FINANCIAL STATEMENTS

June 30, 2022

(With Summarized Comparative Totals for 2021)



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INDEPENDENT AUDITORS' REPORT

To the Board of Directors of Huckleberry Youth Programs, Inc. San Francisco, California

Opinion

We have audited the accompanying financial statements of Huckleberry Youth Programs, Inc. (a nonprofit organization), which comprise the statement of financial position as of June 30, 2022, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Huckleberry Youth Programs, Inc. (the Organization) as of June 30, 2022, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule on page 19 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Report on Summarized Comparative Information

The financial statements of the Organization as of June 30, 2021, were audited by other auditors, whose report dated September 20, 2023, expressed an unmodified opinion on those statements. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2021, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Long Beach, California

lindes, Inc.

January 10, 2024

STATEMENT OF FINANCIAL POSITION JUNE 30, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

ASSETS

		June 30,				
		2022		2021		
ASSETS						
Cash and cash equivalents	\$	1,735,539	\$	660,094		
Government grants receivable		2,173,859		3,145,974		
Contributions receivable		444,000		350,000		
Prepaid expenses and other current assets		116,441		138,531		
Deposits		30,232		30,032		
Property and equipment, net		237,896		240,973		
TOTAL ASSETS	\$	4,737,967	\$	4,565,604		
LIABILITIES AND NET A	SSETS					
LIABILITIES						
Accounts payable	\$	215,677	\$	364,690		
Accrued liabilities		484,467		497,185		
		700,144		861,875		
NET ASSETS						
Without donor restrictions		2,792,493		2,698,016		
With donor restrictions		1,245,330		1,005,713		
Total net assets		4,037,823	_	3,703,729		
TOTAL LIABILITIES AND NET ASSETS	<u>\$</u>	4,737,967	\$	4,565,604		

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

	 	 	For the Year Ended June 30,					
	thout Donor estrictions	ith Donor strictions	2022		2021			
REVENUE AND SUPPORT:								
Government grants	\$ 5,073,854	\$ -	\$ 5,073,854	\$	6,349,500			
Contributions	949,058	1,444,450	2,393,508		2,205,739			
Gross special events revenue	215,443	-	215,443		229,095			
Other income	59,323	-	59,323		88,583			
Net assets released from restrictions	 1,204,833	 (1,204,833)	 					
Total revenue and support	 7,502,511	 239,617	 7,742,128		8,872,917			
EXPENSES:								
Program	5,871,393	-	5,871,393		6,258,130			
Management and general	957,953	-	957,953		1,007,312			
Fundraising	 578,688	 	 578,688		572,023			
Total expenses	 7,408,034	 	 7,408,034		7,837,465			
CHANGE IN NET ASSETS	94,477	239,617	334,094		1,035,452			
NET ASSETS, BEGINNING OF YEAR	 2,698,016	 1,005,713	 3,703,729		2,668,277			
NET ASSETS, END OF YEAR	\$ 2,792,493	\$ 1,245,330	\$ 4,037,823	\$	3,703,729			

STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

		Management	Total			
	Program	and General Fundraising		2022	2021	
Personnel expenses						
Salaries	\$ 3,611,601	\$ 641,011	\$ 404,779	\$ 4,657,391	\$ 4,746,202	
Taxes and benefits	657,920	112,246	68,568	838,734	1,016,191	
Total personnel expenses	4,269,521 753,2		473,347	5,496,125	5,762,393	
Professional services	56,497	114,099	7,661	178,257	291,603	
Subcontracts	356,005	-	_	356,005	440,005	
Occupancy and office expenses	901,381	76,594	96,568	1,074,543	1,054,163	
Travel, meetings, and professional						
development	40,851	13,980	1,060	55,891	52,248	
Direct client assistance	247,138	23	52	247,213	237,053	
Total expenses	\$ 5,871,393	\$ 957,953	\$ 578,688	\$ 7,408,034	\$ 7,837,465	

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED JUNE 30, 2022 (WITH COMPARATIVE TOTALS FOR 2021)

	June 30,					
		2022		2021		
CASH FLOWS FROM OPERATING ACTIVITIES						
Change in net assets	\$	334,094	\$	1,035,452		
Adjustments to reconcile change in net assets to cash flows						
from operating activities:						
Depreciation		30,936		38,995		
Changes in operating assets and liabilities:						
Government grants receivable		972,115		(554,054)		
Contributions receivable		(94,000)		165,000		
Prepaid expenses and other current assets		22,090		(39,334)		
Deposits		(200)		-		
Accounts payable		(149,013)		160,769		
Accrued liabilities		(12,718)		57,320		
Refundable advances		_		(958,390)		
Net Cash Provided By (Used In) Operating Activities		1,103,304		(94,242)		
CASH FLOWS FROM INVESTING ACTIVITIES						
Payments of long term deposits		_		(1,539)		
Purchases of property and equipment		(27,859)		(27,688)		
Net Cash Provided By (Used In) Investing Activities		(27,859)	_	(29,227)		
NET CHANGE IN CASH AND CASH EQUIVALENTS		1,075,445		(123,469)		
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR		660,094		783,563		
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$	1,735,539	\$	660,094		

