



2018 ANNUAL REPORT

July 2017 - June 2018



SAFETY

HEALTH

JUSTICE

EDUCATION

Dear Friends of Huckleberry Youth Programs,

We believe that every youth, every person, deserves support achieving the four building blocks of personal success: **Safety, Health, Justice, and Education**. This winter, this core value was tested, and we emerged stronger. On February 6, 2019, one of Huckleberry's facilities was destroyed by a fire after work crews ruptured a street gas line. The building, which housed staff for nearly 30 years, was deemed uninhabitable and our property damaged. Thankfully, no one was injured in the incident.

The fire breached the roof of the building, resulting in significant water and smoke damage. Though we were able to recover most of our historical memorabilia and critical documents, our computers, furniture, and spirits were damaged. Our incredible staff acted quickly, and we were up and running within days, albeit at various remote locations. Community partners lent us temporary space so that no youth services were interrupted. As of this printing, we continue to seek temporary location for our administration functions and a longer term location for the Huckleberry Wellness Academy-San Francisco.

In times of crisis, people show up. Our Huckleberry community has shown up. We have received numerous donations from long-time donors and from new friends, from concerned foundations and corporations, and support from peer organizations and public partners. Thanks to the extended Huckleberry family, we will weather this storm and rebuild stronger together. Thank you.

Fire and recovery are not the only things going on at Huckleberry. We are celebrating milestones, as well! The Huckleberry Community Assessment and Resource Center (CARC) celebrated its 20th Anniversary of supporting arrested youth this year. In the past two decades, CARC has been a leader in juvenile justice reform in San Francisco. Read through the program's accomplishments in the special extended section of this document. Special thanks to Denise Coleman and Stacy Sciortino for their continued leadership over the last 20 years of CARC!

We expanded programming for youth in challenging situations. Huckleberry's PROJECT READY (Reconnecting, Educating, and Achieving Dreams for Youth) grew, enabling us to work with more middle school students and promote successful matriculation to high school. Our Huckleberry Advocacy and Response Team (HART) expanded to better address the needs of youth who are at risk of exploitation and trafficking. Both programs were established as a result of our experience with justice involved youth and work to prevent their further engagement in the juvenile justice system. Huckleberry also increased involvement with Marin County schools to provide mental health counseling, substance use counseling, and critical health education on campus.

Our experiences this year underscore the fact that: adversity can strike anyone, or any organization, at any time. Whether you are a young person running toward safety, arrested for theft, a victim of partner abuse, requesting guidance for college admission, suffering from depression, or a nonprofit displaced by a fire, our successful recovery from such challenges lies in our preparation and prevention efforts; it grows out of our engagement with each other in our community and requires a commitment for us to be our most humane, compassionate, giving selves.

I look forward to our continued partnership in the years to come!

Douglas Styles, PsyD
Executive Director

Jackie Murphy
Board President

SAFETY

HUCKLEBERRY HOUSE

Changes in California's foster care system and the continued housing crisis in the Bay Area have led to a lack of suitable foster care placements in San Francisco and an increased number of youth running away from foster care placements. Accordingly, it is more important than ever that families remain intact so vulnerable youth do not end up on the street or in unstable living situations. To meet this need, Huckleberry House provides **family reunification services** - where highly trained and professional staff work with families to address trauma, disruptive behaviors, and ways to move forward together.

In addition, Huckleberry House has recently expanded its aftercare programming for families to receive ongoing counseling and other supportive services for at least 3-6 months after a shelter stay, or as long as necessary, to restore healthy functioning and preserve the family unit.

HUCKLEBERRY ADVOCACY & RESPONSE TEAM (HART)

Providing support for commercially sexually exploited youth



Huckleberry's Director of Programs & Community Development, Mollie Brown, (second from left) at City Hall for the release of the SF Mayor's Task Force on Anti-Human Trafficking Report.

IN FISCAL YEAR 2017/2018

102  **TRAFFICKED YOUTH and YOUTH AT RISK OF COMMERCIAL SEXUAL EXPLOITATION received emergency response and case management through HART (Support for Trafficked Youth)**

IN FISCAL YEAR 2017/2018

229 YOUTH received crisis counseling and **162** YOUTH received shelter at **HUCKLEBERRY HOUSE**  **94%**  of sheltered clients with safe, stable families **RETURNED SAFELY** to their families or received **family reunification services**



To help strengthen families whose youth are commercially sexually exploited, **Huckleberry developed and implemented psycho-education support sessions for caregivers of trafficked youth**. These sessions address common issues that arise for youth who are being exploited, including safety, red flags, and resources.

