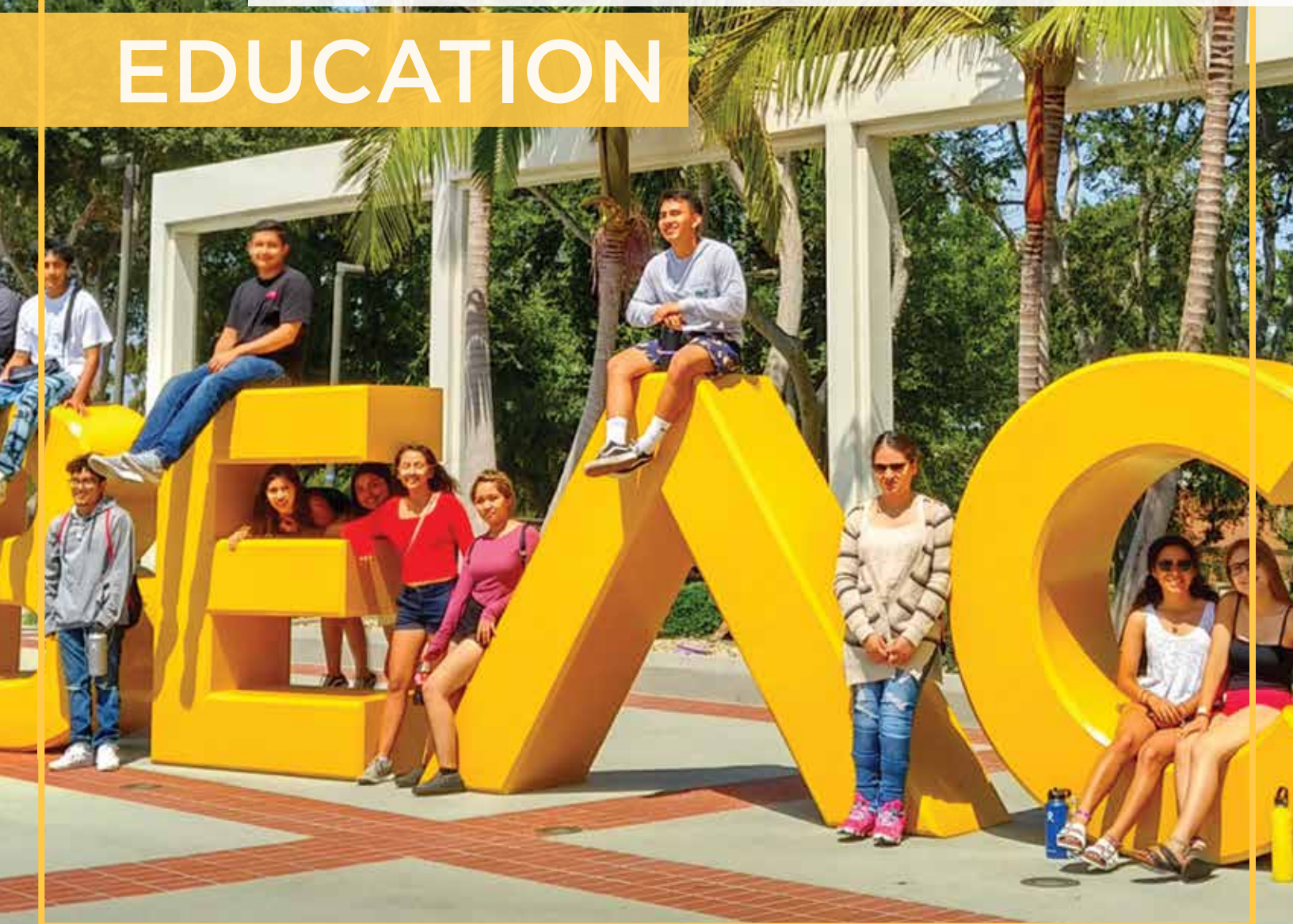


SAFETY

HEALTH

JUSTICE

EDUCATION



Dear Friends of Huckleberry Youth Programs,

Just over a year ago, Huckleberry Youth Programs faced one of the biggest challenges in our 52-year history. A devastating fire displaced our offices of more than 30 years, breaching the roof of our building, causing significant water damage, and rendering the building uninhabitable.

