



Staff and management have worked together to define the values of Huckleberry Youth Programs. These values guide how we perform our duties and how we interact with each other, our clients and other stakeholders.

Six principles were identified:

- Our ***commitment to youth*** includes providing programs that promote social justice, build on clients' strengths, and foster leadership, healthy choices, sustained support and holistic growth. Our interactions with youth, young adults, and family are friendly, respectful, non-judgmental, and empowering.
- ***Inclusiveness*** is demonstrated by our emphasis that every person at Huckleberry is both a teacher and a student, by our shared leadership and decision-making at every level, by incorporating youth input into program design and implementation, by cooperation among Huckleberry programs, and by working in partnership with families, schools, community, and other agencies.
- ***Integrity*** is demonstrated by fidelity to our mission of serving underserved youth, by transparency regarding Huckleberry's policies and operational practices, by encouraging open, and straightforward communication, by committed stewardship of resources, by continual improvement of programs and services, and by the honesty and respect that characterize relationships among the Board of Directors, staff, and clients.
- ***Innovation***, a hallmark of Huckleberry Youth Programs since its inception, continues to be reflected in the agency's response to the evolving needs of youth, in the design of new, often trail-blazing services and programs, and in creative approaches to challenging issues.
- ***Professionalism*** is demonstrated by the agency's employment of well-qualified staff, by maintaining confidentiality and healthy boundaries, by the implementation of generally recognized best practices in all our services, by acknowledging successes and learning from our mistakes, by nurturing and fostering professional growth and development, and by staying current with our use of technology.
- ***Diversity*** is apparent in both clients and staff by the variety of ethnicity, nationality, language, gender, age, sexual orientation, life-styles, family structures, citizenship and religion represented among them. We value cultural competency. We are committed to ensuring that services are available to all youth, especially those facing challenging circumstances.