

2020 ANNUAL REPORT

July 2019 - June 2020



SAFETY • HEALTH • JUSTICE • EDUCATION



Dear Friends of Huckleberry Youth Programs,

I would like to begin this letter by sincerely hoping that you and your loved ones are all well and healthy. The past year has been one fraught with fear, anxiety, grief, and trauma for many of us, and the Huckleberry family extends our deepest appreciation for your continued support.

The 2019/2020 fiscal year was a particularly notable and challenging year for Huckleberry Youth Programs, as we rapidly adjusted programming to meet the needs of youth and families during the COVID-19 pandemic. Our incredible staff swiftly implemented health guidance from the WHO, CDC, and local government officials to adapt and adjust services in response to changing government guidelines.

Working with clients and partners in ways that we never before envisioned, Huckleberry maintained virtually all of our critical services for youth and families. Even during this unprecedented time, Huckleberry continues to be a crucial part of the safety net for our Bay Area community. In many ways, our services are needed now more than ever before.

As you'll see in the enclosed report, we pivoted many of our essential services, including health education workshops, college access programming, support for commercially sexually exploited youth, and mental health services to virtual platforms, providing therapy, case management, and weekly meetings for youth in a safe, remote, and accessible way.

At Huckleberry, we firmly believe that youth have immense strengths and resilience; but the past fiscal year has shone a bright light on racial injustice and the systemic barriers our youth and families face in accessing resources and opportunities to reach their full potential. Huckleberry Youth Programs will continue to be a safe space for ALL folx. We will continue to meet youth and families where they are, empowering them with access to knowledge, skills, and resources to develop stronger ties, self-advocate, and create a more equitable and just community.

During this difficult time, one thing has remained clear: we could not continue to build a healthy, strong, and vibrant community without the generosity of our wonderful donors. You have risen up for our youth like never before. Huckleberry's staff and Board of Directors extend heartfelt gratitude for your continued contributions.



Douglas Styles, PsyD
Executive Director



Rose Bentley
Board President

Huckleberry House

In response to the COVID-19 pandemic, Huckleberry modified all of its programming to ensure the health and safety of our youth, families, and staff. Huckleberry implemented the health guidance from the WHO, CDC, and local government officials and will continue to adapt and adjust services in response to changing government guidelines.

Huckleberry House, our San Francisco-based runaway youth shelter, deemed an essential service, has remained open since the shelter-in-place orders began to deliver critical support for young people experiencing challenging situations at home.

Huckleberry Advocacy & Response Team (HART)

The Huckleberry Advocacy & Response Team's (HART) dedicated staff have been working remotely during the pandemic, but continue to respond to crisis calls in-person to establish a more trusting and meaningful connection with young people at the start of accessing our sensitive services for commercially sexually exploited children (CSEC).



IN FISCAL YEAR 2019/2020

HUCKLEBERRY HOUSE provided **124** YOUTH with overnight shelter



IN FISCAL YEAR 2019/2020



70 **EXPLOITED YOUTH and YOUTH AT RISK of COMMERCIAL SEXUAL EXPLOITATION** received emergency response and case management

"Huckleberry House was a safe place for me growing up. I felt seen, heard, understood and cared for by the adults around me. So grateful, thank you!"



Huckleberry House staff worked quickly to meet the ever-changing needs of youth during the pandemic. Pictured: Huckleberry House Residential Coordinator Ricardo Alvarez.