Today, we face a new dynamic challenge. I am writing this letter from home as I Shelter-In-Place due to the COVID-19 pandemic that has forced us all to adjust our way of life. COVID-19 has altered our program delivery tremendously. Currently, Huckleberry House's doors remain open, as it is an essential service for youth and families in the San Francisco community. As critical community services, all our programs remain open, though service delivery is primarily through virtual and remote means in an effort to provide support in a safe, responsible manner. We have increased sanitation and social distancing to protect staff and families, and expanded our sick leave policy to support our staff in need.

This is an unprecedented time and we are not sure what the future will bring. We do know that whatever happens, Huckleberry will be there to educate, inspire and support young people on their journey. Through the dedication of a tremendous staff and help from community supporters like YOU, Huckleberry Youth Programs will thrive despite this current setback and continue providing SAFETY, HEALTH, JUSTICE and EDUCATION to more than 6,000 youth annually.

Over the last fiscal year, Huckleberry increased capacity to provide more youth who had no permanent home, and youth at-risk of homelessness, with shelter, housing referrals, and mental health services at the Huckleberry Youth Health Center in San Francisco, along with 24-hour crisis services at Huckleberry House.

In partnership with the City of San Francisco, the Huckleberry Youth Health Center became one of six key access points to offer the Coordinated Entry for Youth Program to all San Francisco youth facing homelessness. Prior to May 2019, the only access points served adults. This is a major step towards ending youth homelessness in San Francisco.

Last fiscal year, we also celebrated our work in reforming San Francisco's Juvenile Justice System at our April 2019 Gala, honoring the 20th Anniversary of Huckleberry's Community Assessment & Resource Center (CARC). In attendance were Mayor London Breed, Superintendent of Public Instruction Tony Thurmond, and CEO of Delancey Street Foundation, Mimi Silbert. Project READY (Reconnecting, Educating and Achieving Dreams for Youth), continues to partner with two of San Francisco's most under-resourced middle schools, working with youth at risk of arrest, keeping them from contact with the juvenile justice system and on a path to high school success.

In Marin County, our commitment to the health and safety of young people remains unwavering. We recently expanded our work in Marin with new programming that specifically addresses sexualized violence prevention and intervention. We also piloted work that diverts Marin youth with substance misuse concerns from police and school system punitive action to direct them towards more successful intervention services.

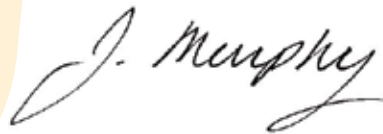
Please consider a donation to Huckleberry during this difficult time. All gifts will help us make up for critical funds we normally would raise at our major spring fundraiser, *Run for the Roses*, which regrettably had to be cancelled. **Donations made between now and May 3, 2020, will be matched up to \$50,000, thanks to the Carolyn & Peter Friedman Foundation and an Anonymous Donor.**

With the help of community members like YOU, we continue our mission to educate, inspire, and support underserved youth to develop healthy life choices, to maximize their potential, and to realize their dreams. Thank you for your partnership as we move forward and support youth in their journey toward adulthood.

In community,



Douglas Styles, PsyD
Executive Director



Jacqueline Murphy
Board President



Catherine's Story

Catherine, a 13-year-old Burmese adolescent, was recently brought to Huckleberry House after receiving temporary services at a Crisis Stabilization Unit. Huckleberry House staff worked quickly with Catherine to assess her situation and provide the necessary resources for her to feel supported during her stay. Huckleberry staff also worked with translators to engage Catherine and her family in therapy to address past traumas that she felt impacted her current mental health and well-being. After several days, Huckleberry staff recognized that Catherine needed longer-term mental health care, and through our close partnership with Kaiser Permanente, referred her to further comprehensive services to ensure that she received the appropriate care she needed to stabilize and heal. As a client-centered agency, Huckleberry's imperative is to provide youth like Catherine with resources to help them navigate difficult life transitions, build support networks, and empower them to reach their full potential.

