zanze & Co  
The Inkey List  
LinkedIn  
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NerdWallet  
Okta  
**Foundations**  
**\$100,000 & above**  
The Carolyn and Peter Friedman Foundation+  
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**\$50,000 - \$99,999**  
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Five Bridges Foundation  
George H. Sandy Foundation  
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**\$20,000 - \$49,999**  
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Bella Vista Foundation  
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Herbert R. Mayer and Jeanne C. Mayer Foundation  
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Kimball Foundation  
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Evelyn & Walter Haas Jr. Fund  
Mary See Foundation  
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Elinor Smith Charitable Trust  
Fund for Shared Insight  
Hilltop Foundation  
Koret Foundation  
Marin Charitable Association  
**Up to \$999**  
Jewish Community High School

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Federal Emergency Management Agency  
US Department of Health and Human Services, Administration for Children and Families  
US Department of Justice, Office of Violence Against Women  
**State Grants & Contracts**  
California Department of Social Services  
California Office of Emergency Services  
Essential Access Health  
**San Francisco Contracts**  
SF Department of Children, Youth and their Families  
SF Department of Homelessness and Supportive Housing  
SF Department of Public Health  
SF Department on the Status of Women  
SF District Attorney's Office  
SF Human Services Agency  
**Marin Contracts**  
Marin Department of Health & Human Services:  
• Division of Alcohol, Drug & Tobacco Programs  
• Division of Community Mental Health  
• Division of Public Health  
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