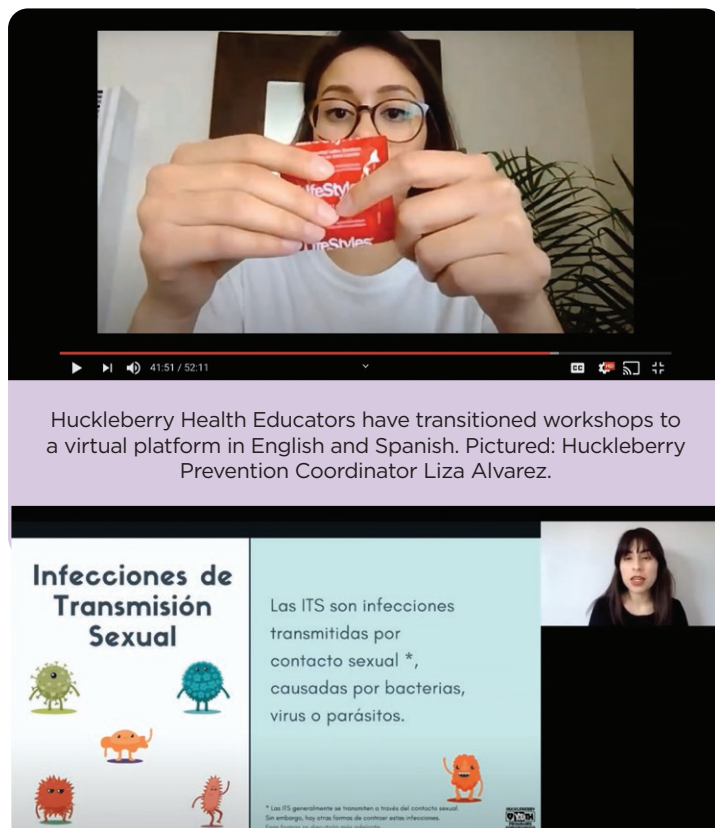
HEALTH

Huckleberry **therapists and counselors**, who are embedded into all of Huckleberry's programs, now **engage clients in telehealth** through telephone and video appointments.

Huckleberry's health education team has created interactive online recordings of health education workshops to inform youth about physical health and healthy decision making.

Prior to the pandemic, **Huckleberry Youth Health Center became one of only six key access points to offer the Coordinated Entry for Youth Program to all San Francisco youth facing homelessness.**

Even during the shelter-in-place, Huckleberry continued to provide housing assessments, counseling, and housing referrals through phone, virtual, and limited in-person appointments based on a youth's individual needs. **Huckleberry was able to house youth temporarily in San Francisco hotel rooms during the pandemic and in some cases, assist youth with finding permanent housing.**



IN FISCAL YEAR 2019/2020

599
YOUTH

engaged in
COUNSELING
SERVICES

63 MARIN
YOUTH

received
SUBSTANCE ABUSE brief
Intervention and/or counseling

IN FISCAL YEAR 2019/2020

2,886 YOUTH
participated in **HEALTH**
EDUCATION workshops
across both counties

IN FISCAL YEAR 2019/2020

956 YOUTH
accessed primary, sexual and/or
reproductive medical care at
HUCKLEBERRY HEALTH
CLINICS in both counties

“What I really truly love about Huckleberry as an educator, is that this organization is dedicated to allowing students to learn about sexual health through the lense of identity. The educators are well informed, thoughtful, and answer student’s questions in a kind and compassionate, but factual manner. The students are not only taken on a journey to understand anatomy and physiology of sex, but rather sexual health, and well-being, starting with the intention that everyone is different, and can identify differently.”

– 7th/8th grade science teacher at Willow Creek Academy in Marin County

Huckleberry's CARC

After providing arrested youth with virtual programming during the shelter-in-place, Huckleberry's Community Assessment & Resource Center (CARC) reopened to provide in-person services for arrested youth in June 2020. CARC is one community-based program credited with reducing juvenile detention bookings by 75%, resulting in the monumental upcoming closure of San Francisco's Juvenile Hall.

The Hall's pending closure is progress towards racial equity and an opportunity for Huckleberry and our community to develop restorative justice practices that uplift justice-systems-involved youth and heal communities - an effective alternative to policing.

Huckleberry's Director of Youth Justice, Denise Coleman, is a key member in a collaborative working group to develop an appropriate community response to Juvenile Hall's closure.

Project READY

Project READY tackles the school-to-prison pipeline by providing youth with potential for academic success with mental health services, case management, and family support.

An **independent third party evaluation concluded that Huckleberry's Project READY** (Reconnecting, Educating, and Achieving Dreams for Youth), **is successful at delivering high-quality, youth-centered programming in schools.**

"Huckleberry supported our son when he really needed it. It made a real difference and we're excited to be able to give something back."

"This place never turns their back on anyone and they take care of you like you're right at home."

JUSTICE

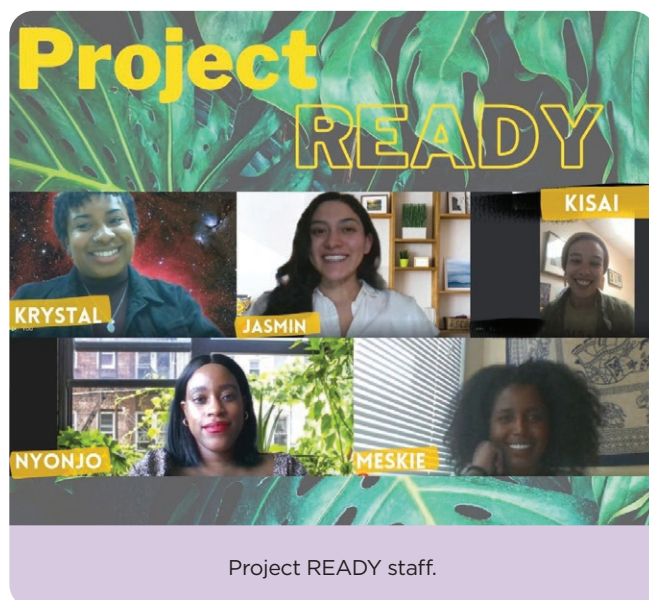
IN FISCAL YEAR 2019/2020

CARC (Community Assessment and Resource Center) provided community-based juvenile justice diversion services to