Huckleberry Advocacy & Response Team (HART)

In collaboration with the San Francisco Department on the Status of Women and other community-based partners, Huckleberry's Advocacy and Response Team (HART) received a large grant from the California Department of Social Services for funding that will provide **much-needed housing and critical services for San Francisco youth who are survivors or at-risk of commercial sexual exploitation.**

Safety in Marin County

In Marin, Huckleberry completed the first year of **new programming that specifically addresses sexualized violence prevention and intervention.** The programming produced several new hours of curriculum that was **facilitated with 700 high school students;** screening for 430 youth in Huckleberry's "Teen Tuesday" Clinic; and evidence-based first response and linkage to further support for youth survivors of sexual assault.

IN FISCAL YEAR 2018/2019

206 YOUTH
received crisis
counseling and

147 YOUTH
received
overnight
shelter at

HUCKLEBERRY HOUSE



96% 
of sheltered clients
with safe, stable
families **RETURNED**
SAFELY to their
families or received
family reunification
services



Huckleberry's Executive Director, Douglas Styles, spoke at a press conference announcing a \$9.3M grant to combat human trafficking in SF with Mayor London Breed.



Kailey Norris (left) recently won Huckleberry's Danny Keenan Memorial Award for her incredible commitment to supporting commercially sexually trafficked youth. Carly Devlin (right), was awarded the Audrey Chickering Leadership Award for her contributions to the strength and functioning of Huckleberry's HART Program!

IN FISCAL YEAR 2018/2019



TRAFFICKED YOUTH
and **YOUTH AT RISK OF**
COMMERCIAL SEXUAL
EXPLOITATION received
emergency response and
case management through
HART (Support for Trafficked Youth)

HEALTH

IN FISCAL YEAR 2018/2019

594
YOUTH

participated in
**COUNSELING
SERVICES**

60
MARIN
YOUTH

received

SUBSTANCE ABUSE COUNSELING

HUCKLEBERRY YOUTH HEALTH CENTER - SF

In partnership with the City of San Francisco, **Huckleberry Youth Health Center** became one of six key access points to offer the **Coordinated Entry for Youth Program** to all San Francisco youth facing homelessness. Huckleberry provides personal assessments, counseling, and housing referrals based on a youth's individual needs. Prior to May 2019, the only access points served adults. This is a major step towards ending youth homelessness in San Francisco.

HUCKLEBERRY TEEN HEALTH PROGRAM - MARIN

Huckleberry is piloting work that diverts Marin youth with substance misuse concerns from police and school system punitive action to direct them towards more supportive intervention services. Using a clinical-based model of screening, early intervention, and referral, Huckleberry assesses, engages, and connects these youth to positive opportunities using a youth development framework.



Huckleberry Teen Health Program
Marin Staff



Huckleberry's 2019 SF AIDS Walk Team



Huckleberry's SF Health Education Team



Jacqueline Nuila, MPH
Huckleberry's SF Community Health Coordinator

IN FISCAL YEAR 2018/2019



4,182

YOUTH in
**HEALTH
EDUCATION
WORKSHOPS**
across both
counties



1,238

YOUTH
accessed
primary and/or
sexual/reproductive
medical care at
**HUCKLEBERRY
HEALTH CLINICS**
in both counties

