2019 ANNUAL REPORT
July 2018 - June 2019

SAFETY
HEALTH
JUSTICE
EDUCATION
Dear Friends of Huckleberry Youth Programs,

Just over a year ago, Huckleberry Youth Programs faced one of the biggest challenges in our 52-year history. A devastating fire displaced our offices of more than 30 years, breaching the roof of our building, causing significant water damage, and rendering the building uninhabitable.

Today, we face a new dynamic challenge. I am writing this letter from home as I Shelter-In-Place due to the COVID-19 pandemic that has forced us all to adjust our way of life. COVID-19 has altered our program delivery tremendously. Currently, Huckleberry House’s doors remain open, as it is an essential service for youth and families in the San Francisco community. As critical community services, all our programs remain open, though service delivery is primarily through virtual and remote means in an effort to provide support in a safe, responsible manner. We have increased sanitation and social distancing to protect staff and families, and expanded our sick leave policy to support our staff in need.

This is an unprecedented time and we are not sure what the future will bring. We do know that whatever happens, Huckleberry will be there to educate, inspire and support young people on their journey. Through the dedication of a tremendous staff and help from community supporters like YOU, Huckleberry Youth Programs will thrive despite this current setback and continue providing SAFETY, HEALTH, JUSTICE and EDUCATION to more than 6,000 youth annually.

Over the last fiscal year, Huckleberry increased capacity to provide more youth who had no permanent home, and youth at-risk of homelessness, with shelter, housing referrals, and mental health services at the Huckleberry Youth Health Center in San Francisco, along with 24-hour crisis services at Huckleberry House.

In partnership with the City of San Francisco, the Huckleberry Youth Health Center became one of six key access points to offer the Coordinated Entry for Youth Program to all San Francisco youth facing homelessness. Prior to May 2019, the only access points served adults. This is a major step towards ending youth homelessness in San Francisco.

Last fiscal year, we also celebrated our work in reforming San Francisco’s Juvenile Justice System at our April 2019 Gala, honoring the 20th Anniversary of Huckleberry’s Community Assessment & Resource Center (CARC). In attendance were Mayor London Breed, Superintendent of Public Instruction Tony Thurmond, and CEO of Delancey Street Foundation, Mimi Silbert. Project READY (Reconnecting, Educating and Achieving Dreams for Youth), continues to partner with two of San Francisco’s most under-resourced middle schools, working with youth at risk of arrest, keeping them from contact with the juvenile justice system and on a path to high school success.

In Marin County, our commitment to the health and safety of young people remains unwavering. We recently expanded our work in Marin with new programming that specifically addresses sexualized violence prevention and intervention. We also piloted work that diverts Marin youth with substance misuse concerns from police and school system punitive action to direct them towards more successful intervention services.

Please consider a donation to Huckleberry during this difficult time. All gifts will help us make up for critical funds we normally would raise at our major spring fundraiser, Run for the Roses, which regrettably had to be cancelled. Donations made between now and May 3, 2020, will be matched up to $50,000, thanks to the Carolyn & Peter Friedman Foundation and an Anonymous Donor.

With the help of community members like YOU, we continue our mission to educate, inspire, and support underserved youth to develop healthy life choices, to maximize their potential, and to realize their dreams. Thank you for your partnership as we move forward and support youth in their journey toward adulthood.

In community,

Douglas Styles, PsyD
Executive Director

Jacqueline Murphy
Board President
Catherine’s Story

Catherine, a 13-year-old Burmese adolescent, was recently brought to Huckleberry House after receiving temporary services at a Crisis Stabilization Unit. Huckleberry House staff worked quickly with Catherine to assess her situation and provide the necessary resources for her to feel supported during her stay. Huckleberry staff also worked with translators to engage Catherine and her family in therapy to address past traumas that she felt impacted her current mental health and well-being. After several days, Huckleberry staff recognized that Catherine needed longer-term mental health care, and through our close partnership with Kaiser Permanente, referred her to further comprehensive services to ensure that she received the appropriate care she needed to stabilize and heal. As a client-centered agency, Huckleberry’s imperative is to provide youth like Catherine with resources to help them navigate difficult life transitions, build support networks, and empower them to reach their full potential.

Huckleberry Advocacy & Response Team (HART)

In collaboration with the San Francisco Department on the Status of Women and other community-based partners, Huckleberry’s Advocacy and Response Team (HART) received a large grant from the California Department of Social Services for funding that will provide much-needed housing and critical services for San Francisco youth who are survivors or at-risk of commercial sexual exploitation.

Safety in Marin County

In Marin, Huckleberry completed the first year of new programming that specifically addresses sexualized violence prevention and intervention. The programming produced several new hours of curriculum that was facilitated with 700 high school students; screening for 430 youth in Huckleberry’s “Teen Tuesday” Clinic; and evidence-based first response and linkage to further support for youth survivors of sexual assault.