225 ARRESTED YOUTH



83% OF CARC YOUTH were **NOT REARRESTED** within the year following program completion



EDUCATION

HUCKLEBERRY ACE ACADEMY (Access to College Equity)

Thanks to a grant from the Taproot Foundation, Huckleberry staff members were connected with pro bono marketing staff from Adobe to rename the former Huckleberry Wellness Academy. **The new name, HUCKLEBERRY ACE (Access to College Equity) ACADEMY, better reflects the program's mission of providing first-generation college students in Marin County with workforce development and opportunities in post-secondary education.**

In 2020, Huckleberry ACE Academy used a variety of activities, breakout rooms, and engaging visual materials during virtual weekly skill-building workshops and college and career access programming for students.

Huckleberry ACE also developed a "college trip" portal so youth can safely visit postsecondary institutions virtually.

IN FISCAL YEAR 2019/2020

Huckleberry **ACE ACADEMY** provided
ACADEMIC ENRICHMENT
and **COLLEGE ACCESS**
SUPPORT to



100% OF SENIORS Graduated High School and enrolled in a post-secondary education



ACE Academy Southern California college tours, Summer 2019.



Huckleberry ACE Academy met virtually with students every week during the pandemic.

UPCOMING EVENT

Thursday, May 6, 2021 at 6:00 pm

Virtual Wine Tasting and Charcuterie with *In Good Taste Wines & Ripen Co.*

Turn your living room into a tasting room with Huckleberry and Sonoma County-based *In Good Taste Wines*! Sit back, sip, and relax from the comfort of your home while an *In Good Taste* wine expert guides you through a fun interactive tasting.

Tastings include an eight mini-bottle tasting flight (equivalent of two full bottles) and an optional charcuterie box beautifully prepared by local female-owned business *Ripen Co.* Each tasting and box are perfect for two. **Participants must be at least 21 years of age. Sign up at www.huckleberryyouth.org.**



THANK YOU TO OUR GENEROUS SPRING 2021 EVENT SPONSORS!

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FRIEDMAN FOUNDATION

DYANN TRESSENFELD
& ED WALDRUP

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BRONZE SPONSORS



Derri Shtasel &
Gary Gottlieb
in honor of
Shelley Gottlieb



SUPPORTING SPONSORS

Debbie Levy &
Jared Polsky

Leon Metz

Sabina Shaikh



2020 EVENTS



Huckleberry's *Rise Up for Youth and Family Rights* event on Nov. 12 raised over \$130,000 (net)!



The Young Professionals Board hosted a series of virtual events in 2020.



Adolescent Mental Health & COVID virtual conversation with Dr. Madeline Levine.

Huckleberry's Fiscal Year 2019/2020 Results



Client Demographics

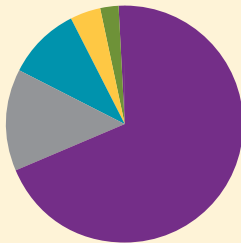
CLIENT ETHNICITY	SF	Marin
African American	23%	2%
Asian	22%	4%
Latinx	29%	60%
Middle Eastern	2%	1%
Multiracial	10%	9%
Native American/ Native Alaskan	1%	1%
Pacific Islander	1%	1%
White	10%	22%
Other/Unknown	2%	0%

GENDER	SF	Marin
Male	37%	21%
Female	62%	79%
Transgender/ Unknown	1%	0%

AGE	SF	Marin
10 - 13	13%	4%
14 - 15	18%	23%
16 - 17	33%	41%
18 - 24	35%	32%
Over 24	1%	0%

Statement of Operating Revenue & Expenses: 7/1/2019 – 6/30/2020

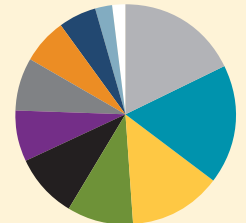
HOW WE ARE FUNDED...



REVENUE AND SUPPORT

Government	\$ 5,168,385	68.9%
Foundation Grants	\$ 1,040,224	13.9%
Individual Donations	\$ 734,076	9.8%
Corporate Donations	\$ 314,810	4.2%
Special Events	\$ 200,589	2.7%
Other	\$ 43,359	0.6%
TOTAL REVENUE	\$ 7,501,443	100%
Change in Net Assets	\$ 214,986	

HOW WE USE OUR FUNDING...