IN FISCAL YEAR 2018/2019

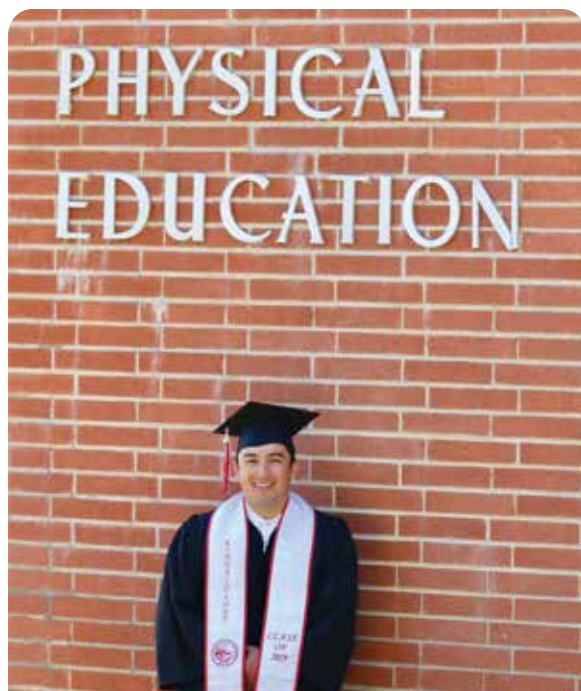


EDUCATION

100% OF YOUTH IN HUCKLEBERRY WELLNESS ACADEMIES



GRADUATED from high school and **98% of those GRADUATES** enrolled in a post-secondary institution



Brady Mendez graduated from CSU East Bay with a degree in Kinesiology



Tony Cervantes graduated with a degree in Kinesiology from San Jose State University

HUCKLEBERRY WELLNESS ACADEMIES

Huckleberry Wellness Academy-Marin (HWA) would like to congratulate our first graduate to earn a Master's Degree! Jessica Flores recently graduated with a Master's in Higher Education, Student Affairs from Iowa State University in 2019.



"HWA made me feel like I could go to college," says Jessica. "HWA really helped and made a difference. They connected me to resources and guided me through financial aid and college applications - I would not have applied to a four-year college without them."



Emily Cabrera graduated from UC Merced with a degree in Public Health

JUSTICE

Huckleberry's Community Assessment & Resource Center (CARC)

At our Spring Gala in April 2019, Huckleberry celebrated CARC's two decades of juvenile justice reform work in San Francisco. CARC provides arrested youth with an alternative to further involvement in the juvenile justice system. Rather than engaging in the traditional juvenile justice system, CARC staff work with arrested youth to address the underlying problems that led to their arrest. Denise Coleman, Huckleberry Director of Youth Justice, was recognized for her work in leading CARC for the past 20 years. Delancey Street Foundation CEO Mimi Silbert presented Denise with the award.


Project READY

Responding to requests for the expansion of CARC diversion services to school-based settings, Huckleberry launched Project READY (**Reconnecting, Educating & Achieving Dreams for Youth**). The program ensures that middle schoolers with behavioral or truancy issues successfully transition to high school and avoid involvement in the juvenile justice system. During the first four years of programming, 62 students from Willie L. Brown, Jr. Middle School and Martin Luther King, Jr. Middle School have received intensive services and successfully participated in the program, staying with the program through the end of 8th grade. **One hundred percent of students scheduled to complete 8th grade by 2019 successfully transitioned into high school.**



Project READY staff

IN FISCAL YEAR 2018/2019

 **237 YOUTH SERVED BY CARC**
76% of youth arrested and brought to HYP's **CARC (Community Assessment & Resource Center)** were **not rearrested** within the year following completion of the program



Denise Coleman, Huckleberry's Director of Youth Justice, received special recognition from Delancey Street CEO Mimi Silbert at our April 2019 Gala. Denise has been at the helm of CARC for the past 20 years.



Project READY career panel, an opportunity for youth to meet one-on-one with adults representing different career paths

EVENTS



2019 Spring Gala celebrating 20 years of Huckleberry's juvenile justice reform work in SF.

TOP LEFT: Corporate Honoree First Republic Bank was represented by longtime supporter Dyann Tresenfeld.

TOP MIDDLE: State Superintendent of Public Instruction, Tony Thurmond.

TOP RIGHT: Mayor London Breed at the Gala. **BOTTOM LEFT:** Board Member Tony Baca during our live auction.

BOTTOM MIDDLE: Doug Styles, Honoree Patricia Lee from the SF Public Defenders Office and Mano Raju, SF Public Defender.