When caregivers are better equipped to support youth in their care, fewer youth will disconnect from their families and more will remain in safe and stable home situations, helping youth escape a life of exploitation.

Safety in Marin County

Through a partnership with a local Marin foundation, **Huckleberry is working to become an expert and resource hub on youth-specific sexualized violence in Marin County**, providing a continuum of programming and services, from prevention, to first response, to counseling, to service referral and ongoing care with community, health, and justice partners.

HEALTH

COUNSELING

To increase access to services, embedded in all Huckleberry programs is **on-site and school-based individual and family counseling, case management, behavioral health groups, and other mental health services as core components of our continuum of services.** Serving diverse young people ages 11-24 and their families, Huckleberry strives to provide culturally relevant, trauma-informed, high-quality mental health services in English, Spanish, and Cantonese at no cost to our clients.

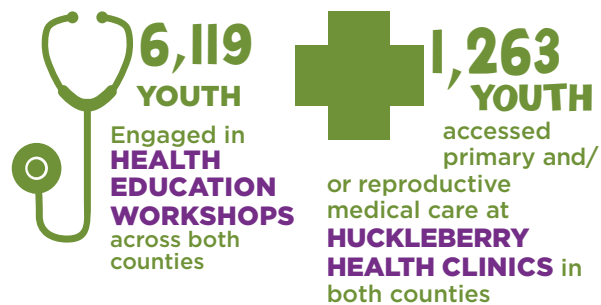
HEALTH EDUCATION & ACCESS TO MEDICAL CARE

In partnership with our medical providers, the SF Dept. of Public Health and Marin Community Clinics, Huckleberry provides sexual and reproductive medical services at our clinics in both counties and primary medical services in San Francisco. Common services requested and received by youth are physical exams and immunizations, HIV/STI testing, gynecological exams, pregnancy testing, options counseling, and family planning/birth control, including Long Acting Reversible Contraception (LARC), the most effective birth control method for adolescent girls. **Huckleberry is also one of the only San Francisco clinics offering PrEP (pre-exposure prophylaxis) for youth under 18.** PrEP is a daily pill that HIV-negative individuals can take to lower their risk of becoming infected by up to 92%. In San Francisco, we offer rapid HIV testing Monday through Friday. Integrating physical and mental health services, all new clients at both Huckleberry clinics are screened to identify mental health, substance abuse, or sexual and/or dating abuse issues. At the first sign of concern, youth are referred to one of Huckleberry's on-site therapists and other support services as appropriate.

IN FISCAL YEAR 2017/2018



IN FISCAL YEAR 2017/2018



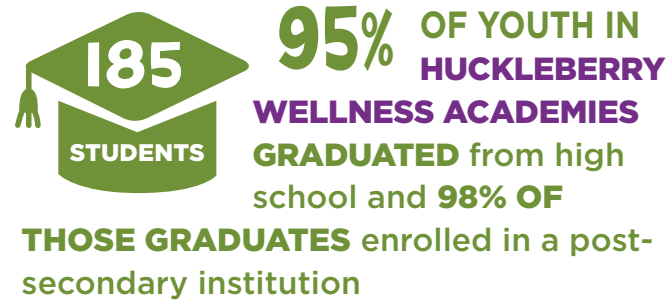
“My hope for students is that they let go of any fears or misconceptions surrounding HIV and HIV-positive people. I would like for them to drive conversations with their family members and friends to tear down stereotypes and engage in teaching those around them about the ongoing stigma experienced by HIV-positive people.

Should a friend or family member one day come out to them as HIV-positive, I'd like for students to be mature and comfortable enough to offer their support. Should they ever find themselves in a position where they have contracted HIV, I want them to know that they have options to live a long and healthy life.”

- Adam Chang is Huckleberry's HIV Youth Prevention Education (H.Y.P.E.) Development Specialist at the Huckleberry Youth Health Center SF. He conducts HIV prevention workshops in schools across San Francisco.

EDUCATION

IN FISCAL YEAR 2017/2018



HUCKLEBERRY WELLNESS ACADEMIES

In 2018, the Huckleberry Wellness Academies (HWA) celebrated 10 years of providing college access programming to 337 low-income, first-generation college students in San Francisco and Marin.

In that time, 80% of HWA students continue to persist in college or already have earned a Bachelor's degree or higher (nationwide average of first-generation college students persisting: 11%). Twenty-three percent of HWA alumni are currently pursuing or have earned a graduate degree.