NOTES TO THE FINANCIAL STATEMENTS JUNE 30, 2022

NOTE 1 – Nature of Operations

Huckleberry Youth Programs, Inc. (the "Organization") is a California nonprofit public benefit corporation organized to provide services to adolescents, young adults, and their families in San Francisco and Marin counties. Founded on the belief that adolescence is a dynamic and challenging time of life, the Organization's mission is to educate, inspire, and support youth to develop healthy life choices, to maximize their potential, and to realize their dreams.

Program Services

Huckleberry House - The agency began in 1967 with the creation of Huckleberry House, the first adolescent crisis shelter in the country and the model for adolescent shelters funded since 1974 by the federal Runaway and Homeless Youth Act. Huckleberry House was developed as a community response to the large numbers of young people who came to San Francisco in the late 1960's, some of whom were fleeing from very difficult situations and needed help on the road to becoming healthy, responsible adults.

Huckleberry House is a "first responder" to adolescents in crisis in San Francisco. The six-bed shelter operates a 24/7 crisis line and provides emergency services to approximately 163 unhoused, runaway, and at-risk youth, ages 11-18, annually. Huckleberry House offers youth a safe place to stay and assistance with family reunification. All services are provided free of charge: emergency housing; case management; access to the Huckleberry Youth Health Center; three nutritious meals each day and healthy snacks; clothing and school supplies as needed; 24-hour supervision; monitoring of school attendance; health education on relevant topics; assistance with homework; and recreational, arts, and physical activities.

Young people at all Organization programs have access to mental health counselors. Counselors provide adolescent assessment and individual therapy, comprehensive family assessments, family preservation counseling and family reunification therapy, and case management services to over 534 youth, ages 11-21.

NOTES TO THE FINANCIAL STATEMENTS JUNE 30, 2022

NOTE 1 – Nature of Operations (Continued)

Program Services (Continued)

Huckleberry ACE Academy – The Organization's Access to College Equity ("ACE") Academy is a Marin community-based initiative preparing under-performing youth for college and careers in health care. The program recruited 131 high-potential, underperforming, low-income youth, primarily youth of color. Most will be the first in their families to go to college. The Huckleberry ACE Academy provides academic assistance (including SAT/ACT preparation), health education training, college counseling, and wraparound support services. One hundred percent of senior participants graduated from high school and one hundred percent of graduating participants are expected to enroll in a post-secondary institution.

Huckleberry Youth Health Center - Huckleberry Youth Health Center is the first full-time, community-based health center dedicated exclusively to teens and young adults in San Francisco. It is also the primary provider of health education workshops in San Francisco schools and after-school sites. Medical services, including primary and reproductive health care, are provided by caring peers and adults.

Project READY – The Organization's Project READY (Reconnecting, Educating, and Achieving Dreams for Youth) ensures middle schoolers with behavioral or truancy issues successfully transition to high school and avoid contact with the juvenile justice system. Academic support and intensive one-on-one case management, combined with parental support and education, can reduce rates of school failure and arrest among youth with multiple risk factors. To achieve the goal of transitioning youth to high school while avoiding contact with the juvenile justice system, the program worked with 38 youth from the summer before 8th grade through the first semester of 9th grade, with the most intensive services offered during 8th grade.

Community Assessment and Resource Center – The Organization's Community Assessment and Resource Center ("CARC") is considered one of the most successful community-based juvenile justice diversion programs in the United States of America. Managed by the Organization for the City and County of San Francisco, CARC provides a single point of entry for crisis intervention, assessment, service integration, and rehabilitation for 155 youth, about one third of the youth arrested annually in the county. CARC case managers have successfully worked with youth to reintegrate them into schools, arrange for special education services, obtain mental health services, complete community service and probation requirements, and engage the youth in positive social, arts, athletic, and youth development programs.