IN FISCAL YEAR 2018/2019

206 YOUTH received crisis counseling and
147 YOUTH received overnight shelter at HUCKLEBERRY HOUSE

96% of sheltered clients with safe, stable families RETURNED SAFELY to their families or received family reunification services

Huckleberry’s Executive Director, Douglas Styles, spoke at a press conference announcing a $9.3M grant to combat human trafficking in SF with Mayor London Breed.

Kailey Norris (left) recently won Huckleberry’s Danny Keenan Memorial Award for her incredible commitment to supporting commercially sexually trafficked youth. Carly Devlin (right), was awarded the Audrey Chickering Leadership Award for her contributions to the strength and functioning of Huckleberry’s HART Program!

IN FISCAL YEAR 2018/2019

64 TRAFFICKED YOUTH and YOUTH AT RISK OF COMMERCIAL SEXUAL EXPLOITATION received emergency response and case management through HART (Support for Trafficked Youth)
**HUCKLEBERRY YOUTH HEALTH CENTER - SF**

In partnership with the City of San Francisco, Huckleberry Youth Health Center became one of six key access points to offer the Coordinated Entry for Youth Program to all San Francisco youth facing homelessness. Huckleberry provides personal assessments, counseling, and housing referrals based on a youth’s individual needs. Prior to May 2019, the only access points served adults. This is a major step towards ending youth homelessness in San Francisco.

**HUCKLEBERRY TEEN HEALTH PROGRAM - MARIN**

Huckleberry is piloting work that diverts Marin youth with substance misuse concerns from police and school system punitive action to direct them towards more supportive intervention services. Using a clinical-based model of screening, early intervention, and referral, Huckleberry assesses, engages, and connects these youth to positive opportunities using a youth development framework.

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**IN FISCAL YEAR 2018/2019**

- **594 YOUTH** participated in COUNSELING SERVICES
- **60 MARIN YOUTH** received SUBSTANCE ABUSE COUNSELING

Huckleberry Teen Health Program
Marin Staff

Huckleberry’s 2019 SF AIDS Walk Team

Huckleberry’s SF Health Education Team

Jacqueline Nuila, MPH
Huckleberry’s SF Community Health Coordinator

**IN FISCAL YEAR 2018/2019**

- **4,182 YOUTH** in HEALTH EDUCATION WORKSHOPS across both counties
- **1,238 YOUTH** accessed primary and/or sexual/reproductive medical care at HUCKLEBERRY HEALTH CLINICS in both counties
100% of youth in Huckleberry Wellness Academies graduated from high school and 98% of those graduates enrolled in a post-secondary institution.

Huckleberry Wellness Academy-Marin (HWA) would like to congratulate our first graduate to earn a Master’s Degree! Jessica Flores recently graduated with a Master’s in Higher Education, Student Affairs from Iowa State University in 2019.

“HWA made me feel like I could go to college,” says Jessica. “HWA really helped and made a difference. They connected me to resources and guided me through financial aid and college applications – I would not have applied to a four-year college without them.”
Huckleberry’s Community Assessment & Resource Center (CARC)

At our Spring Gala in April 2019, Huckleberry celebrated CARC’s two decades of juvenile justice reform work in San Francisco. CARC provides arrested youth with an alternative to further involvement in the juvenile justice system. Rather than engaging in the traditional juvenile justice system, CARC staff work with arrested youth to address the underlying problems that led to their arrest. Densie Coleman, Huckleberry Director of Youth Justice, was recognized for her work in leading CARC for the past 20 years. Delancey Street Foundation CEO Mimi Silbert presented Denise with the award.

Project READY

Responding to requests for the expansion of CARC diversion services to school-based settings, Huckleberry launched Project READY (Reconnecting, Educating & Achieving Dreams for Youth). The program ensures that middle schoolers with behavioral or truancy issues successfully transition to high school and avoid involvement in the juvenile justice system. During the first four years of programming, 62 students from Willie L. Brown, Jr. Middle School and Martin Luther King, Jr. Middle School have received intensive services and successfully participated in the program, staying with the program through the end of 8th grade. One hundred percent of students scheduled to complete 8th grade by 2019 successfully transitioned into high school.

Denise Coleman, Huckleberry’s Director of Youth Justice, received special recognition from Delancey Street CEO Mimi Silbert at our April 2019 Gala. Denise has been at the helm of CARC for the past 20 years.

Project READY career panel, an opportunity for youth to meet one-on-one with adults representing different career paths.
2019 Spring Gala celebrating 20 years of Huckleberry’s juvenile justice reform work in SF.

**TOP LEFT:** Corporate Honoree First Republic Bank was represented by longtime supporter Dyann Tresenfeld.

**TOP MIDDLE:** State Superintendent of Public Instruction, Tony Thurmond.

**TOP RIGHT:** Mayor London Breed at the Gala.

**BOTTOM LEFT:** Board Member Tony Baca during our live auction.

**BOTTOM MIDDLE:** Doug Styles, Honoree Patricia Lee from the SF Public Defenders Office and Mano Raju, SF Public Defender.