Programs

Huckleberry Youth Health Center	\$ 1,303,496	17.9%
Huckleberry House	\$ 1,290,176	17.7%
Huckleberry Community Assessment & Resource Center (CARC)	\$ 988,323	13.6%
SF Support Services	\$ 712,554	9.8%
Huckleberry Advocacy & Response Team (HART)	\$ 668,085	9.2%
Fundraising	\$ 560,232	7.7%
Marin Teen Health Program	\$ 552,810	7.6%
Project READY	\$ 486,549	6.7%
Huckleberry ACE Academy	\$ 406,338	5.6%
Huckleberry Wellness Academy - SF	\$ 178,855	2.5%
Marin Support Services	\$ 139,039	1.9%
TOTAL EXPENSES	\$ 7,286,457	100%

Huckleberry's Generous Donors (July 1, 2019 to June 30, 2020)

Huckleberry acknowledges the generosity of our donors, without whom the work we do would not be possible. We apologize for any unintended omissions.

***Thank you to our LEADERSHIP CIRCLE donors who donate \$5,000 or more for general operating support.**

In-Kind Donors

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Balletto Vineyards	Hafner Vineyard	NerdWallet	Seaplane Adventures
Rose Bentley	Hahn Family Wines	The Nick Traina Foundation	SF Jazz
Berkeley Repertory Theatre	Hakkasan	Oakville Ranch Vineyards	Silver Oak Cellars
Bernardus Winery	Hanzell Vineyards	Papapietro Perry Winery	Six Sigma Ranch & Winery
Danielle and Eric Cagan	David Hopkins	Park Tavern	Paul and Mary Slawson
Campo di Bocce	Jacuzzi Family Vineyards & The Olive Press	Pedroncelli Winery	Smuin Ballet
Cavallo Point Lodge	Kendric Vineyards	Perry's	Sociale
Clif Family Winery	Heidi Krahling	Jerry Peters	Sonoma Canopy Tours
CPI Developers	Sylvia Kwan and Denis Henmi	Phoenix Hotel	The Sports Basement
Delfina Restaurant	Larkspur Courtyard by Marriott	Planet Granite	Heather Sprung and Mike Meyer
Suzanne Dumont	Lemon Twist	Redwood Credit Union	Jim and Pat Stanton
El Dorado Kitchen	Lithia Chrysler Jeep Dodge Ram Fiat	Robert Half International Inc.	Rick Stransky
David and Judy Epstein	Marin IJ	Ross Stores Inc.	John and Junie Sullivan
The Exploratorium	Mary Small Photography	Russian Gospel Temple	Susie Cakes
Fairview Capital	Kathy McCormac	S.F. Bay Girl Scout Council	Nicole Thye
Fine Arts Museum of San Francisco	Napa and Sonoma Valley Bike Tours	San Francisco Giants	Wine Australia
Fog City Dogs		San Francisco Playhouse	Womply
Foreign Cinema		San Francisco Swedenborgian Church	Yank Sing Restaurant

INDIVIDUALS

\$20,000 and above

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Ginnie and Peter E. Haas Jr.*
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Ronke Oyekunle
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Lauren Parrish
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Joe Pessa
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Mary Powelson
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Phillip Quinones
Amanda Quinones
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Jayashree Ramaswami
Vivek Ramaswami
Nazneen Razi
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Adriana Reyes
Jade Ritterbusch
Moira Romero
Cynthia Rosen
Helen Rosen
Natalie Rosen
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Dan and Cindy Rosenheim
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Carl Sandler
Raj Sardesh
Rati Sardesh
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Norman Schlossberg
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Josie Weisner Schmidt
Karin Schmidt
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Florence Schwartz
Vicki Schwartz
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Jessica Shannon
Allison Shapiro
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Kelsey Willock
Stuart Wilson
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Ashley Wright
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CORPORATIONS, BUSINESSES & ORGANIZATIONS

\$50,000 and above

Gilead Sciences, Inc.
Kaiser Northern California Community Benefit Program

\$20,000 - \$49,999

Kaiser Community Benefits - Marin Sonoma
Union Bank Foundation

\$10,000 - \$19,999

Dodge & Cox
First Republic
MarinHealth Medical Center
Redwood Credit Union
The Morrison & Foerster Foundation

\$5,000 - \$9,999

AbbVie
Adobe Systems, Inc.
Build Group
COMPASS
Harbor Point Charitable Foundation
In-N-Out Burger Foundation
Safeway Foundation
Sutter Health CPMC
TJX Foundation, Inc.