In academic year 2017/2018, 26 HWA seniors who received assistance in college essay workshops were awarded nearly \$700,000 in scholarships over the next 6 years!



HWA students on a tour of southern California colleges in summer, 2017.



“HWA has provided me with socioemotional support from adult figures I've known since high school. They motivated and encouraged me – they really look after their graduates.”

- Sandy, currently pursuing a Master's in Public Health at USF Sacramento

“HWA provides tender loving care. They really believe in you and motivate you. A lot of kids don't have parents who can help them, especially first-generation college students. HWA embedded into my heart that I could go to college.”

- Sophia, earned a bachelor's degree from UC Berkeley and a Master's Degree in Social Work from California State University East Bay



EVENTS

50th Anniversary Gala

On Thursday, November 30, 2017 at the Four Seasons San Francisco, Huckleberry's 50th Anniversary Gala grossed a record \$450,000 for our essential services that provide SAFETY, HEALTH, JUSTICE & EDUCATION to youth in the Bay Area.

We could not have accomplished this without the support of our entire community of corporate sponsors, table hosts, donors, and volunteers. THANK YOU to all who attended and donated so that Huckleberry can continue our mission of educating, inspiring, and supporting youth for the next 50 YEARS!



Huckleberry Youth Programs In-Kind Donors (July 1, 2017 to June 30, 2018)

5A5 Steak Lounge
1760 Restaurant
Airbnb
Ambiance
American Conservatory Theater (A.C.T.)
Rose Bentley
Berkeley Repertory Theatre
College of Marin
Disney Theme Park
Dogpatch Wine Works
Dr. Martens LLC
Duckhorn Vineyards
Richard Edelman
Forman Vineyards
Emmanuel Gaisie
Golden Gate Capital

Hafner Vineyard
Hakkasan
International Poster Gallery
Jackson Family Wines
Kosta Browne Winery
LJS Productions
Macrostie Winery and Vineyards
Marin Community Foundation
Marin IJ
Mary Small Photography
Morgan Winery
National Safe Place
Nopalito
Pangloss Cellars/Texture Wines
Papapietro Perry Winery
Patxi's Pizza
Perry's

Planet Granite
Plantronics Inc.
Quivira Vineyards and La Follette Wines
Redwood Credit Union
Shafer Vineyards
Sociale
Jim and Pat Stanton
John and Junie Sullivan
The Girl & The Fig
The Nick Traina Foundation
Nicole Thye
Von Holt Wines
Dan Vu
Tatiana Wells
Wes Carolyn Arts



Huckleberry's Young Professionals Board

The Huckleberry Young Professionals Board was formed in early 2018, with the purpose of engaging a wide and diverse network of young professionals to support our programming. Since its inception in early 2018, the YP Board has raised more than \$11,000 for Huckleberry's programs through special events!

Client Demographics

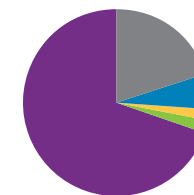
CLIENT ETHNICITY	SF	Marin
African American	21%	3%
Asian	20%	3%
Latinx	28%	63%
Middle Eastern	1%	1%
Multiracial	2%	0%
Pacific Islander	13%	23%
White	12%	6%
Other/Unknown	3%	1%

GENDER	SF	Marin
Male	45%	38%
Female	52%	61%
Transgender	1%	0%
Unknown	2%	1%

AGE	SF	Marin
10 - 13	8%	2%
14 - 15	20%	22%
16 - 17	34%	40%
18 - 21	22%	32%
Over 21	16%	4%

Statement of Operating Revenue & Expenses: 7/1/2017 - 6/30/2018

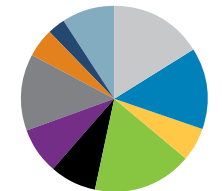
HOW WE ARE FUNDED...



REVENUE AND SUPPORT

Government	\$ 4,349,001	67%
Foundation Grants	\$ 1,080,909	17%
Individual Donations	\$ 416,047	6%
Corporate Donations	\$ 351,050	5%
Special Events	\$ 270,767	4%
Other	\$ 29,116	1%
TOTAL REVENUE	\$ 6,496,890	100%
Change in Net Assets	\$ 14,736	

HOW WE USE OUR FUNDING...