Cirque du Soleil VOLTA – Dec. 2018.

Huckleberry Board Member Leon Metz (at right) with his guest Joanne Ferris (left).



Inaugural Huckleberry Young Professionals Spring Fling at Mr. Smith's, April 2019.



Leadership Circle Reception – October 2018. Huckleberry Executive Director Douglas Styles with Leadership Circle Members Dan Carroll and Stasia Obremsky, SF Mayor London Breed, and Ravi Kapur of Liho Liho Yacht Club.

Huckleberry's Fiscal Year 2018/2019 Results



Client Demographics

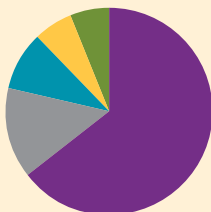
CLIENT ETHNICITY	SF	Marin
African American	17%	3%
Asian	21%	4%
Latinx	24%	59%
Middle Eastern	1%	1%
Multiracial	11%	10%
Native American	1%	0%
Pacific Islander	1%	1%
White	10%	21%
Other/Unknown	14%	1%

GENDER	SF	Marin
Male	32%	21%
Female	62%	78%
Transgender/ Unknown	6%	1%

AGE	SF	Marin
10 - 13	10%	1%
14 - 15	18%	23%
16 - 17	35%	41%
18 - 24	32%	35%
Over 24	5%	0%

Statement of Operating Revenue & Expenses: 7/1/2018 – 6/30/2019

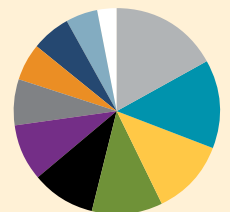
HOW WE ARE FUNDED...



REVENUE AND SUPPORT

Government	\$ 4,071,643	64%
Foundation Grants	\$ 920,476	14%
Individual Donations	\$ 581,668	9%
Corporate Donations	\$ 362,467	6%
Special Events	\$ 352,630	6%
Other	\$ 41,299	1%
TOTAL REVENUE	\$ 6,330,183	100%
Change in Net Assets	\$ 75,236	

HOW WE USE OUR FUNDING...



EXPENSES

Programs

- Huckleberry House	\$ 1,076,917	17%
- Huckleberry Community Assessment & Resource Center (CARC)	\$ 867,524	14%
- Huckleberry Youth Health Center	\$ 765,920	12%
- Huckleberry Advocacy & Response Team (HART)	\$ 689,576	11%
- Marin Teen Health Program	\$ 628,120	10%
- SF Support Services	\$ 560,687	9%
- Project READY	\$ 444,841	7%
- Huckleberry Wellness Academy - SF	\$ 361,785	6%
- Huckleberry Wellness Academy - Marin	\$ 362,622	6%
- Fundraising	\$ 338,812	5%
- Marin Support Services	\$ 158,143	3%
TOTAL EXPENSES	\$ 6,254,947	100%

Huckleberry's Generous Donors (July 1, 2018 to June 30, 2019)

Huckleberry acknowledges the generosity of our donors, without whom the work we do would not be possible. We apologize for any unintended omissions.