\$2,500 - \$4,999

Backstrom McCarley Berry & Co.
Beacon Realty Ventures
CSAA Insurance Services Group
Harrington Group
Latitude 37 Partners
Prandi Property Management
Robert Half International Inc.
Rotary Club of Tiburon Sunset
RSF Social Finance
Salesforce.com Foundation
San Francisco AIDS Foundation
Starboard TCN
Trucker Huss

\$1,500 - \$2,499

Allianz Global (Allianz Technology of America)
Cisco Systems
Comerica Bank
The Marcus and Millichap Company Foundation

\$1,000 - \$1,499

Bank of Marin
Genentech Foundation
Google Inc.
Other Avenues Grocery Cooperative

\$500 - \$999

Awakened Recovery
BNY Mellon
The Brew Coop
Cloudera
Community Thrift Store
Harder & Company
San Francisco Giants
Soda Popinski's
St. Paul's Parish
Touch, Inc.

\$250 - \$499

Amazon
Apple
F5 Networks
First Unitarian Universalist Society of San Francisco
Standard Deviant Brewing

Up to \$249

Airbnb
Blue Shield of California
Elasticsearch
Iron Springs Pub and Brewery
Kaiser Permanente
Minted
PG&E Corp
Rainbow Grocery
Visa, Inc.
VMware, Inc.
Wells Fargo
Zynga Inc.

Foundations

\$100,000 & above

Fullerton Family Foundation
Marin Community Foundation

\$50,000 - \$99,999

Anonymous Foundation
The Carolyn and Peter Friedman Foundation
Five Bridges Foundation
Frances K. and Charles D. Field Foundation
George H. Sandy Foundation
Herbert R. Mayer and Jeanne C. Mayer Foundation

\$20,000 - \$49,999

Anonymous Foundation
Bella Vista Foundation
Elizabeth Taylor AIDS Foundation
Eucalyptus Foundation
Henry Mayo Newhall Foundation
Mount Zion Health Fund
Morris Stulsft Foundation
Slave 2 Nothing Foundation

The Isabel Allende Foundation

William G. Gilmore Foundation

\$10,000 - \$19,999

Alexander M. and June L. Maisin Foundation
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Fund for Shared Insight
Marin/San Francisco Jewish Teen Foundation
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Miranda Lux Foundation
The Nick Traina Foundation

\$5,000 - \$9,999

The Campbell Foundation
Evelyn & Walter Haas Jr. Fund
Walter & Elise Haas Fund
Mary See Foundation

\$1,000 - \$4,999

California Foundation for Stronger Communities
Community Safety Foundation
Elinor Smith Charitable Trust
Hilltop Foundation
Marin Charitable Association
Rotasa Foundation

Public Funding Sources

Federal Grants & Contracts

US Department of Health and Human Services, Administration for Children and Families
US Department of Justice, Office of Violence Against Women

State Grants & Contracts

California Board of State and Community Corrections
California Department of Social Services
California Office of Emergency Services
Essential Access Health

San Francisco Contracts

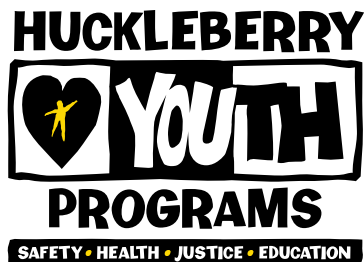
San Francisco Department of Children, Youth and Their Families
San Francisco Department on the Status of Women
San Francisco District Attorney's Office
San Francisco Department of Public Health
San Francisco Human Service Agency
San Francisco Department of Homelessness and Supportive Housing
San Francisco Office of Economic and Workforce Development

Marin Contracts

Marin Department of Health and Human Services:

- Division of Public Health
- Division of Alcohol, Drug and Tobacco Programs
- Division of Community Mental Health

San Rafael City Schools
Tamalpais Unified High School District



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Annemarie Clark

Ruth Cowan

Bernie Nebenzahl

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Douglas Styles, PsyD.

EXECUTIVE DIRECTOR EMERITUS

Bruce Fisher



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(415) 668-2622
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TOP PHOTO: Huckleberry House Residential Coordinator Ricardo Alvarez, September 2019.

SECOND PHOTO: Huckleberry House Program Director Patrick Buckalew and Director of Health and Safety Katie Reisinger, September 2019.

THIRD PHOTO: Douglas Styles presents Development Officer Gina Pan with the Audrey Chickering Leadership Award, January 2020.

BOTTOM PHOTO: Huckleberry Youth Health Center Staff registering youth to vote, November 2020.