Inaugural Huckleberry Young Professionals Spring Fling at Mr. Smith’s, April 2019.

Huckleberry Board Member Leon Metz (at right) with his guest Joanne Ferris (left).

Huckleberry’s Fiscal Year 2018/2019 Results

More than 6,000 Youth Served

More than 215,000 Youth Served

1967

2019

Statement of Operating Revenue & Expenses: 7/1/2018 – 6/30/2019

HOW WE ARE FUNDED...

REVENUE AND SUPPORT

Government $ 4,071,643 64%
Foundation Grants $ 920,476 14%
Individual Donations $ 581,668 9%
Corporate Donations $ 362,467 6%
Special Events $ 352,630 6%
Other $ 41,299 1%
TOTAL REVENUE $ 6,330,183 100%
Change in Net Assets $ 75,236

HOW WE USE OUR FUNDING...

EXPENSES

Programs
- Huckleberry House $ 1,076,917 17%
- Huckleberry Community Assessment & Resource Center (CARC) $ 867,524 14%
- Huckleberry Youth Health Center $ 765,920 12%
- Huckleberry Advocacy & Response Team (HART) $ 689,576 11%
- Marin Teen Health Program $ 628,120 10%
- SF Support Services $ 560,687 9%
- Project READY $ 444,841 7%
- Huckleberry Wellness Academy - SF $ 361,785 6%
- Huckleberry Wellness Academy - Marin $ 362,622 6%
- Fundraising $ 338,812 5%
- Marin Support Services $ 158,143 3%
TOTAL EXPENSES $ 6,254,947 100%

Client Demographics

CLIENT ETHNICITY SF Marin
African American 17% 3%
Asian 21% 4%
Latinx 24% 59%
Middle Eastern 1% 1%
Multiracial 11% 10%
Native American 1% 0%
Pacific Islander 1% 1%
White 10% 21%
Other/Unknown 14% 1%

GENDER SF Marin
Male 32% 21%
Female 62% 78%
Transgender/Unknown 6% 1%

AGE SF Marin
10 - 13 10% 1%
14 - 15 18% 23%
16 - 17 35% 41%
18 - 24 32% 35%
Over 24 5% 0%

Huckleberry Youth Programs Annual Report • July 2018 - June 2019
Huckleberry’s Generous Donors (July 1, 2018 to June 30, 2019)

Huckleberry acknowledges the generosity of our donors, without whom the work we do would not be possible. We apologize for any unintended omissions.

*Thank you to our LEADERSHIP CIRCLE donors who donate $5,000 or more for general operating support.

In-Kind Donors

- Fine Arts Museum of San Francisco
- Foreign Cinema
- Four Seasons
- San Francisco
- Frank Family Vineyards
- Chris and Jaclyn Gallo
- Suzanne George
- Shelley Gottlieb
- Gott’s Roadside
- Gundlach Bundschu Winery
- Hafner Vineyard
- Hahn Family Wines
- Hanson of Sonoma Distillery
- Hanzell Vineyards
- Betsy and Joel Hausman
- infineon/Sonoma Raceway
- International Orange
- International Poster Gallery
- Jackson Family Wines
- Jacuzzi Family Vineyards
- The Olive Press
- Jones
- Kaiser Permanente Medical Center - San Rafael
- Kelly Fleming Wines
- Heidi Krabling
- La Mediterranean
- Ladera Vineyards
- Lamborn Family Vineyards
- Laurel Inn
- Tony Lee
- Leftwich Event Specialists, Inc.
- Debra Leow
- Liho Liho Yacht Club
- Marin Independent Journal
- Marin Theatre Company
- Maritime Wine Tasting Studio
- Markham Vineyards
- American Ice Cream Co.
- Backroads
- Another Planet
- Alfred’s Steakhouse
- 5A5 Steakhouse
- 8
- 8
- Beckett's Steakhouse & Bar
- Backroads
- Bar Agricole
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- Beckett's Steakhouse & Bar
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HUCKLEBERRY YOUTH PROGRAMS
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Douglas Styles, PsyD.

LIFETIME HONORARY MEMBERS:
Audrey Chickering (deceased)
Annemarie Clark
Ruth Cowan
Bernie Nebenzahl
Don Rubin
Brian Swift

Huckleberry Youth Programs
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TOP PHOTO: HWA students on a recent college tour
SECOND PHOTO: Huckleberry at SF Pride 2019
THIRD PHOTO: Huckleberry staff demonstrating at SF City Hall
BOTTOM PHOTO: Huckleberry’s Director of Marin Programs, Priscilla Miranda, and Director of Development, Amy McConnell at SF Pride 2019