NOTES TO THE FINANCIAL STATEMENTS JUNE 30, 2022

NOTE 1 – Nature of Operations (Continued)

Program Services (Continued)

Huckleberry Teen Health Program - Huckleberry Teen Health Program ("HTHP") is the primary provider of health access, youth development, and other support services for youth in Marin County. Services include weekly teen clinics in San Rafael, health workshops offered in schools and community sites, individual and family counseling, and case management. The Organization was selected by Marin County to provide prevention counseling to youth referred by the Marin County Juvenile Drug Court. Many of HTHP's 2,082 clients served annually are from the Canal District of San Rafael. The primary ethnic group in the Canal District is Latino, including recent immigrants from Mexico and Central America. The program is located across the street from San Rafael High School.

Huckleberry Advocacy and Response Team – The Organization's Advocacy and Response Team ("HART") strives to create a safe space where youth are provided options in a nonjudgmental way in the hopes that they can lead the lives they desire and heal in the ways they define for themselves. HART views human trafficking as a symptom of larger vulnerabilities and other systemic root causes and works to address how these dynamics play out in young people's lives. HART provides advocacy and direct practice services to youth ages 11–24 who are vulnerable to or experiencing commercial sexual exploitation, involved in sex trafficking, or engaging in survival sex. Using a relationship-driven, empowerment, and client centered approach, HART engaged 50 youth most disconnected from systems with the goal of re-engaging them with providers and connecting to their community.

NOTE 2 – Summary of Significant Accounting Policies

Basis of Accounting and Presentation

The financial statements of the Organization are prepared on the accrual basis of accounting and in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) specific to nonprofit organizations. The Organization presents information about its net assets and activities by two net assets classes: without donor restrictions and with donor restrictions.

NOTES TO THE FINANCIAL STATEMENTS JUNE 30, 2022

NOTE 2 – Summary of Significant Accounting Policies (Continued)

Basis of Accounting and Presentation (Continued)

Net Assets Without Donor Restrictions - Net assets which have not been specifically restricted by a donor. Net assets without donor restrictions may be designated for specific purposes by the Organization or may be limited by contractual agreements with outside parties.

Net Assets With Donor Restrictions - Net assets subject to donor-imposed stipulations that may or will be met by actions of the Organization and/or the passage of time.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Prior-Year Comparative Information

The financial statements include certain prior-year summarized comparative information in total, but not by net assets class. Such information does not include sufficient detail to constitute a presentation in conformity with GAAP. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended June 30, 2021, from which the summarized information was derived.

Reclassifications

Certain amounts in the 2021 summarized comparative totals have been reclassified to conform with the 2022 reporting format.

Cash and Cash Equivalents

Cash equivalents are all highly liquid investments with a maturity of three months or less when purchased, unless held for reinvestment as part of the investment portfolio, pledged to secure loan agreements or otherwise restricted or designated. The carrying amount approximates fair value because of the short maturity of those instruments.

NOTES TO THE FINANCIAL STATEMENTS JUNE 30, 2022

NOTE 2 – Summary of Significant Accounting Policies (Continued)

Contributed Nonfinancial Assets and Services

Contributed nonfinancial assets and services are recognized at fair value as contribution revenue and expense at the time of donation. Fair value is determined using management estimates and similar third-party data. Contributed nonfinancial services were recognized as revenue and administrative expenses during the years ended June 30, 2022 and 2021.

Fair Value

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability (i.e., the "exit price") in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. The Organization determines the fair value of its assets and liabilities based on a fair value hierarchy that includes three levels of inputs that may be used to measure fair value.

Level 1 - Inputs are quoted prices in active markets for identical assets or liabilities that the Organization has the ability to access at the measurement date. An active market is a market in which transactions occur with sufficient frequency and volume to provide pricing information on an ongoing basis.

Level 2 - Inputs other than quoted prices that are observable for the asset or liability, either directly or indirectly.

Level 3 - Unobservable inputs for the asset or liability. Unobservable inputs reflect the Organization's own assumptions about the assumptions market participants would use in pricing the asset or liability (including assumptions about risk). Unobservable inputs are developed based on the best information available in the circumstances and may include the Organization's own data.

NOTES TO THE FINANCIAL STATEMENTS JUNE 30, 2022

NOTE 2 – Summary of Significant Accounting Policies (Continued)

Government Grants and Contributions Receivable

Government grants and contributions receivable represent amounts due from government agencies and donors. Receivable balances with charges over thirty days old are considered delinquent and management begins collection efforts at this time. Delinquent receivables do not accrue interest. The Organization continually monitors the credit worthiness of each receivable and recognizes allowances for estimated bad debts on receivable balances that are no longer estimated to be collectible. The Organization adjusts any allowance for subsequent collections and final determination that a receivable is no longer collectible. There was no allowance considered necessary at June 30, 2022 and 2021.