***Thank you to our LEADERSHIP CIRCLE donors who donate \$5,000 or more for general operating support.**

In-Kind Donors

5A5 Steakhouse	Fine Arts Museum of San Francisco	Jacuzzi Family Vineyards & The Olive Press	Briann Marie McCoy	Seaplane Adventures
Alfred's Steakhouse	Foreign Cinema	Jones	Metamorphosis Salon	SF Jazz
Another Planet Entertainment	Four Seasons San Francisco	Kaiser Permanente Medical Center-San Rafael	Priscilla Miranda	SF MOMA
BACKROADS	Frank Family Vineyards	Kelly Fleming Wines	Morgan Winery	Smuin Ballet
Bar Agricole	Chris and Jaclyn Gallo	Heidi Krahling	Jackie Murphy	Sociale
Beach Blanket Babylon	Suzanne George	La Mediterranee	Neiman Marcus Rotunda	Sonoma Canopy Tours
Rose Bentley	Shelley Gottlieb	Ladera Vineyards	Nopa	Jim and Pat Stanton
Josef Betz	Gott's Roadside	Lamborn Family Vineyards	Numi Tea	Rick Stransky
Betsy Bigelow-Teller	Gundlach Bundschu Winery	Laurel Inn	Papapietro Perry Winery	John and Junie Sullivan
Celia Bird	Hafner Vineyard	Tony Lee	Pedroncelli Winery	The Nick Traina Foundation
Bi-Rite Family Business	Hahn Family Wines	Leftwich Event Specialists, Inc.	Peju Province Winery	The Slanted Door
Danielle Cagan	Hanson of Sonoma Distillery	Debra Leow	Perry's	Nicole Thye
Cirque Du Soleil	Hanzell Vineyards	Liho Liho Yacht Club	Jerry Peters	Les Tomita
Clif Family Winery	Betsy and Joel Hausman	Marin Independent Journal	Planet Granite	Trou Normand
Vince Cogan	infineon/Sonoma Raceway	Marin Theatre Company	Quivira Vineyards and La Follette Wines	UC Berkeley
Concannon Vineyard	International Orange	Maritime Wine Tasting Studio	Redwood Credit Union	Vintage Wine Estates
Foster and Margaret Cope	International Poster Gallery	Markham Vineyards	Rio Crest Winery	Von Holt Wines
CPI Developers	Jackson Family Wines		San Francisco Fire Department	Kelly Walsh
Dariouish			Schumacher Photography	The Wernette Family
Delfina Restaurant			San Francisco Giants	Wine Road
Dr. Martens LLC			Schumacher Photography	Greg Wright
Fairview Capital			Kathy and Dave Scially	Yank Sing Restaurant
				Dylan Zabell

INDIVIDUALS

\$20,000 and above

Anonymous*
Brian and Leslie Baker*
Mitch and Susan Cohen*
Gruber Family Foundation*
Alex Sloan*
Dyann Tresenfeld and Ed Waldrup*

\$15,000 - \$19,999

Ernie Chow and Gwen Hinze*
Jared Polsky and Debbie Levy

\$10,000 - \$14,999

Bruce Bodaken*
The Amanda and David K. Chao Family Fund*
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The Futures Project*
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Leestma Family Foundation*
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Sabina Shaikh*
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Parker Brown
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Nora Blay
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Bruce and Barbee Callander
Gina Campagna
Chris and Karen Carr
Susan Caston
Lillian Chen
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 Susan Wong

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 Barbara Blasdel and Eugene Alexander
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 Raffi Bedikian
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 Tracy Canning
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 Johnny Churilla
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Anshul Dhawan
Jennifer DiJoseph
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Rebecca Doidge
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Peter Ehrlich
Jason English
Albert Evers
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Alexandra Siliezar
Surina Singhal
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Gabriela Soares
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Deberah Stark
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CORPORATIONS, BUSINESSES & ORGANIZATIONS

\$50,000 and above

Gilead Sciences, Inc.
Kaiser Northern California Community Benefit Program

\$20,000 - \$49,999

Adobe Systems, Inc.
Anonymous
First Republic Bank
Kaiser Community Benefits-Marín Sonoma
Union Bank Foundation

\$10,000 - \$19,999

The Morrison & Foerster Foundation
Dodge & Cox
Redwood Credit Union
Rotary Club of Tiburon Sunset
Safeway Foundation
Sutter Health CPMC

\$5,000 - \$9,999

Baker Botts
In-N-Out Burger Foundation
Kaiser Permanente
Pacific Union International Community Fund
San Francisco Elk's Lodge
Silicon Valley Bank
TEF Design
TJX Foundation, Inc.
United Way Bay Area
Wells Fargo Foundation