EXPENSES Programs

Huckleberry House, SF	\$ 978,175	15%
Huckleberry Youth Health Center	\$ 911,753	14%
Huckleberry Wellness Academy - SF	\$ 358,269	5%
Huckleberry Community Assessment & Resource Center (CARC)	\$ 1,179,700	18%
Huckleberry Advocacy & Response Team (HART)	\$ 563,218	9%
SF Support Services	\$ 626,240	10%
Huckleberry Teen Health Program - Marin	\$ 784,809	12%
Huckleberry Wellness Academy - Marin	\$ 349,772	5%
Marin Support Services	\$ 176,632	3%
Fundraising	\$ 553,586	9%
TOTAL EXPENSES	\$6,482,154	100%

Huckleberry's Generous Donors (July 1, 2017 to June 30, 2018)

Huckleberry acknowledges the generosity of our donors, without whom the work we do would not be possible. We apologize for any unintended omissions.

***Thank you to our LEADERSHIP CIRCLE donors who donate \$5,000 or more for general operating support.**

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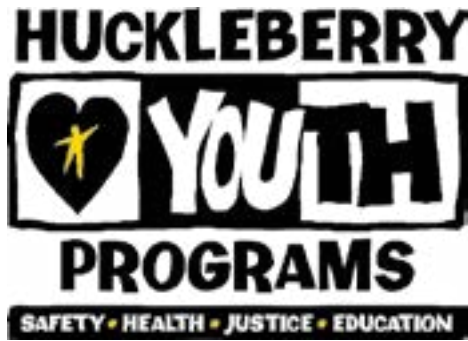
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 Juxtapoz
 Levi Strauss-Foundation
 Minted
 Tope Lounge
 Umpqua Bank
 United Way New Jersey & Philadelphia
 University High School
 Virgil's Sea Room
 Visa Inc.
 Walkabout SF
 Willow Creek Academy
Foundations
\$100,000 & above
 Anonymous Foundation
 Marin Community Foundation
 Pacific Union International
 Silicon Valley Bank
 TJX Foundation, Inc.
 Veritas Investments, Inc.
 Wells Fargo Foundation
\$2,500 - \$4,999
 BNY Mellon
 Cardoza Law Office
 Community Safety Foundation
 Eileen Fisher, Inc.
 Hamilton Zanze & Co.
 Rotary Club of Tiburon
 Sunset
 Salesforce.com
 Foundation
 TEF Design
 United Way Bay Area
 VMware, Inc.
\$1,500 - \$2,499
 Allianz Global
 Comerica Bank
 Nonprofits Insurance Alliance of California
 Toyota Motor Credit Corporation
\$1,000 - \$1,499
 Bank of Marin

The Fred Gellert Family Foundation
 Evelyn & Walter Haas Jr. Fund
 Miranda Lux Foundation
 Alexander M. & June L. Maisin Foundation of the Jewish Community Federation & Endowment Fund
 Milagro Foundation
 The Nick Traina Foundation
\$5,000 - \$9,999
 Curran Foundation*
 FThree Foundation*
 Walter & Elise Haas Fund
 Leestma Family Foundation*
 Mary See Foundation
 Elizabeth Taylor AIDS Foundation
Up to \$4,999
 Donald O. & Ronald R. Collins Fund
 Hugh & Elizabeth Fullerton Full Circle Fund
 Hilltop Foundation
 Horner Family Foundation
 Humanist Fund
 Koret Foundation
 Deborah J. & Peter A. Magowan Foundation
 Rein Family Foundation
 Rotasa Foundation
 Rough-J-Ranch Foundation
 San Francisco AIDS Foundation
 Sence Foundation
 Elinor Smith Charitable Trust
 Wilsey Foundation
Public Funding Sources
Federal Grants & Contracts
 US Department of Health & Human Services, Administration for Children & Families
 US Department of Justice, Office of Violence Against Women
State Grants & Contracts
 Essential Access Health
 California Office of Emergency Services
 California Board of State & Community Corrections
 California Office of Statewide Health Planning & Development
San Francisco Contracts
 SF Department of Children, Youth & Their Families
 San Francisco District Attorney's Office
 SF Department of Public Health, Behavioral Health Services
 San Francisco Human Service Agency
 SF Department of Homelessness & Supportive Housing
Marin Contracts
 Marin Board of Supervisors
 Marin Department of Health & Human Services:
 • Division of Public Health
 • Division of Alcohol, Drug & Tobacco Programs
 • Division of Community Mental Health
 San Rafael City Schools
 San Rafael High School
 Tamalpais Unified High School District



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ABOVE: Students in the Huckleberry Wellness Academies participating in a sailing excursion, group tutoring session, and touring Bay Area colleges.

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