Government grants and contributions are recognized as revenue and support in the period unconditionally promised or received. The Organization reports contributions in the net assets with donor restrictions class if they are received with donor stipulations as to their use, or if the contribution contains an implied time restriction. They are initially reported in the net assets with donor restrictions class, even if it is anticipated such restrictions will be met in the current reporting period. Conditional promises, primarily from local government entities, to give of approximately \$1,300,000 are not included on the statement of activities and will be recognized when such conditions are substantially met in future years by incurring qualifying costs within a budgeted target. If contributions are received without donor stipulations or an implied time restriction, they are considered unrestricted funds and are included as part of the Organization's net assets without donor restrictions. Cash received before conditions of contributions are met are deferred and presented as refundable advances on the statement of financial position.

Income Taxes

The Organization is exempt from federal and California income taxes under Section 501(c)(3) of the Internal Revenue Code and Section 23701d of the California Revenue and Taxation Code. As such, the Organization qualifies for the maximum charitable contribution deduction by donors. As of and for the year ended June 30, 2022, the Organization had no unrecognized tax benefits, tax penalties, or interest. The Organization is subject to potential income tax audits on open tax years by any taxing jurisdiction in which it operates. The statute of limitations for federal purposes is three years and for California is four years, respectively.

NOTES TO THE FINANCIAL STATEMENTS JUNE 30, 2022

NOTE 2 – Summary of Significant Accounting Policies (Continued)

Concentrations and Credit Risk

Financial instruments which potentially subject the Organization to credit risk consist principally of cash and cash equivalents and grants and contributions receivable. The Organization's cash is maintained in demand deposits and in money funds in high quality financial institutions. At times, such cash may exceed federally insured limits. The Organization has not experienced any losses in such accounts and believes it is not exposed to any significant risk on its cash and cash equivalents. The Organization generally does not maintain collateral for its receivable balances, and does not believe significant credit risk exists at June 30, 2022. Two agencies represented 31% of total government grants receivable at June 30, 2022. Four donors accounted for 92% of contributions receivable at June 30, 2022.

Property and Equipment

Property and equipment purchased by the Organization is recorded at cost. The Organization follows the practice of capitalizing all expenditures for land, buildings, and equipment over \$5,000 with a useful life greater than one year. The fair value of all donated property and equipment is similarly capitalized. Depreciation has been provided on the straight-line method based on the useful lives of the assets as follows:

Building 30 years
Building improvements 7 to 19 years
Leasehold improvements 5 to 10 years
Furniture and equipment 3 to 7 years
Vehicles 5 years

Functional Expense Classification

The Organization charges and allocates its expenses on a functional basis among its program and support services. Expenses that can be identified with the program or support service are assigned directly. Expenses common to several functions are allocated based on total direct costs per function.

Subsequent Events

Subsequent events have been evaluated through January 10, 2024, which is the date the financial statements were available to be issued.

NOTES TO THE FINANCIAL STATEMENTS JUNE 30, 2022

NOTE 3 – Contributions and Grants Receivable

Unconditional promises to give are estimated to be collected as follows at June 30, 2022:

Within one year	\$ 261,000
In one to five years	183,000
Total contributions and grants receivable	\$ 444,000

NOTE 4 – Property and Equipment

Property and equipment consisted of the following at June 30, 2022 and 2021:

	 2022	 2021		
Land	\$ 113,419	\$ 113,419		
Building	150,338	150,338		
Building improvements	385,168	385,168		
Leasehold improvements	329,208	301,348		
Furniture and equipment	245,671	245,671		
Vehicles	 122,512	 122,512		
	1,346,316	1,318,456		
Less accumulated depreciation	 (1,108,420)	 (1,077,483)		
Net property and equipment	\$ 237,896	\$ 240,973		

In 2020, the Organization purchased a van with proceeds from a grant. The grant requires that the vehicle be used for the related restricted purpose over the life of the grant through June 2024. The van has a cost basis of \$26,606, and related accumulated depreciation of \$10,642 as of June 30, 2022.

The Organization owns land with a cost basis of \$77,437 that is subject to a donor's restriction that the land be used for the Organization's programs in perpetuity.

Depreciation expense was \$30,936 for the year ended June 30, 2022.

NOTES TO THE FINANCIAL STATEMENTS JUNE 30, 2022

NOTE 5 – Accrued Unemployment Liability

The Organization has elected to be self-insured through a multi-employer plan for the purposes of California State Unemployment Insurance. The estimated accrued unemployment liability of \$30,000 represents estimated future claims limited by the plan's stop loss policy. Unemployment insurance expense was \$13,124 and \$70,813 for the years ending June 30, 2022 and 2021, respectively.