\$2,500 - \$4,999

Backstrom McCarley Berry & Co.
Cisco Systems
CSAA Insurance Services Group LLC
Group I
Harrington Group
Recology
Robert Half International Inc.
Salesforce.com Foundation
San Francisco Federal Credit Union
Starboard TCN
TPG

Zenith Tutoring
\$1,500 - \$2,499
Comerica Bank
Green Cross
\$1,000 - \$1,499
Bank of Marin
Google Inc.
Gott's Roadside
KID CAT
Soda Popinski's
\$500 - \$999
BNY Mellon
Bullitt Bar
Cloudera
Community Thrift Store
Genentech Foundation
Hazel Southern Bar and Kitchen
Other Avenues Grocery Cooperative
Prandi Property Management
San Francisco Giants
San Francisco Police Academy
Sing for America Foundation
University of California, San Francisco

\$250 - \$499

Iron Springs Pub and Brewery
Jackalope
Luce Research
Minted
Tope Lounge
Up to \$249
Amazon
Apple
AT&T
Bassing Painting
The Brickyard
Capital Group Companies
Fused Glass Originals
Genentech Foundation
Okta
PG & E Foundation
Pizzalina
Richmond Neighborhood Center
Sada Nam Singh
T. Rowe Price
United Way Los Angeles
University High School

Foundations

\$100,000 & above

Anonymous Foundation
Fullerton Family Foundation*
Marin Community Foundation

\$50,000 - \$99,999

Frances K. and Charles D. Field Foundation
Five Bridges Foundation
George H. Sandy Foundation
Kimball Foundation
Quest Foundation

\$20,000 - \$49,999

Eucalyptus Foundation
The Carolyn and Peter Friedman Foundation
William G. Gilmore Foundation
Henry Mayo Newhall Foundation
Morris Stulsaf Foundation
Stupski Foundation
\$10,000 - \$19,999
The Isabel Allende Foundation

The Fleishhacker Foundation*
The Fred Gellert Family Foundation
Walter & Elise Haas Fund
Matthew Kelly Family Foundation
Miranda Lux Foundation
Alexander M. and June L. Maisin Foundation
Milagro Foundation
Elizabeth Taylor AIDS Foundation
The Nick Traina Foundation
\$5,000 - \$9,999
Koret Foundation
Mary See Foundation
\$1,000 - \$4,999
California Foundation for Stronger Communities
Community Safety Foundation
Hilltop Foundation
Marin Charitable Association
Rotasa Foundation
San Francisco AIDS Foundation
Elinor Smith Charitable Trust
Tipping Point Community

Public Funding Sources

Federal Grants & Contracts

US Department of Health & Human Services, Administration for Children & Families
US Department of Justice, Office of Violence Against Women

State Grants & Contracts

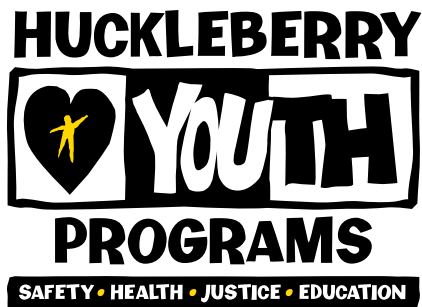
Essential Access Health
California Office of Emergency Services
California Board of State & Community Corrections
California Office of Statewide Health Planning & Development

San Francisco Contracts

SF Department of Children, Youth & Their Families
San Francisco District Attorney's Office
SF Department of Public Health, Behavioral Health Services
San Francisco Human Service Agency
SF Department of Homelessness & Supportive Housing

Marin Contracts

Marin Department of Health & Human Services:
• Division of Public Health
• Division of Alcohol, Drug & Tobacco Programs
• Division of Community Mental Health
San Rafael City Schools
San Rafael High School
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TOP PHOTO: HWA students on a recent college tour

SECOND PHOTO: Huckleberry at SF Pride 2019

THIRD PHOTO: Huckleberry staff demonstrating at SF City Hall

BOTTOM PHOTO: Huckleberry's Director of Marin Programs, Priscilla Miranda, and Director of Development, Amy McConnell at SF Pride 2019