NOTE 6 - Line of Credit

The Organization has a bank line of credit with a maximum borrowing limit of \$500,000. The line of credit is secured by the Organization's assets with interest payable monthly at 3.25% and expires in June 2031. There was no outstanding balance at June 30, 2022 and 2021.

NOTE 7 - Net Assets With Donor Restrictions

Net assets with donor restrictions are subject to donor-imposed stipulations that will be met by either actions of the Organization and/or the passage of time. At June 30, 2022 and 2021, net assets with donor restrictions consisted of the following:

	 2022	 2021
Wellness Academy	\$ 214,169	\$ 305,445
Teen Health	225,000	297,546
Huckleberry House	103,761	130,000
Land - perpetual use for programs	77,437	77,437
Strategic planning	-	40,000
Community Assessment and Resource Center	15,963	21,285
Project READY	115,000	19,000
Time restriction	 494,000	 115,000
Total net assets with donor restrictions	\$ 1,245,330	\$ 1,005,713

NOTES TO THE FINANCIAL STATEMENTS JUNE 30, 2022

NOTE 8 – Liquidity and Availability

Financial assets available for general expenditures within one year of the statement of financial position date consisted of the following:

Linan	CIAL	assets:
I IIIUII	CIGI	ussets.

Cash and cash equivalents	\$ 1,735,539
Government grants receivable	2,173,859
Contributions receivable	 444,000
Total financial assets	 4,353,398
Less amounts unavailable for general	
expenditures within one year due to:	
Net assets with donor restrictions	(1,245,330)
Receivable balances due in excess of one year	 (183,000)
Total amounts unavailable for general	
expenditures within one year	 (1,428,330)
Total financial assets available for general	
expenditures within one year	\$ 2,925,068

The Organization manages its liquidity and reserves following three guiding principles: operating within a prudent range of financial soundness and stability, maintaining adequate liquid assets to fund near-term operating needs, and maintaining sufficient reserves to provide reasonable assurance that long-term obligations will be discharged.

The Organization has a \$500,000 line of credit available to meet cash needs that matures in June 2031. There were no draws outstanding on the line of credit as of June 30, 2022 and 2021.

NOTES TO THE FINANCIAL STATEMENTS JUNE 30, 2022

NOTE 9 – Operating Leases

The Organization leases program facilities and administrative offices under various cancelable and non-cancelable operating leases that expire at various dates through 2028. The aggregate remaining minimum rental payments required under the terms of all non-cancelable operating leases as of June 30, 2022 are as follows:

Year Ending		
June 30,	_	
2023	\$	560,555
2024		271,261
2025		226,244
2026		233,032
2027		179,758
	<u>\$</u>	1,470,850

Rent and related overhead charges of \$500,242 and \$550,844 were recognized as expense during the years ended June 30, 2022 and 2021, respectively.

NOTE 10 – Retirement Plan

Pursuant to Section 403(b) of the Internal Revenue Code, the Organization contributes to a tax-sheltered annuity plan (the "Plan") for qualifying employees. The Organization made no employer contributions to the Plan during the years ended June 30, 2022 and 2021, respectively.

NOTES TO THE FINANCIAL STATEMENTS JUNE 30, 2022

NOTE 11 – Program Expenses

Program expenses were applied to programs for the year ended June 20, 2022 as follows:

							Н	uckleberry Advocacy &		Hu	ckleberry	Ass	sessment &				
	Н	uckleberry	Hu	ckleberry	Project		Youth Health		R	esponse	Te	en Health	Health Resource			Total	
		House	ACE	Academy		READY		Center		Team	am Program		Center			Program	
Personnel expenses																	
Salaries	\$	857,726	\$	262,813	\$	318,862	\$	613,056	\$	487,585	\$	494,957	\$	576,601	\$	3,611,600	
Taxes and benefits		147,241		46,417		59,104		119,633		86,677		103,111		95,737		657,920	
Total personnel expenses		1,004,967		309,230		377,966		732,689		574,262		598,068		672,338		4,269,520	
Professional services		22,933		500		1,636		11,551		4,433		5,704		9,741		56,498	
Subcontracts		-		-		-		230,903		-		-		125,102		356,005	
Occupancy and office expenses		109,841		81,278		67,953		171,997		157,163		130,439		182,712		901,383	
Travel, meetings, and																	
professional development		9,755		2,114		6,302		7,453		5,281		4,568		5,378		40,851	
Direct client assistance	_	28,487		14,154		5,024	_	159,611		15,116		13,904		10,840	_	247,136	
Total expenses	\$	1,175,983	\$	407,276	\$	458,881	\$	1,314,204	\$	756,255	\$	752,683	\$	1,006,111	\$	5,871,393	